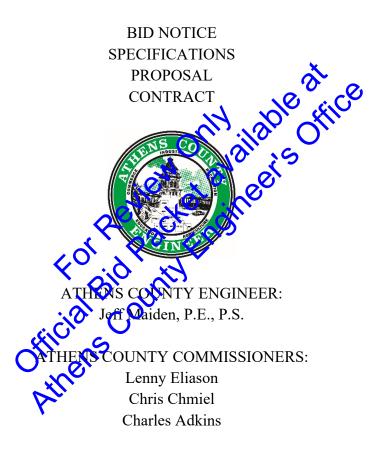
ATHENS COUNTY ENGINEER'S OFFICE

2023

ATH CR VAR RESURF FY23 PAVING PROJECT

PID NO. 115576 ATHENS COUNTY, OHIO



ATHENS COUNTY AUDITOR: Jill A. Thompson

BID OPENING: 10:00 am, Thursday, February 16, 2023

LOCATION: ATHENS COUNTY COMMISSIONER'S OFFICE

15 S. COURT STREET, ATHENS OHIO 45701

DBE GOAL: 7%

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NOTICE TO BIDDERS

Sealed bids for the ATH CR VAR RESURF FY23 PAVING PROJECT will received by the Board of County Commissioners of Athens County, Ohio, at their office, 15 S. Court Street, Athens Ohio until 10:00 a.m., Prevailing Local Time on the 16th day of February, 2023 and at that time and place will be publicly opened and read aloud. All bids will be considered valid until 60 days after the opening date, although not accepted or rejected.

The work for which proposals are invited consists of resurfacing various county roads in Athens County with hot mix asphalt, cold mix asphalt, pavement striping, and other miscellaneous items associated with the construction of the ATH CR VAR RESURF FY23 PAVING PROJECT. The estimated total construction cost is \$3,100,000.00. The bidder must hold a current prequalification with the Ohio Department of Transportation for the appropriate items of work, and must maintain such prequalification during the course of the contract.

Copies of the Construction Plans, Bidding Forms, and Specifications on the Unit Price Contract may be purchased from the Office of the Athens County Engineer, 16000 Canaanville Rd, Athens, Ohio 45701 during regular business hours (7:00 a.m. to 3:30 p.m. Monday through Friday). A non-refundable fee of \$30.00 will be charged for copies mailed or picked up by prospective bidders.

Legal notice and bid documents are also posted on the interpred at www.athenscountyengineer.org under the "Bids/RFPs" heading.

Each bid shall contain the full name and address of each person of company interested in the same and must be accompanied by either a bid bond in the amount of 400 percent (100%) of the bid amount with a surety satisfactory to Athens County and The Ohio Department of Transportation (ODOT), or by certified check, cashier's check, or a letter of redit upon a solvent bank in the amount of not less than ten percent (10%) of the bid amount in two of the aforesaid County and ODOT, conditioned that if the bid is accepted, a contract will be entered that within ten (10) days after notice of acceptance. Bid Bonds shall be accompanied by Proof of Authority of the official or agent signing the bond. A performance bond of one hundred percent (100%) of the amount of the contract with a satisfactory surety company, conditioned according to law, will be required for the faithful performance of the contract.

The bidder will be required to describe in full detail as to their experience in this class of work, and bids from contractors inexperienced in this particular type of work will not be considered. Bidders must comply with the Federal Davis-Bacon Wages. The work shall commence upon written notice of award by Athens County. The owner intends and requires that this project be completed no later than October 31, 2023, but the motor paving must be completed no later than September 30, 2023.

The Board of County Commissioners of Athens County, Ohio reserves the right to reject any and/or all bids and to waive informalities as may be in the best interest of Athens County.

Jeff Maiden, P.E., P.S. Athens County Engineer

<u>Advertising dates:</u> 1/21/23, 1/28/23

INFORMATION TO BIDDERS

Each BID must be submitted in a sealed envelope, addressed to the Board of County Commissioners of Athens County, Ohio, at their office, 15 S. Court Street, Athens Ohio 45701. Each sealed envelope containing a BID must be plainly marked on the outside as **BID FOR ATH CR VAR RESURF FY23 PAVING PROJECT** and the envelope should bear on the outside the BIDDER's name, address, and license number, if applicable. If forwarded by mail, the sealed envelope containing the BID must be enclosed in another envelope addressed to the OWNER.

All BIDS must be made on the BID form contained herein and must be submitted bound in the contract documents book. If the BID for work embraces both labor and material, the BIDDER's proposal shall separately state the price for labor and for material. All blank spaces for BID prices must be filled in, in ink or typewritten, and the BID form must be fully completed and executed when submitted. Only one copy of the BID form is required. All other bid documents herein shall be properly completed on the appropriate forms contained herein and also must be submitted bound in the contract documents book.

The BIDDER is specifically advised that any person or other party to whom it is proposed to award a subcontract under this contract must be acceptable to the OWNER. Approval with proposed subcontractor will not be given until the required certifications and/or other evidence showing that they have fully complied with any reporting requirements to which they are or were subject have been submitted. The BIDDER is not required to submit such certifications by proposed subcontractors with the BID. The BIDDER is hereby advised of this requirement so that appropriate action can be taken to prevent subsequent delay in contract award.

Each BIDDER is required to state in his BID, his name and place of business and the names of all persons interested with him. In case of a corporation, the names of other than the president and secretary need not be given. Reference shall be furnished to establish the skill and business standing of the BIDDER.

The quantities listed in the BID are to be considered as approximate and are to be used only for the comparison of the BIDS and as basis for computing amounts of security or penal sums of BONDS to be furnished. The unit prices to be tendeded by the BIDDERS are to be tendered expressly for the scheduled quantities as they may be increased or decreased. Payments, except for lump sum CONTRACTS, and except for lump sum items in unit price CONTRACTS, will be made to the CONTRACTOR for the actual quantities only of work performed or materials furnished in accordance with the drawings and specifications, and it is understood that the scheduled quantities of work to be performed and materials to be furnished may each be increased or decreased without in any way invalidating the unit BID prices.

If any person contemplating submitting a BID for the proposed CONTRACT is in doubt as to the true meaning of any part of the drawings, specifications, or other proposed contract documents, he may submit to the ENGINEER written request for an interpretation thereof. The person submitting the request will be responsible for its prompt delivery. Any interpretation of the proposed documents will be made only by ADDENDUM duly issued and a copy of such ADDENDUM will be mailed or delivered to each person receiving a set of such documents. The awarding authority will not be responsible for any other explanations or interpretations of the proposed documents.

The OWNER may waive any informalities or minor defects or reject any and all BIDS. Any BID may be withdrawn prior to the above-scheduled time for the opening of BIDS or authorized postponement thereof Any BID received after the time and date specified shall not be considered. No BIDDER may withdraw a BID within 60 days after the actual date of the opening thereof. Should there be reasons why the contract cannot be awarded within the specified period, the time may be extended by mutual agreement between the OWNER and the BIDDER.

BIDDERS may modify their BID by telegraphic communication at any time prior to the scheduled time of BID opening, provided such telegraphic communication is received by the OWNER prior to said time, and provided further, the OWNER is satisfied that a written confirmation of the telegraphic modification bearing the signature of the BIDDER was mailed prior to the time of BID opening. The telegraphic communication shall not reveal the BID PRICE but should provide the addition or subtraction or other modification so that the final prices or terms will not be known by the OWNER until the sealed BID is opened. If written confirmation is not received within forty-eight hours after the time of BID opening, the telegraphic communication will not be considered.

BIDDERS must satisfy themselves of the accuracy of the estimated quantities in the bid schedule by a review of the drawings and specifications including ADDENDA. After BIDDER shall not assert that there was a misunderstanding concerning the quantities of WORK or of the nature of the WORK to be done.

The CONTRACT DOCUMENTS contain the provisions required for the construction of the PROJECT. Information obtained from an officer, agent, or employed of the OWNER or any other person shall not affect the risks or obligations assumed by the CONTRACTOR or relieve him from fulfilling any of the conditions of the contract.

Each BID must be accompanied by a bed guaranty in the form of a bond, a certified check, a cashier's check or a letter of credit in accordance with Section 53.54 of the Ohio Revised Code and payable to the OWNER. A bond provided for bid guaranty shall to made on the form entitled BID GUARANTY AND CONTRACT BOND. A certified check, cashier's theck, or letter of credit provided for bid guaranty shall be in the amount of 10 percent of the BID and shall be attached to the form entitled BID GUARANTY and said form shall be fully completed. Bid guaranties will be returned to all unsuccessful bidders immediately after the CONTRACT is executed and to the successful bidder, who has provided a bid guaranty other than a bond, immediately after filing an acceptable CONTRACT BOND.

BONDS shall be made with Athens County, Ohio and The Ohio Department of Transportation (ODOT) as obligees.

Attorneys-in-fact who sign BONDS must file with each BOND a certified and effective dated copy of their power of attorney.

The party to whom the CONTRACT is awarded and who has submitted bid guaranty in the form of a bond will be required to execute the Contract within ten calendar days from the date when NOTICE OF AWARD is delivered to the bidder. The party to whom the CONTRACT is awarded and who has submitted bid guaranty in form other than a bond will be required to execute the Contract and provide a Contract Bond in the amount of 100 percent of the contract within ten calendar days from the date when NOTICE OF AWARD is delivered to the Bidder. The NOTICE OF AWARD shall be accompanied by the necessary Contract and Bond forms. In case of failure of the BIDDER to execute the Contract and Bond forms and return said documents within the prescribed time, the OWNER may at his option consider the BIDDER in default and take possession of the Bid Guaranty provided and in accordance therewith.

The OWNER, within ten (10) days of receipt of acceptable Contract and Contract BOND, signed by the party to whom the CONTRACT was awarded, shall sign the Contract and return to such party an executed duplicate of the Contract. Should the OWNER not execute the Contract within such period, the BIDDER may by written notice withdraw the signed Contract. Such notice of withdrawal shall be effective upon receipt of the notice by the OWNER.

The NOTICE TO PROCEED shall be issued within ten (10) days of the execution of the Contract by the OWNER- Should there be reasons why the NOTICE TO PROCEED cannot be ssued within such period, the time may be extended by mutual agreement between the OWNER and CONTRACTOR. If the NOTICE TO PROCEED has not been issued within the 10-day period or within the period mutually agreed upon, the CONTRACTOR may terminate the Agreement without further liability on the part of either party.

The OWNER may make such investigations as deemed necessary to determine the ability of the BIDDER to perform the WORK, and the BIDDER shall furnish to the OWNER all such information and data for this purpose as the OWNER may request. The OWNER teserves the right to reject any BID if the evidence submitted by, or investigation of, such BIDDER falls to satisfy the OWNER that such BIDDER is properly qualified to carry out the obligations of the Contract and to complete the WORK contemplated therein.

Attention of the BIDDER is partially and to those parts of the contract documents which deal with the following:

- a. Federal Wage Rates
- b. Time for completion and liquidated damage requirements
- c. Contract Bond requirements
- d. Subcontractor's requirements
- e. Equal Employment Opportunity Provisions
- f. Federal Labor Standards Provisions
- g. Permit requirements
- h. Safety standards
- i. Insurance requirements

After award of contract but prior to execution of Agreement and Notice to Proceed the CONTRACTOR shall submit the following documents:

- a. Acceptance of Notice of Award
- b. Properly completed agreement documents (including Subcontractor's certifications)
- c. Insurance documents

The definition of a Foreign Corporation for these specifications shall be as follows: "Foreign corporation" means a corporation incorporated under the laws of another state. No contract shall be entered into with a foreign corporation until the Secretary of State has certified that such corporation is authorized to do business in Ohio; and until, if the BIDDER has filed with the Secretary of State a Power of Attorney designating the Secretary of State as its agent for the purpose of accepting service of summons in any action brought under Section 153.05 of the Ohio Revised Code or under Sections 4123.01 to 4123.94, inclusive, of the Ohio Revised Code.

A conditional or qualified BID will not be accepted.

Award will be made to the lowest and best BIDDER for each contract.

Materials to be incorporated in this work may be purchased by the CONTRACTOR free of Ohio State Sales Tax.

All applicable laws, ordinances, and the rules and regulations of all authorities having jurisdiction over construction of the PROJECT shall apply to the contract froughout.

Each BIDDER is responsible for inspecting the site and for reading and being thoroughly familiar with the CONTRACT DOCUMENTS. The father or omission of any BIDDER to do any of the foregoing shall in no way relieve any BIDDER from any obligation in respect to his BID.

Further, the BIDDER agrees to abide by the requirements under Executive Order No. 11246, as amended, including specifically the provisions of the qual opportunity clause.

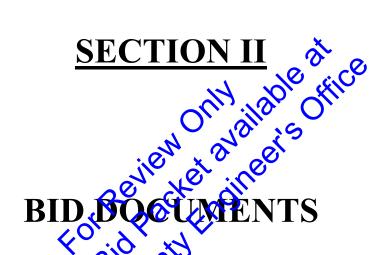
The low BIDDER must supply the names and addresses of major material SUPPLIERS and SUBCONTRACTORS when required to do so by the OWNER.

The ENGINEER for this project is The Athens County Engineer
The ENGINEER's address is 16000 Canaanville Road, Athens, Ohio 45701.

The ENGINEER's phone number is 740-593-5514 (7am to 3:30pm).

ATH CR VAR RESURF FY23 PAVING PROJECT

ATHENS COUNTY, OHIO



THE FOLLOWING PAGES CONTAIN DOCUMENTS THAT MUST BE COMPLETED AND SUBMITTED BY THE BIDDER AT THE TIME OF BID.

ALSO RECOTRED AT THE TIME OF BID ARE:

- Contractor's Cortificate of Insurance (ACORD form)
- Contractor's Workers Compensation Certificate

BID PROPOSAL

Proposal of
(hereinafter called "Bidder"), organized and existing under the laws of the State of Ohio, doing business as
(Individual, Partnership or Corporation)
To the Board of County Commissioners of Athens County, Ohio, (hereinafter called "Owner").
In compliance with your Advertisement for Bids, Bidder hereby proposes to perform all work for the construction of the ATH CR VAR RESURF FY23 PAVING PROJECT, in strict accordance with the Contract Documents, within the time set forth therein, and at the prices stated on the following pages.
By submission of this Bid, each Bidder certifies, and in the case of a Joint Bid, each party thereto certifies as to his own organization, that this Bid has been arrived at independently, without consultation, communication
or agreement as to any matter relating to this Bid with any other Bidder or with any competitor.
Bidder hereby agrees to commence work under this contract on or before a date to be specified in the Notice to Proceed and to fully complete the Project by October 3), 2023, but the motor paving must be completed no later than September 30, 2023. Bidder further agrees to buy as houldated damages in accordance with Section 108.07 of the State of Ohio Department of Pransportation's construction and Materials Specifications January 1, 2019 version. No. Date Date Utility Note
January 1, 2019 version.
Bidder acknowledges receipt of the following Addendum
No. Date Date
- Cficto
Utility Note Line Pire Pire

There are no underground utilities shown on the plans. The nature of the work required by this project will not affect any known underground utilities that exist under or adjacent to the work area.

DBE UTILIZATION PLAN (DBE GOAL = 7%)

All Bidders shall submit a DBE Utilization Plan at the time of bid setting forth specific information demonstrating how the Bidder will achieve the DBE goal. By submitting a DBE Utilization Plan, the Bidder is affirming that they will be using the DBE firms identified in the Utilization Plan to meet the DBE contract goal. Any bids received without electronic submission of the DBE Utilization Plan at or before bid time, will be deemed unresponsive. Bidders shall submit their DBE Utilization Plans via: https://odot.formstack.com/forms/dbe_copy. This file contains the current list of certified DBEs and is updated regularly. The DBE Utilization Plan must be filled out completely and submitted prior to bid opening.

The DBE Utilization Plan shall include the following information:

- 1) The names and addresses of the certified DBE firm(s) that will be used to meet the DBE goal;
- 2) A description of the work that each DBE will perform. To count toward meeting a goal, each DBE firm must be certified in a NAICS code applicable to the kind of work the firm would perform on the contract;
- Whether the DBE firm(s) being used to meet the goal will be utilized as a subcontractor, regular dealer, manufacturer, consultant or other capacity; and

The dollar amount of the participation of each DBE firm used to meet the DBE goal.

PN 534- 01/21/2022 - ASPHALT BINDER PRICE ADJUSTMENT

Eligibility

If the Ohio Department of Transportation's asphalt binder index has increased or decreased in excess of 10%, asphalt concrete may be eligible for a price adjustment. The total price adjustment must be more aspharbindar soffice than \$400.

Price Adjustment Criteria and Conditions:

The Department (ODOT) will establish and publishing (PI) for each month of each calculated bind@Bidding Index (BI) and Placing Index Adder indexes will be posted on the Department's website.

The Department (ODOT) will establish the asphat binder indexes based on the data provided in the Poten & Partners, Inc., Asphalt Weekly Monstor (http://www.poten.com/copyright.asp).

The Department will use the selling three for G 64-22 paving grade asphalt from the Midwest/Midcontinent Markets of Illinois/Michigan/Ohie/Indiana/Kentucky for the Ohio cities/areas listed. The Department will average the Ohio cities are low and high selling prices as published in the last weekly publishing period of each month that in the last Friday of the month to calculate the BI and PI. The calculated asphalt binder BI will boosted by the Department as the index for the following month. The calculated asphalt binder PI will be posted by the Department as the index for the current month.

The Director will determine the asphalt binder indexes in the event data from the AWM is unavailable for any reason.

Price Adjustment Calculations

If the ratio of the PI to the BI is greater than 1.10 or less than 0.90, the Department will adjust the compensation the contractor receives for eligible quantities of asphalt concrete. The adjustment is based on the bid month and the month of asphalt concrete placement. The adjustment will apply to the price for asphalt binder used in eligible asphalt concrete quantities according to the following formula:

For a price increase:

$$PA = \left(\frac{PI}{BI} - 1.10\right) \times C \times Q$$

For a price decrease:

$$PA = \left(\frac{PI}{BI} - 0.90\right) \times C \times Q$$

Where:

PA = Price Adjustment

BI = Bidding Index, the asphalt binder index for the month the project is bid

PI = Placing Index, the asphalt binder index for the month the asphalt concrete is placed C = BI x

percent virgin asphalt binder / 100

Q = Eligible quantity of asphalt concrete in tons (metric ons)

The percent of virgin asphalt binder used to calculate C is determined from the approved Job Mix Formula (JMF).

The eligible quantity of asphalt concrete, Q, 13 the complete, in-place, and accepted quantity in tons (metric tons) placed in the month being considered for price adjustment. If the quantity is paid in cubic yards (cubic meters), the Department will convert the volume into tons (metric tons) using the conversion factor established according to the Department's Construction and Material Specifications Item 401.21.

If eligible asphalt concrete is placed beyond an approved Contract Completion Date, the Department will base price adjustments on either the PI for the last month of the approved Contract Completion Date, or the PI for the actual month of placing, using whichever PI is less.

At a minimum, the Department will calculate and apply price adjustments at the end of each construction season and as soon as practical after the completion of the project.

D. Extra Work/Force Account:

When new asphalt concrete pay items are added to the contract as Extra Work, in accordance with the provisions of C&MS Section 109.05, no price adjustments will be made.

UNIT PRICES

The blank spaces in the proposal must be filled in correctly, where indicated, and <u>typed or written in ink</u>. Erasures, strikeovers and/or whiteout shall void bid.

The bidder is required to enter a unit price bid in the "Unit Price Bid" column and to multiply the unit price bid times the quantity set forth for the "Reference No." and then to enter the result in the "Total" column. The bidder is further required to enter a lump sum bid in the "Total" column for each "Reference No." which requires a "Lump Sum Bid". The bidder shall then add all of the figures in the "Total" column and enter the sum in the three (3) spaces provided for the "TOTAL AMOUNT OF THE BID".

Failure by a bidder to enter a unit price or lump sum price for each item set forth in the bid proposal will render the bid informal.

UNIT PRICE BID FORM

REF #	ITEM	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE	ITEM TOTAL
		BASE BID			À	
1	254E01000	PAVEMENT PLANING, ASPHALT CONCRETE	885	SXO	SKICO	\$
2	407E10000	TACK COAT	(3,123	O AL	\$	\$
3	441E50000	ASPHALT CONCRETE SURFACE COURSE, TYPE 1, (448), PG64-22	5,0960	300	\$	\$
4	441E50200	ASPHALT CONCRETE INTERMEDIATE COURSE, TYPE 1, (448)	2,055	O CY	\$	\$
5	617E10100	COMPACTED AGGREGATE	20	CY	\$	\$
6	690E98800	No. 57 LIMESTONE	8,145	TON	\$	\$
7	690E98801	No. 9 LIMESTON	543	TON	\$	\$
8	690E98802	No. 8 LIMESTONE	1,249	TON	\$	\$
9	690E98900	EMULSION (MC800)	81,450	GAL	\$	\$
10	690E98901	EMULSION (AE-10 OR MWS 90)	45,612	GAL	\$	\$
11	614E12460	WORK ZONE MARKING SIGN	32	EA	\$	\$
12	614E21500	WORK ZONE CENT LINE, CLASS II, 642 PAINT	14.9	MILE	\$	\$
13	621E54000	RAISED PAVEMENT MARKER REMOVED	240	EA	\$	\$
14	642E00100	EDGE LINE, 4", TYPE 1	17.84	MILE	\$	\$
15	642E00300	CENTER LINE, TYPE 1	20.04	MILE	\$	\$
16	644E00500	STOP LINE	368	FT	\$	\$
17	614E11000	MAINTAINING TRAFFIC	1	LS	\$	\$
18	623E10001	CONSTRUCTION LAYOUT STAKES AND SURVEYING, AS PER PLAN	1	LS	\$	\$
19	624E10000	MOBILIZATION	1	LS	\$	\$
20	103E05000	PREMIUM FOR PERFOMANCE BOND AND FOR PAYMENT BOND	1	LS	\$	\$

BASE BID TOTAL = \$

REF #	ITEM	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE	ITEM TOTAL
		ALTERNATE 1				
21	254E01000	PAVEMENT PLANING, ASPHALT CONCRETE	133	SY	\$	\$
22	407E10000	TACK COAT	903	GAL	\$	\$
23	441E50000	ASPHALT CONCRETE SURFACE COURSE, TYPE 1, (448), PG64-22	537	CY	\$	\$
24	617E10100	COMPACTED AGGREGATE	78	CY	\$	\$
25	614E12460	WORK ZONE MARKING SIGN	2	EA	\$	\$
26	642E00300	CENTER LINE, TYPE 1	1.06	MILE	\$	\$
27	644E00500	STOP LINE	24	FT	\$	\$
28	614E11000	MAINTAINING TRAFFIC	1	LS	\$	\$
29	623E10001	CONSTRUCTION LAYOUT STAKES AND SURVEYING, AS PER PLAN	1	LS	ð	\$
30	624E10000	MOBILIZATION	1	LSO	\$	\$

29	623E10001	AND SURVEYING, AS PER PLAN	1	LS		\$
30	624E10000	MOBILIZATION	1	L§ 🕜	\$	\$
		AND SURVEYING, AS PER PLAN MOBILIZATION ALTERNA ITEM DESCRIPTION	TE 1 TO	TAL S	Office	
REF #	ITEM	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE	ITEM TOTAL
		ALTERNATE 2				
31	254E01000	PAVEMENT PLATING, ASPHALT	133	SY	\$	\$
32	407E10000	TACK COA	1,273	GAL	\$	\$
33	441E50000	ASPHALT CONCRETE SURFACE COURSE, TYPA 1, (448), PG64-22	758	CY	\$	\$
34	617E10100	COMPACTED AGGREGATE	111	CY	\$	\$
35	614E12460	WORK ZONE MARKING SIGN	2	EA	\$	\$
36	642E00300	CENTER LINE, TYPE 1	1.52	MILE	\$	\$
37	644E00500	STOP LINE	24	FT	\$	\$
38	614E11000	MAINTAINING TRAFFIC	1	LS	\$	\$
39	623E10001	CONSTRUCTION LAYOUT STAKES AND SURVEYING, AS PER PLAN	1	LS	\$	\$
40	624E10000	MOBILIZATION	1	LS	\$	\$

ALTERNATE 2 TOTAL = \$	
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Base Bid = \$	
Alternate 1 = \$	
Alternate 2 = \$	
Grand Total = \$	
Grand Total Project in Words	
UNIT PRICE shall govern over TOTAL in case of discrepancy. If the plans or other quantity herein differ from this unit price bid form, bid as shown on this sheet. Final payment will be quantities at the bid unit price. The above unit prices for the Base Bid and Alternates shall materials, bailing, shoring, removal, overhead, profit, insurance, etc., to cover the finished we kinds called for within the drawings and specifications.	e based on actual include all labor,
Bidder understands that the owner reserves the right to reject any or all bids and to waive any the bidding.	y informalities in
Bidder understands that the owner reserves the right to reject any or all bids and to waive any the bidding. The bidder agrees that this bid shall be good and may not be withdrawn for a period of 60 cathe scheduled closing time for receiving bids. Upon receipt of written notice of the acceptance of this bid, bidder will execute the formal	ılendar days after
Upon receipt of written notice of the acceptance of this bid, widden will execute the formal within 10 days and deliver a Surety Bond or Bends as required by the Contract Documents. attached is to become the property of the owner in the event the contract and bond are not ex time above set forth, as liquidated damages for the delay and additional expense to the owner Respectfully Submitted by: Signature:	The bid security ecuted within the
Signature: Printed Name: Title:	_
Printed Name:	-
Title:	_
Date:	_
Company Name:	_
Address:	_
Federal Tax I.D. Number:	_
Email address:	

Phone:

Bid Summary:

BID GUARANTY AND CONTRACT BOND

KNOW ALL MEN BY THESE PRESENT, that we, the undersigned,
as Principal and
as Surety, are hereby held and firmly bound unto
hereinafter called the Obligee, in the penal sum of the dollar amount of the bid submitted by the Principal to the obligee on to undertake the project known as:
The penal sum referred to herein shall be the dollar amount of the Principal's bid to the Obligee, incorporating any additive or deductive alternate proposals made by the Principal on the date referred to above to the Obligee, which are accepted by the Obligee. In no case shall the penal sum exceed the amount of DOLLARS (\$
If this item is left blank, the penal sum will be the full amount of the Principal's bid, including alternates. Alternatively, if completed, the amount stated must not be less than the full amount of the bid, including alternatives in dollars and cents. A percentage is not acceptable.
For the payment of the penal sum well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns. THE CONDITION OF THE ABOVE OBLIGATION IS SNOH, that whereas the above named Principal has submitted a bid on the above referred to project. NOW, THEREFORE, if the obligee accepts the bid of the Principal and the Principal fails to enter into a proper contract in accordance with the bid plans, dentile are reconstructions, and bills of material; and in the event
THE CONDITION OF THE ABOVE OBLIGATION IS SNOW, that whereas the above named Principal has submitted a bid on the above referred to project
NOW, THEREFORE, if the obligee accepts the bid of the principal and the Principal fails to enter into a proper contract in accordance with the bid, plans denils, specifications, and bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent of the penalty hereto between the amount specified in the bid and such larger arount for which the obligee may in good faith contract with the next lower bidder to perform the work covered by the bid; or in the event the Obligee does not award the contract to the next lower bidder and resolutions the project for bidding, the Principal will pay the Obligee the difference, not to exceed ten percent of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resolutions of printing new contract documents, required advertising and printing and mailing notices to prospective bidders, whichever is less, then this obligation
Here insert full name or legal title of Contractor and address
Here insert full name or legal title of Surety
Here insert full name or legal title of Owner

shall be null and void, otherwise to remain in full force and effect. If the obligee accepts the bid of the Principal and the Principal within ten days after the awarding of the contract, enters into a proper contract in accordance with the bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein; and

IF THE SAID Principal shall well and faithfully perform each and every condition of such contract; and indemnify the Obligee against all damage suffered by failure to perform such contract according to the provisions thereof and in accordance with the plans, details, specifications, and bills of materials therefore; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract: we agreeing and assenting that this undertaking shall be for benefit of any materialman or laborer having a just claim, as well as for .the Obligee herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

THE SAID Surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of said contract or in or to the plans and specifications therefore shall in any way affect the obligations of said Surety on this bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

SIGNED AND SEALED This	day of		, 20	1 2	e crice
				3.186	$O_{j,j}$
		F	Principal	18/10	<u>~~~</u>
			N 9	y of	
		11.			
	By:	20	che.	all.	
	Title:	C O'	S <>>		
	K	Sid.	tin		
	. à	V - 01	Surety		
	By:	<u> </u>			
	Office A	ttorney-in-l	Fact		
	KINE				
Surety Company Address					
Surety Agent's Name and Addre	ess				

Instructions for Completion of the Bid Guaranty & Contract Bond

The Bid Guaranty and Contract Bond, meeting the requirements of Section 153.54 (B) of the Ohio Revised Code, as furnished by Athens County, shall be used and submitted by the bidder without change of wording.

The amount of the Bid Guaranty and Contract Bond must be for the full amount of the bid.

The Bid Guaranty and Contract Bond must be signed by an Authorized Agent of an acceptable Surety Bonding Company, and by the Bidder. The Bid Guaranty and Contract Bond must be countersigned by a Resident Agent of the Bonding Company as required by Section 3905.41 of the Ohio Revised Code. The Corporate Seals to be affixed to all Section 3905.41 of the Ohio Revised Code. The Corporate Seals to be affixed to all copies. The name and address of both the Surety and the Surety's Assent must appear on the Guaranty form.

A power of attorney of the Agent shall be drached to and committed with the Bid Guaranty and Contract Bond. To the appear on the

BID AFFIDAVIT

(To be filled in and executed if Contractor is a Corporation)

TATE OF))				
)ss				
COUNTY OF	_)					
		being du	ly sworn, de	poses and sa	ys that he	is Secretary of
	a co	rporation or	ganized and	existing und	der and by	virtue of the law
ne State of			and ha	aving its prin	cipal Offi	ce at
		ber and Stre		O O		
Coun	ıty,		- 121	, Sta	ne <mark>CO</mark>	
City		Name of	County	18/ O	S	tate
Coun City Affiant further says that he Affiant further says that orporation is duly authorized to significant corporation by virtue of State of	is famil	liar with the	records, the	lute books ar	nd by-laws	s of
	Name	of Corporation	Ko VI			
affiant further says that		500	4/19			of the
	Marhe	of Officer	9	Title		
orporation is duly authorized to sign	gn the c	conract for				for
aid corporation by virtue of	مني.	· CO.				
State vi	ther a provis	sign of by-laws or a	resolution of the Boa	rd of Directors. If by	a resolution, giv	e date of adoption.
O	Me.	•				
7				ure of Office		
Sworn to before me and sub	scribed	l in my prese	ence this			day of
		J 1				
, 20_	·					
			Notary	Public in an	nd for	
			-			_ County, Ohio
						_ County, Onio
			My Co	mmission ex	kpires	

NON-COLLUSION AFFIDAVIT

STATE OF)	
)SS.
COUNTY OF)	
	_, being first duly sworn,
deposes and says that he issole own	
	_ the party making the foregoing proposal or bid; that such bid is
or indirectly, with any bidder or person, t bidding, and has not in any manner, directly or conference, with any person, to fix the bi- or cost element of said bid price, or of that of	d bidder has not colluded, conspired, connived, or agreed, directly o put in a sham bid, or that such other person shall refrain from y or indirectly sought by agreement or collusion, or communication id price of affiant or any other bidder, of the fix any overhead, profit, of any other bidder, or to see the archadvantage against
¢o ^x	County Ohio County Ohio County Ohio County Ohio
Official	Swort to and subscribed before me this day of, 20
Atthe	County, Ohio My commission expires

NO FINDINGS FOR RECOVERY AFFIDAVIT

(O.R.C. Section 9.24)

THIS FORM MUST BE COMPLETED IN ITS ENTIRETY AND NOTARIZED

Ι,		,		
(NAME)	(TITLE)	(NAME (OF COMPANY)	
affirm that at the time that I sul	omitted the bid for	(BID TITLE)		
		(BID IIILE)		
to the Board of Athens County	Commissioners on	(DATE)	that	
	HAS / HAS NO	unresolved findin	g for recovery from	
(NAME OF COMPANY)	(CIRCLE ONE)			
the State Auditor per Ohio Rev	rised Code 9.24.	. (30.00	
(If there is a unresolved find section)	ing for recovery from the	he State Auditor	, please complete the	e following
The amount of unresolved find interest are	ing for recovery durane	State Auditors (A	and unpaid MOUNT)	penalties and
(AMOUNT)	101 Sach	FUGIL	,	
	F. Bid into	,	(SIGNATURE)	
	icial coll		(COMPANY)	
	officens		(DATE)	
(If there is a unresolved find section) The amount of unresolved find interest are (AMOUNT) Sworn to and subscribed	before me this	day of,		(SEAL)
			(NOTARY)	_
		My Cor	mmission Expires:	
			(DATE)	

AFFIDAVIT OF CONTRACTOR OR SUPPLIER OF NON-DELINQUENCY OF PERSONAL PROPERTY TAXES

ORC 5719.042

STATE OF)
)ss.
COUNTY OF)
I, individually or as agent or representative for
, having been awarded a contract let by competitive bid for the purpose of
hereby state that neither I, nor the above-listed contractor or supplier
were charged with any delinquent personal property taxes on the general tax list of personal property in
Athens County at the time the bid for this project was submitted, under the above listed names or under any other names. Sworn to before me and subscribed in my presence this to day on
other names.
Sworn to before me and subscribed in my presence this day &, 20
ion of the second second
Notativ Public
In consideration of the award of the contract designated above, the above statement is incorporated into
the contract as a covenant of the undersigned
the contractor or supplier
Othi, etts
DO NOT COMPLETE THE FORM IF YOU HAVE BEEN CHARGED WITH DELINQUENT

PERSONAL PROPERTY TAXES ON THE GENERAL TAX LIST OF PERSONAL PROPERTY IN

ATHENS COUNTY, REQUEST THAT THIS FORM BE REPLACED WITH AFFIDAVIT

DELINQUENCY OF PERSONAL PROPERTY TAXES.

OF

CONTRACTORS ARE REQUIRED TO STATE IN THE SPACES PROVIDED BELOW, THEIR EXPERIENCE IN CONSTRUCTING PROJECTS OF THIS TYPE OR SIMILIAR IN NATURE. FAILURE TO FILL IN THIS FORM MAY DISQUALIFY YOUR BID.

PROJECT NAME:	CONTACT:
ADDRESS	PHONE:
	FAX:
	EMAIL:
	DATE OF PROJECT:
DESCRIPTION OF WORK:	
PROJECT NAME:	CONTACT:
ADDRESS	PHONE:
	EAV.
	EMAIL:
	DATE OF PROSECT:
DESCRIPTION OF WORK:	
	977 90, 081,
	Oly illo
PROJECT NAME:	CONTACT:
ADDRESS	O'PHONE!
	FAX
	ÉMAIL:
DESCRIPTION OF WORK:	WATE OF PROJECT:
DESCRIPTION OF WORLD	1/2,
	
- Cial Cial Cial Cial Cial Cial Cial Cial	
PROJECT NAME: OHIO CONTROL OF THE PROJECT NAME: ADDRESS	
PROJECT NAME:	CONTACT:
ADDRESS	PHONE:
ADDRESS	FAX:
	EMAIL:
DESCRIPTION OF WORK.	DATE OF PROJECT:
DESCRIPTION OF WORK:	

SUBCONTRACTORS LIST

The attention of bidders is directed, particularly to the General Provision relative, respectively, to the requirements of sub-letting or assigning all or any portion of the work under this Contract. The bidder is

	etail, in the space provided below, the name, address, experience and the work to tractors in this Contract.
iornica by sub-con	tractors in this Contract.
	Q, O
	- I We sice
	- 13,187 Off
	O' all a
	· ON BOOK
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	O' o'll'
	Official Scounty Official Scounty Official Scounty

ATH CR VAR RESURF FY23 PAVING PROJECT

ATHENS COUNTY, OHIO

SECTION III

SECTION III

ONLY A WAY AND THE OFFICE

CONTRACT BOOMENTS

OFFICIAL COUNTY

OF

CONTRACT

THIS AGRE	EMENT, made	and entered into this	day of	, 2023, by
and between the Boa	ard of County C	Commissioners of Athens	County, Ohio acting by	y and through Lenny
Eliason, President, he	ereinafter design	nated the Owner, and		of the City of
, Co	ounty of	and State of	, hereinafter designa	ited the Contractor:
WITNESSET	ΓH: That the part	rties to these present, each	in consideration of the u	ndertakings, promises
and agreements on the	e part of the othe	r herein contained, have u	ndertaken, promised and	agreed and do hereby
undertake, promise ar	nd agree, the ow	ner for itself, its successor	es and assigns, and the co	ontractor for itself and
		ccessors and assigns, as fo		
That the contr	actor, in conside	eration of the sums of mon	ey herein pecified be	paid by said owner to
said contractor, shall a	and will at its ow	n cost and expense froms	h al labor, ma erials and	l equipment necessary
to complete the entire	e ATH CR VAR	on cost and expense furnish RESURF FY21 PAVIAL in accordance with the State mentioned which Specific	PROJECT in accorda	nce with the Proposal
submitted on	and i	n accordance with the St	enfications, General P	rovisions and Special
Provisions and the Dr	rawings therein 1	nentioned which Specific	ations, General Provision	ns, Special Provisions
and Drawings, togeth	er with Advertis	emero information for Bi	dders, Proposal and Bor	nds are hereby made a
part of this Agreemen	nt, and incorpor	ated by reference herein,	all of said work to be f	ully completed to the
satisfaction of the En		ne acceptance of the Boar	d of County Commission	oners, Athens County,
Ohio.	N'	ine.		
Attest: Contractor:		Board of C	ommissioners, Athens C	County, Ohio
	Date	Lenny Elia	son	Date
Printed Name	Title	Charlie Ad	kins	Date
Witness		Chris Chm	iel	Date

CERTIFICATE OF PROSECUTING ATTORNEY

The above contract has been approved by	me as to form this	day of	, 2023.
	Prosecuting Attorne	ey, Athens County, Oh	 110
	Tree cu wing rimerin		
CERTIFICATE	OF COUNTY AUDI	TOR CELLO	
I,	, County Author of	Athens County,	
Ohio do hereby certify that there is in the Treasur	in the processor of	collection, the sum of: Dollars (\$), to
pay for the contract between	200 and	the Athens County (Commissioners,
CERTIFICATE I, Ohio do hereby certify that there is in the Treasure pay for the contract between Athens County, Ohio and that said funds are un-a contract between Purchase Order No	ppropriated for any oth	ner purpose.	
Athe	Athens County Aud	litor	
Purchase Order No			
Account No.			

CERTIFICATE OF BOARD OF COMMISSIONERS

We, the Board of Commissioners of Athens County, in formal session, hereby approve these plans and specifications and certify that the right of way necessary for this improvement is available and declare that the making of this improvement is necessary and in the public interest.

	Board of County Commissioners
	and objective
Date:	E OFCOUNTY ENGINEER
CERTIFICA	TEOF COUNTY ENGINEER
I hereby approve these plans and spec	rications and declare that the making of this improvement will
require the closing of traffic of the highery ar	d that provisions for the maintenance and safety of traffic have
been provided for.	d that provisions for the maintenance and safety of traffic have
	R Leff Maiden P.F. P.S

Athens County Engineer

NOTICE OF AWARD

To:	
PROJECT DESCRIPTION:	
The OWNER has considered the BID submitted by you on (BID Date) for the above described WORK in response to its A BIDDERS. You are hereby notified that your BID has been accepted for its general content of the second se	dvertisement for BIDS and information for
You are required by the Information for BIDDERS to execute to CONTRACTOR's Contract BOND, if applicable, and Certificathe date of this notice to you. If you fail to execute said Agreement and to furnish said BONG said OWNER will be entitled to consider all your rights arising as abandoned and as a forfeiture of your BID guarants subject the Ohio Revised Code. The OWNER will be entitled to saich a Vou are required to return an acknowledged capt of this Vou are day of	. CT
Title:	
Receipt of the above NOTICE OF AWARD is hereby acknow day of,20	
By:	
Name and Title:	
cc: CONTRACTOR'S Surety Agent	

NOTICE TO PROCEED

To:	Date:	, 20
PROJECT DESCRIPTION:		<u></u>
You are hereby notified to commence, 20 on or b		
WORK by the completion date of	<u>.</u>	
Owner:		
By:		X
Name:	,	્રે _પ ્રિલ્
Title:	oly: Vin	Offi
	ACCEPTANCE OF NOTICE ROCEED Chereby acknowledged by on this slay of	6
Receipt of the above NOTICE TO PI By: Name: Title:	ROCEED whereby acknowledged by on this Land was day of	y , 20
By:	Pin Dia 7	
Name:	·9/CO1/	
Title:	Cir C	
	(Le	

NOTICE OF COMMENCEMENT OF PUBLIC IMPROVEMENT SECTION 1311.252 OHIO REVISED CODE

State of Ohio,			
County of Atl) ss: hens)		
	Lenny Eliason	being	g first duly sworn, says that:
1. Athens, Ohio,		dent of the Athens County B	Board of Commissioners, 15 S. Court Street,
2.	The Public Authori	ty will be commencing a pu	ablic improvement identified as follows:
3. on this public	The following lists improvement:	the name, address and trade	e of each of the principle contractors working
<u>NAME</u>		<u>ADDRESS</u>	in all able office
		ceview et a	diveers
4. contractors:	The following lists	the names and addresses of	sureties for all of those principle
PRINCIPLE CONTRACT	TOR	NAME OF QURETY	e of each of the principle contractors working the con
	1 1	serving an affidavit pursuan tative of the Public Authorit	, , , , , , , , , , , , , , , , , , ,
•	n, President of Athen treet, Athens, Ohio, 4	as County Board of Commiss 45701.	ssioners
SWOI	RN TO before me an	d subscribed in my presence	e this, 20
			Notary Public

CHANGE ORDER

		Order No.:
		Date:
		Agreement Date:
Name of Projec	i:	
Owner:	Athens County C	Commissioners
Contractor:		
The following c	hanges are hereby made	e to the Contract Documents:
Justification:		ious change pater: nois general description of the control of the contr
		ally able office
		on availar's
Original contrac	et price:	ail let inge
Current contrac	t price adjusted by previous	ous change giver:
The contract pri	ce due to this change or	
will be increase	d/decreased by:	\$
The new contract	ct price including	y parties
this change orde	er will be:	\$
Change to contr	act time:	ans
The contract tin	ne will be increased by	calendar days.
The date for sub	estantial completion of w	vork will be
The date for con	npletion of all work will	I be
Approved by: _		
(Contractor)	
Approved by: _		
(Project Manager)	
Approved by: _		
	Owner)	

WAIVER OF LIENS AFFIDAVIT

State of		
County of		
TO WHOM IT MAY CONCERN:		
The undersigned on behalf of		
of the City of	State of	, the Contractor
having a contract dated	with the	
or equipment as set forth in said contra	perform and/or furnish labor act, for the installation or co	r, materials, appliances, tools, utilities, fuel onstruction of
located at		- Se co
or in connection with the aforemention laborers or material men for which a li	en or liens cas be fired or contract. CONTRACTOR: Name: Pitle:	
Sworn to before me and subscribed in	my presence at	
this day of	,20	
Ī	Notary Public	(s)
My commission expires	, 20	

OHIO LABOR STANDARDS AFFIDAVIT

State of		
County of		
The undersigned on behalf of		
of the City of	, State of	, the Contractor having a
contract dated	with the	
to perform and/or furnish labor, n	naterials, appliances, tools	s, utilities, fuel or equipment as set
forth in said contract, for the insta	llation or construction of	
located at		e of the second
hereby makes oath and says that h	ne and all of his subcontra	stors have complied fully with all
requirements of Chapter 4115 of	the Ohio Revised Cont.	ttors have complied fully with all
	Name:	(s)
C	Pare:	
Sworn to before me and subscribe	ed in my presence at	
this day of	_, 20 Notary Public	(s)
My commission expires		, 20

ATH CR VAR RESURF FY23 PAVING PROJECT

ATHENS COUNTY, OHIO

SECTION IN The Series

SECTION IN The Series

2021 Federat Bid Document Template

Officials Controls

Athens

ODOT's LPA Template (ODOT Spec Book and LPA Spec Book) Required Contract Provisions.

1. ODOT'S 2019 CONSTRUCTION AND MATERIAL SPECIFICATIONS (C&MS) AND ITS SUPPLEMENTS

With the exception of Section 100 "General Provisions" included in the matrix below, ODOT's Construction and Material Specifications (CM&S) and its supplements are hereby incorporated by reference, in their entirety, as if rewritten herein. The incorporation of this document by reference does not interfere with the order of precedence set forth in Section 105.04 of the CMS Manual.

In accordance with the Locally Administrated Transportation Projects Manual of Procedures (LATPM), when bidding this project, the Contractor should replace the terms "the Department", "the Engineer", "the DCE" and "the DCA" with the term "the Local Public Agency (LPA)." Furthermore, nothing in this document is intended to alter the LPA's adherence to Ohio Revised Code, local ordinance or other applicable requirements which are properly established.

7			_\\	
Excluded 2019	14	<i>30,</i>	- KIII	
Section102.01	Section 103.01	Section 105:19	D	O,,
Section 102.03	Section 103.02	Section 10704	,0	
Section 102.06	Section 103.04	Section 107.13		
Section 102.09	Section 103.05	Section 108.00		
Section 102.10	Section 103.06	Section 108.02	(B)	
Section 102.11	Section 163.07	Section 193.02	(E)	
Section 102.13	Section 104.0(A)	Section 108.02	(G)	
Section 102.14	Section 105.05	Section 108.08		
Section 102.17	0	(C)		

2. STEEL AND IRON PRODUCTS MADE IN THE UNITED STATES

Furnish steel and iron products that are made in the United States according to the applicable provisions of Federal regulations stated in 23 FR 635.410 and State of Ohio laws, and ORC 153.011 and 5525.21. "United States" means the Conted States of America and includes all territory, continental or insular, subject to the jurisdiction of the United States. Both the State and Federal requirements contained in (A.) and (B.) of this section apply to this contract.

A. Federal Requirements. All steel or iron products incorporated permanently into the Work must be made of steel or iron produced in the United States and all subsequent manufacturing must be performed in the United States. Manufacturing is any process that modifies the chemical content; physical shape or size; or final finish of a product. Manufacturing begins with the initial melting and mixing and continues through the bending and coating stages. If a domestic product is taken out of the United States for any process, it becomes a foreign source material.

Not all manufactured products (i.e., traffic signal heads, bridge bearing pads, pre-cast concrete items, etc.) used in the project are required to be produced in the United States.

All "construction materials" <u>are</u> to be manufactured in the United States - meaning that all manufacturing processes for the construction materials must have occurred in the United States.

"Construction materials" includes an article, material, or supply other than an item primarily comprised of iron or steel; a manufactured product; cement and cementitious materials; aggregates such as stone, sand, or gravel; or aggregate binding agents or additives, and materials that consist primarily of:

- non-ferrous metals; (i.e., aluminum, copper, brass, etc.)
- plastic and polymer-based products (including polyvinylchloride, composite building materials, and polymers used in fiber optic cables);
- glass (including optic glass);
- · lumber; or
- drywall.

Items that consist of two or more of the listed materials that have been combined through a manufacturing process, and items that include at least one of the listed materials combined with a material that is not listed through a manufacturing process, should be treated as manufactured products, rather than as construction materials.

- **B.** State Requirements. All steel products used in the Work for load-bearing structural purposes must be made from steel produced in the United States. State requirements to not apply to iron.
- C. Exceptions. ODOT may grant specific written permission to the foreign steel or iron products in bridge construction and foreign iron products in any type of construction. ODOT may grant such exceptions under either of the following conditions:
 - 1. The cost of products to be used does not exceed 0.1 percent of the total Contract cost, or \$2,500, whichever is greater. The cost is the value of the product as delivered to the project.
 - 2. The specified products are not produced in the United States in sufficient quantity or otherwise are not reasonably available to meet the requirements of the Contract Documents. ODOT may require the Contractor to obtain latters from three different suppliers documenting the unavailability of a product from a domestic source if the shortage is not previously established.
- **D.** Proof of Domestic Origin Furnish documentation to the Engineer showing the domestic origin of all steel and iron products extered by this section before they are incorporated into the Work. Products without a traceable domestic origin will be treated as a non-domestic product.

3. CERTIFICATION AGAINST DEBARMENT AND SUSPENSION

The bidder hereby certifies by signing this proposal that, except as noted below, under penalty of perjury and under other such penalties of he laws of this state and the United States of America provide, that the company or any person associated there with in the capacity of owner, partner, director, officer, principal investigator, project director, manager, auditor, or any position involving the administration of federal funds is **not** currently under suspension, debarment, voluntary exclusion or determination of ineligibility by any federal agency; that the company or any person associated therewith in the capacity of owner, partner, director, officer, principal investigator, project director, manager, auditor, or any position involving the administration of federal funds has **not** been suspended, debarred, voluntarily excluded or determined ineligible by any federal agency within the past three (3) years; that the company or any person associated therewith in the capacity of owner, partner, director, manager, auditor, or any position involving the administration of federal funds does **not** have a proposed debarment pending; that the company or any person associated there with in the capacity of owner, partner, director, officer, principal investigator has **not** been indicted, convicted, or had a civil judgment rendered against the company, or themselves by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three (3) years.

If there are exceptions to any of the above clauses, please include a statement with the bid package detailing these exceptions.

Exceptions will not necessarily result in denial of award but will be considered in determining bidder responsibility. For any exception noted, indicate below to whom it applies, initiating agency and dates of action. Providing false information may result in criminal prosecution or administrative sanctions. Execution of this proposal on the signature portion thereof shall also constitute signature of this certification as permitted by Title 28 United States Code, Section 1746.

4. PREQUALIFICATION

Only pre-qualified contractors are eligible to submit bids for this PROJECT. Pre-qualification status must be in force at the time of bid, at the time of award, and through the life of the construction contract. For work types that ODOT does not pre-qualify, the LPA must still select a qualified contractor. Subcontractors are not subject to the pre-qualification requirement. The "prime" contractor must perform no less than 30 percent of the total original contract price.

5. PN 033 - 4/18/2008- AS PER PLAN DESIGNATION

(Not required by FHWA, but strongly suggested if As Per Plan is used by the LPA)

For the last several years the "As Per Plan" designation has been added to so the tem descriptions in the proposal to assist the Contractors to easily identify standard remarkant have been altered by plan notes.

The "As Per Plan" designation has proven to be avery useful tool for the Contractors. However, its use was <u>never</u> intended to relieve the Contractors of their responsibility to read, bid and construct all items in accordance with all governing plan notes. Therefore, the absence of an "As Per Plan" designation on some item descriptions in the proposal for which there are their and controlling plan notes does not relieve the Contractors of the responsibility to real bid and construct these particular items in accordance with the governing plan notes.

Be advised that the item descriptions in the bidding proposal must be read or interpreted with the governing plan notes and the Construction and Material Specification Manual. A claim based upon an "order of precedence" basis will be denied. In the event that a conflict, either real or perceived, exists between the item description and the governing plan note, the Contractors are to request clarification through the prebid process.

6. FEDERALLY REQUIRED CERTIFICATION FORM

The bidder hereby certifies that he has, has not, participated in a previous contract or subcontract subject to the equal opportunity clause, as required by Executive Orders 10925, 11114, or 11246, and that he has, has not, filed with the Joint Reporting Committee, the Director of the Office of Federal Contract Compliance, a Federal Government Contract Compliance, a Federal Government contracting or administering agency, or the former President's Committee on Equal Employment Opportunity, all reports due under the applicable filing requirements. *The Bidder must circle the appropriate "has or has not"* above.

7. PN 017 - 10/15/2004 - FEDERALLY REQUIRED EEO CERTIFICATION CLAUSE

The Federally Required EEO Certification is required by the Equal Employment Opportunity Regulations of the Secretary of Labor (41 CFR 60-1.7 (b) (1)) and must be submitted by bidders and proposed subcontractors only in connection with contracts and subcontractors which are subject to the equal

opportunity clause. Contracts and subcontracts which are exempt from the equal opportunity clause are set forth in 41 CFR 60-1.5. (Generally only contracts or subcontracts of \$10,000 or under are exempt.)

Currently, Standard Form 100 (EEO-1) is the only report required by the Executive Orders or their implementing regulations.

Proposed prime contractors and subcontractors who have participated in a previous contract or subcontract subject to the Executive Orders and have not filed the required reports should note that 41 CFR 60-1.7 (b) (1) prevents the award of contracts and subcontracts unless such contractor submits a report covering the delinquent period or such other period specified by the Federal Highway Administration or by the Director, Office of Federal Contract Compliance, U.S. Department of Labor.

8. PN 026 - 10/15/2004 - CERTIFICATION OF NONSEGREGATED FACILITIES

- (a) Certification of Non-segregated Facilities, as required by the May 9, 1967, Order of the Secretary of Labor (32 F.R. 7439, May 19, 1967) on Elimination of Segregated Facilities (for a Federal-aid highway construction contract exceeding \$10,000 which is not exempt from the provisions of the Equal Opportunity clause).
- (b) Bidders are cautioned as follows: By signing this bid, the bidder has agreed to the provisions of the "Certification of Non-segregated Facilities" in this proposed. This corplication provides that the bidder does not maintain or provide for his employees' facilities which are segregated on a basis of race, creed, color, or national origin, whether such facilities are segregated by directive or on a de facto basis. The certification also provides that the bidder will not maintain such segregated facilities.
- (c) Bidders receiving Federal-aid highway construction contract awards exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity clause, will be required to provide for the forwarding of the following notice to prospective up contractors for construction contracts and material suppliers where the subcontracts or material supply agreements exceed \$10,000 and are not exempt from the provisions of the Equal Opportunity clause.

"Notice to Prospective Subcontractors and Material Suppliers of Requirement for Certification of Non-segregated Facilities" -

- (a) A Certification of Nor-segregated Facilities as required by the May 9, 1967, Order of the Secretary of Larox 32 F.R 7439, May 19, 1967) on Elimination of Segregated Facilities, which is included in the proposal or attached hereto, must be submitted by each subcontractor and material supplier prior to the overd of the subcontract or consummation of a material supply agreement if such subcontract or agreement exceeds \$10,000 and is not exempt from the provisions of the Equal Opportunity clause.
- (b) Subcontractors and material suppliers are cautioned as follows: By signing the subcontract or entering into a material supply agreement, the subcontractor or material supplier will be deemed to have signed and agreed to the provisions of the "Certification of Non-segregated Facilities" in the subcontract or material supply agreement. This certification provides that the subcontractor or material supplier does not maintain or provide for his employees' facilities which are segregated on the basis of race, creed, color, or national origin, whether such facilities are segregated by directive or on a de facto basis. The certification also provides that the subcontractor or material supplier will not maintain such segregated facilities.
- (c) Subcontractors or material suppliers receiving subcontract awards or material supply agreements exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity clause will be required to provide for the forwarding of this notice to prospective subcontractors for construction contracts and material suppliers where the subcontracts or material supply

agreements exceed \$10,000 and are not exempt from the provisions of the Equal Opportunity clause.

9. PN 003 - 10/15/2004 - TITLE VI RELATED STATUTES NON-DISCRIMINATION STATEMENT

The LPA, under Title VI of the Civil Rights Act and related statutes, ensures that no person in the LPA, shall on the grounds of race, color, national origin, sex, disability or age be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity it administers.

10. CERTIFICATION OF COMPLIANCE WITH AFFIRMATIVE ACTION PROGRAMS

In accordance with Ohio Administrative Code §9.47, before any Contract is awarded, the LPA will require the Bidder to furnish a valid Certificate of Compliance with Affirmative Action Programs, issued by the State EEO Coordinator dated prior to the date fixed for the opening of bids.

11. PN 020 – 11/21/2011 - NOTICE OF REQUIREMENT OF AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY

The Bidder's attention is called to the affirmative action obligators required by the specifications set forth in 23 CFR Part 230, 41 CFR Part 60. Executive order 11246, Section 503, and the affirmative action provisions of Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) of 1974.

Utilization goals applicable to the project, expressed to percentages, for minority and female participation for each construction craft can be found on ODOT's website at http://www.dot.state.oh.us/Divisions/Contracts/Pages/default.aspx. These goals are based on 2000 census data and represent the area, per craft, minority and female availability pool.

Minority and female utilization obligations by craft per county (applicable to project):

http://www.dot.state.ob.co.dov/Divisions/ContractAdmin/Contracts/Construction/CountyAvailability-ByTrade.pdf

Statewide utilization obligations by craft (applicable to the Contractor's statewide workforce): http://www.dot.state.oh.us/Divisions/ContractAdmin/Contracts/Construction/StatewideAverages-ByTrade.pdf

Effective 11/21/2011 the New Hire Definition will be as follows:

An individual who has a break in service (not on an employer's payroll) for a period of 12 months or longer and the person affected is not a salaried employee but belongs to a union craft. Individuals compensated for training or incidental work which does not cause a break in unemployment compensation, i.e., paid by voucher check or petty cash, are considered new hires if the individual's break in service is 12 months or longer.

The time frame for a new hire shall be associated with the first project worked for that contractor regardless of whether it is public or private. When reporting new hires, the contractor shall identify that employee as a new hire on that specific project only. Subsequent work, barring a break in service of 12 months or more, would not qualify the employee as a new hire for that contractor.

The Contractor's compliance shall be based on the implementation of affirmative action obligations required by the specifications set forth in 23 CFR Part 230, and its good faith efforts to meet these obligations. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the Contractor shall make a good faith effort to employ minorities and females on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the affirmative action obligations shall be a violation of the contract and regulations in 23 CFR Part 230. The good faith efforts put forth by the contractor will be measured against the total work hours performed. Under FHWA, ODOT is the authority tasked with ensuring that the contractor adheres to the aforementioned regulations. In addition to complying with the Required Contract Provisions as outlined in the attached subcontract agreement the Contractor shall provide immediate written notification to the ODOT and the Prime Contractor when referral practices of the union or unions with which the Contractor has a collective bargaining agreement impede the company's efforts to meet its equal opportunity obligations.

The Office of Federal Contract Compliance Programs (OFCCP) administers and enforces equal employment opportunity laws that apply to Federal government contractors and subcontractors supplying goods and services, including construction, to the Federal Government under 41 CFR Part 60, Executive Order 11246, Section 503, and the affirmative action provisions of VEXRAA. The OFCCP monitors compliance with these laws primarily through compliance evaluations, during which a compliance officer examines the contractor's affirmative action efforts and employment practices. Under Executive Order 11246, the OFCCP may perform contract compliance reviews in contractors involved with federally funded ODOT projects.

Requirements for affirmative action obligations overning OFCCP contract compliance reviews are those listed in the Construction Contractors Technical Assistance Guide. https://www.dol.gov/sites/dolgov/files/QBCP/Construction4.08 cctag 12032020.pdf

The Department of Administrative Selvices (DAS), Equal Opportunity Division, is responsible for ensuring state contractors implement and ashere to the State of this affirmative action program pursuant to Ohio Administrative Code (OAC) (23:2-3-(2, Specifically, this unit's responsibilities include the issuance of certificates of compliance under OR 9.47 and 153.08, conducting project site visits and compliance reviews (desk audits) to ensure contractors thize minorities and women in the construction trades, as well as maintaining a working environment free of discrimination, harassment and intimidation. The DAS may perform contract compliance reviews on contractors involved with state funded ODOT projects. Requirements for affirmative action obligations governing DAS contract compliance reviews are those listed in the O.A.C. for the Metropolitan Statistical Area in which a project is located. http://das.ohio.gov/Divisions/EqualOpportunity/ConstructionCompliance.aspx

All prime and subcontractors regardless on the number of employees or the state contract amount are required to submit monthly utilization reports (Input Form 29) to Ohio Department of Administrative Services covering the contractor's total workforce within the state of Ohio. The reports must be filed electronically by the 10th of each month, beginning with the contract award and continuing until the contractor or subcontractor completes performance of the state contract. http://das.ohio.gov/Divisions/EqualOpportunity/InputForm29.aspx

The Contractor shall provide written notification to the Director of the Office of Federal Contract Compliance Programs, 200 N. High Street, Room 409, Columbus, Ohio 43215, within 10 working days of award of any construction subcontract in excess of \$10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address and telephone number of the subcontractor, employer identification number of the subcontractor, estimated dollar amount of the subcontract, estimated starting and completion dates of the subcontract and the geographical area in which the subcontract is to be performed.

12. PN 029 - 10/15/2004 - ON-THE JOB TRAINING (OJT) PILOT PROGRAM

The requirements of this Training Special Provision supersede subparagraph 7b of the Special Provision entitled Special Employment Opportunity Responsibilities and implements 23 U.S.C. 140(a).

The following must be included as part of the Contractor's equal employment opportunity affirmative action training program:

The Contractor must provide on-the-job training aimed at developing full journey persons in the type or job classification in which they work.

The contractor is not required to have a specific number of trainees assigned to this project. The number of trainees will be distributed among the work classifications on the basis of the Contractor's needs and the availability of the journey persons in the various classifications. The Contractor will be credited for each trainee employed by him or her who is currently enrolled or becomes enrolled in an approved program.

Training and upgrading of minorities and women toward journey person status is a primary objective of this Training Special Provision. Accordingly, the Contractor must make overy effect to enroll minority trainees and women (e.g., by conducting systematic and direct recruiment through public and private sources likely to yield minority and women trainees) to the extent that such persons are available within a reasonable area of recruitment. This training commitment is polyntended, and will not be used, to discriminate against any applicant for training, regardless of whether the applicant is a member of a minority group or not.

No employee will be employed as a trainer in any classification in which he or she has successfully completed a training course leading of ourney person status of in which he or she has been employed as a journey person. The Contractor must satisfy the requirement by including appropriate questions in the employee's application or by other suitable means. Regardless of the method used, the Contractor's records must document the findings in (ash case)

The minimum length and type of training for each classification will be established in the training program selected by the Contractor.

No payment by the LPA will be made to the Contractor for providing this training. However, if the Contractor fails to provide adequate training and cannot show good faith efforts on its part to provide adequate training, it will be subject to a formal compliance review to determine the Contractor's efforts in meeting the EEO laws and regulations.

The Contractor must provide the following reports:

- 1. CR1 Report Click Here for copy of CR1 Report
 - A. To be completed on each trainee
 - B. To be filled out at the start of training and finish of training or at the end of the year, whichever comes first
 - C. To be submitted to the ODOT District in which the Contractor's home office is located.
- Tracking will be on an annual basis. The Contractor must submit the subsequent CR1 to the ODOT District in which the Contractors home office is located.

The prime or subcontractor conducting the training must be involved in at least one Federal project per calendar year in order to get FHWA training credit. Participation in the OJT Program is not project or contract specific.

All Contractors are encouraged to participate in the OJT program. Such a program will be considered when examining the contractor's Good Faith Efforts toward meeting its contractual affirmative action obligations.

All Contractors shall submit their own Training Program or Apprenticeship Certificate, for approval, to the ODOT District in which the company's home office is located.

All OJT Trainees must have the appropriate certification. Apprenticeship Certificates can be obtained from the State of Ohio, Bureau of Apprenticeship and Training. The union apprenticeship agreement is not acceptable verification of an apprentice's enrollment in a union sponsored training program. A copy of the Apprenticeship Certificate along with a statement indicating the number of months/years the employee has been in the apprenticeship program must be submitted to the ODOT EEO Coordinator in the company's home district and to the prevailing wage coordinator in the district responsible for the project within 90 days of the apprentice beginning work on the project.

13. PN 059 - 10/15/2004 - WAGE DETERMINATION APPEALS PROCES

- 1.) Has there been an initial decision in the matter? This can be:
 - * An existing published wage determination
 - * A survey underlying a wage determination
 - * A Wage and Hour Division letter setting forth a position on a wage determination matter
 - * A conformance (additional classification and rate) ruling

On survey related matters, initial contact including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the argain which the survey was conducted because those Regional Offices have responsibility for the Davis-Baton survey program. If the response for this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Vage Determination Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, D. C. 28.40

2.) If the answer to the destion in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (see 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U. S Department of Labor 200 Constitution Avenue, N.W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requester considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

14. PN 061 -10/22/2012- WAGE SCALE ON ALL FEDERAL-AID PROJECTS

The wage rates for this project were determined by the Secretary of Labor in accordance with Federal-Aid requirements. LPA must formally incorporate into contract documents.

Contractors shall use only the classifications and wage rates set forth in the United States Department of Labor (USDOL) wage decision found at website noted below on payrolls submitted to the District Office. Additionally, please note that the wage modification in effect at the time of the project sale date, shall be used by all contractors.

This USDOL wage decision may be viewed, by accessing the United States Department of Labor (USDOL) website at:

beta.SAM.gov

This contract requires the payment of the total of the basic hourly rates plus the fringe benefits payments for each classification in accordance with the following regulations which by reference are made part of this contract:

- 1) The U.S. Department of Labor Regulations Title 29, Subtitle A, Part 5, Sections 5.5, 5.31, and 5.32, most recent revision at contract execution.
- 2) Form FHWA-1273 (most reconstruction at contract execution) Part IV. Payment of Predetermined Minimum Wage and Part V. Statements and Payrolls.

The failure to pay prevailing wages to all laborers and mechanics employed on this project, shall be considered a breach of contract. Such a failure may result in the termination of the contract and debarment.

The Contractor and all subcontractors shall pay all wages and fringe benefits by company check. All payroll records and canceled by checks shall be maintained for at least three years after final acceptance as defined in Section 109 12 of the Ohio Department of Transportation Construction and Materials Specifications. The Contractor's and all subcontractor's payroll records and canceled pay checks shall be made available for inspection by the Department and the U.S. Department of Labor, upon request, anytime during the life of the contract, and for three years thereafter by the U.S. Department of Labor. Additionally, the Contractor and all subcontractors shall permit such representatives to interview any employees during working hours while the employee is on the job.

The wage and fringe rates determined for this project shall be posted by the Contractor in a prominent and accessible place on the project, field office, or equipment yard where they can be easily read by the workers.

The Contractor and all subcontractors shall submit to the District Construction Office, certified payrolls each week beginning three weeks after the start of work. These payrolls shall be on a Form A-87 or equivalent and shall show the following:

1) Employee name, address, classification, and hours worked.

- 2) The basic hourly and overtime rate paid, total pay, and the manner in which fringe benefit payments have been irrevocably made.
- 3) The project number and pay week dates.
- 4) Original signature of a company officer on the certification statement.

<u>Click for Form A-87</u> then scroll down page to Pre-Uniform Guidance and click "Timecard Example A-87 Compliant".

Additionally, a copy of the "Apprentice Certification" obtained from the Ohio State Apprenticeship Council, must accompany all certified payrolls submitted for all apprentices working on this project.

Please be aware that it is ultimately the responsibility of the Contractor to ensure that all laws relating to prevailing wages in the USDOL Regulations, Title 29, parts 1 and 5, are strictly adhered to by all subcontractors on the project.

If the Contractor or any subcontractor fails to comply with any of the provisions contained in this proposal note, the Department may terminate the contract, debar the Contractor or Subcontractor and/or withhold or suspend pay estimates after written notice and a reasonable opportunity to comply has been provided.

The applicable wage and fringe rates for this project are to be incorporated in their entirety as an attachment to the executed contract.

15. LIMITATION ON USE OF CONTRACT FUNDS FOR LOBBYING

- 1. The prospective bidder certifies by signing and substitting this bid proposal, to the best of his or her knowledge and belief, that
 - (a.) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned to any perion for induencing or attempting to influence an officer or employee of any fideral agency, a Member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any Federal contract the plaking of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amend then, or modification of any Federal contract, grant, loan, or cooperative agreement.
 - (b.) If any funds other than Federal appropriated funds have been paid or will be paid to any person or influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying" in accordance with its instructions.
- 2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. This certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.
- 3. The prospective bidder also agrees by submitting his or her bid proposal that he or she shall require that the language of this certification be included in all lower tier subcontracts, which exceed \$100,000 and that all such subrecipients shall certify and disclose accordingly.

16. PN 045 - 10/15/2004 - NON -COLLUSION AFFIDAVIT

In accordance with Title 23 United States Code, Section 112 and Ohio Revised Code, Chapter 1331 et. seq: and Sections 2921.11 and 2921.13, the bidder hereby states, under penalty of perjury and under other such penalties as the law provides, that he or his agents or employees have not entered either directly or indirectly into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with this proposal. Execution of this proposal on the signature portion thereof shall also constitute signature of this Non-Collusion Affidavit as permitted by title 28 United States Code, Section 1746.

REPORTING BID RIGGING

To report bid rigging activities call:

1-800-424-9071

The U.S. Department of Transportation (DOT) operates the above toll-free "totline" Monday through Friday, 8:00 a.m. to 5:00 p.m. eastern time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the "hotline" to report such activities.

The "hotline" is part of the DOT's continuing effort to identify and revestigate highway construction contract fraud and abuse and is operated under the direction of the DOT Inspector General. All information will be treated confidentially, and caller anonymity will be respected.

17. PN 014 - 10/15/2004 - DRUG-FREE WORKPLACE

The prime contractor agrees to comply with all applicable state and federal laws regarding drug-free workplace. The prime contractor shall make a good faith effort to ensure that all its employees, while working on this project, will not purchase, transfer, use or possess illegal drugs or alcohol or abuse prescription drugs in any way.

The prime contractor shall a so require that this contractual obligation be placed in all subcontractor and materialman contracts that it enters and and further requires that all subcontractors and materialmen place the same contractual obligations is each of their lower tier contracts.

18. PN 034 - 05/25/2011 – DRUG FREE SAFETY PROGRAM

During the life of this project, the Contractor and all its Subcontractors, that provide labor on the Project site, must be enrolled in and remain in good standing in the Ohio Bureau of Worker's Compensation ("OBWC") Drug-Free Safety Program ("DFSP") or a comparable program approved by the OBWC.

In addition to being enrolled in and in good standing in an OBWC-approved DFSP or a comparable Drug Free Workplace Program ("DFWP") approved by the OBWC, the LPA requires each Contractor and Subcontractor that provides labor, to subject its employees who perform labor on the project site to random drug testing of 5 percent of its employees. The random drug testing percentage must also include the on-site supervisors of the Contractors and Subcontractors. Upon request, the Contractor and Subcontractor shall provide evidence of required testing to the LPA.

Each Subcontractor shall require all lower-tier Subcontractors that provides labor on the project site with whom the Subcontractor is in contract for the Work to be enrolled in and be in good standing in the OBWC DFSP or an OBWC-approved DFWP prior to a lower-tier Subcontractor providing labor at the Site.

The LPA will declare a bid non-responsive and ineligible for award if the Contractor is not enrolled and in good standing in the Ohio Bureau of Workers' Compensation's DFSP Discount Program or a similar program approved by the Bureau of Workers' Compensation within 8 days of the bid opening. Furthermore, the LPA will deny all requests to sublet when the subcontractor does not comply with the provisions of this proposal note.

Failure of the Contractor to require a Subcontractor to be enrolled in and be in good standing in the OBWC DFSP or an OBWC-approved DFWP prior to the time that the Subcontractor provides labor at the Site, shall result in the Contractor being found in breach of the Contract and that breach shall be used in the responsibility analysis of that Contractor or the Subcontractor who was not enrolled in a program for future contracts with the State for five years after the date of the breach.

19. OHIO WORKERS'COMPENSATION COVERAGE

The Contractor must secure and maintain valid Ohio workers' compensation coverage until the project has been finally accepted by the Ohio Department of Transportation. A certificate of coverage evidencing valid workers' compensation coverage must be submitted to the LPA before the contract will be executed by the LPA.

The Contractor must immediately notify the LPA, in writing if it or any subcontractor fails or refuses to renew their workers' compensation coverage. Furthermore, the Contractor must notify the LPA, in writing, if it's or any of its subcontractor's workers' compensation policies are canceled, terminated or lapse.

The failure to maintain valid workers' compensation coverage shall be considered a breach of contract which may result in the Contractor or subcontractor being removed from the project, withholding of pay estimates and/or termination of the contract.

20. PN 038 - 10/15/2004 - UNRESOLVED KINDING FOR RECOVERY

The Contractor affirmatively represents to the LPA that it is not subject to a finding for recovery under Ohio Revised Code §9.24, or that it has taken the appropriate remedial steps required under §9.24 or otherwise qualifies under that section. The Contractor agrees that if this representation is deemed to be false, the contract shall be oid ab itagio as between the parties to this contract, and any funds paid by the state hereunder shall be immediately repaid to the LPA, or an action for recovery may be immediately commenced by the LPA and/or for recovery of said funds.

21. PN 039 - 10/15/2004 - AŠSIGNMENT OF ANTITRUST CLAIMS IN STATE CONTRACT LANGUAGE

The Contractor should recognize that in actual economic practice, overcharges resulting from antitrust violations are usually borne by ODOT and/or the LPA. As consideration for the Award of the Contract and intent to be legally bound, the Contractor acting herein by and through the person signing this contract on behalf of the Contractor as a duly authorized agent, hereby assigns, sells, conveys, and transfers to ODOT and/or the LPA any and all right, title and interest to any and all claims and causes of action the Contractor now has or hereafter requires under state or federal antitrust laws provided that the claims or causes of action related to the goods or services that are the subject to the contract. In addition, the Contractor warrants and represents that it will require any and all of its subcontractors and first tier suppliers to assign any and all federal and state antitrust claims and causes of action to ODOT and/or the LPA. The provisions of this article shall become effective at the time the LPA executes this contract without further acknowledgment by any of the parties.

All contracting entities shall assign their rights and responsibilities to ODOT and/or the LPA for all antitrust claims and causes of action regarding subcontractors.

22. PN 024 - 04/21/2006 - US ARMY CORPS OF ENGINEERS AND OHIO ENVIRONMENTAL PROTECTION AGENCY PERMITS

The above referenced permits are incorporated and made a part of this contract as special provisions incorporated herein. Therefore, in the event that the Contractor or its agents refuse or fail to adhere to the requirements of the US Army Corps of Engineers 404 Permit, and/or the Ohio Environmental Protection Agency's 401 Water Quality Certification and an assessment or fine, is made or levied against the Ohio Department of Transportation, the Contractor shall reimburse the Department within thirty (30) calendar days of the notice of assessment or fine or the Department may withhold the amount of the fine from the Contractor's next pay estimate. All money collected or withheld from the Contractor shall be delivered to the permitting agencies issuing the assessment or fine.

These fines are not to be construed as a penalty but are liquidated damages to recover costs assessed against the Department due to the Contractor's refusal or failure to comply with the permits.

23. PN 007 – 1/31/2021- DBE TRUCKING

The Code of Federal Regulations Title 49, Section (6.35(d)(4)(5)(6) governs trucking operations

The Disadvantaged Business Enterprise (DBE) tucking from must be able to quote and negotiate its own prices. The DBE trucking firm must also provide a quote for each project that the firm is to be utilized toward the project DBE goal.

The DBE will be responsible for the management and supervision of their trucking operation on each contract. A DBE is not performing a CUF of the contract exists for the purpose of creating the appearance of DBE participation.

The DBE must own and operate at least one fully licensed, insured, and operational truck used on the contract.

The DBE receives credit for the total value of the transportation services the DBE provides on the contract using trucks the DBE owns, usures, and operates using drivers it employs (not 1099/independent contractors).

The DBE may lease trucks on a long-term basis (a year or more) and receive full DBE credit as long as employees of the DBE operate the truck.

A lease must indicate that the DBE has exclusive use of and control over the truck, including responsibility of maintenance and insurance. This does not preclude the leased truck from working for others during the term of the lease with the DBEs consent, as long as the lease gives the DBE absolute priority for use of the leased truck. Leased trucks must display the DBEs name and identification number as well.

The DBE must carry a copy of the lease agreement in the leased truck when working onsite. Truck Monitoring:

Credit for expenditures with DBEs for materials or supplies toward the DBE goal is described as follows:

1. A DBE firm may be a regular dealer in bulk items such as petroleum products, steel, cement, gravel, stone, or asphalt without owning, operating, or maintaining a place of business if the firm both owns

and operates distribution equipment for the products. Any supplementing of a regular dealer's own distribution equipment shall be by a long-term lease agreement and not on an ad hoc or contract-by-contract basis.

- 2. When the materials or supplies are obtained from a DBE MSV (Materials and Supplies Vendor) manufacturer the prime contractor may receive credit for 100 percent of the cost of the materials or supplies toward the DBE goal. For purposes of this section, a manufacturer is a firm that operates or maintains a factory or establishment that produces, on the premises, the materials, supplies, articles, or equipment required under the contract and of the general character described by the specifications.
- 3. When the materials or supplies are purchased from a DBE MSV regular dealer or supplier the prime contractor may receive credit for up to 60 percent of the cost of the materials or supplies toward the DBE goal. For purposes of this section, a regular dealer or supplier is a firm that owns, operates, or maintains a store, warehouse, or other establishment in which the materials, supplies, articles or equipment of the general character described by the specifications and required under the contract are bought, kept in stock, and regularly sold or leased to the public in the usual course of business.

In the past, 60% of the cost of materials and supplies purchased from a DBF MSV (100% from a DBE MSV manufacturer) would usually be counted toward DBE goals of feeting september 1, 2018:

- o Prime contractors must obtain information about the method of procurement for each item to be procured from a DBE MSV. The DBE Affurbation form has been modified to accommodate this information.
- o To be eligible to receive 100% credit ward IDE goals of a materials and supplies subcontract:
 - The DBE MSV must be certified with the correct (manufacturer) NAICS code for
 - the item
 - The DBE MSV must be certified with the correct descriptor for the item
 - The role the DBE MSV will play on the specific procurement in question must be
 - consistent with the manufacture of the item, as indicated by the information
 - o provided by the DBE MSV
- o To be eligible to receive 60% credit toward DBE goals for a materials and supplies subcontract:
 - The DBE Ms must be certified with the correct (wholesale or retail) NAICS code for the item
 - The DBS MSV must be certified with the correct descriptor for the item
 - The ofe the DBE MSV will play on the specific procurement in question must be consistent with the regular sale or lease of the item, as indicated by the information provided by the DBE MSV
 - The item must not be drop-shipped
- The above scenario applies to both bulk items (petroleum products, steel, cement, gravel, stone, asphalt, and others that ODOT may consider to be bulk items) and non-bulk items. For bulk items, there is an additional scenario whereby a contract with a DBE MSV could receive 60% credit. To be eligible to receive 60% credit toward DBE goals for a bulk item materials and supplies subcontract:
 - The DBE MSV must be certified with the correct (wholesale or retail and o trucking) NAICS codes for the item
 - The DBE MSV must be certified with the correct descriptor for the item
 - The role the DBE MSV will play on the specific procurement in question must be
 - o consistent with the regular sale or lease of the item, as indicated by the

- information provided by the DBE MSV
- The DBE MSV must deliver the bulk item from a non-DBE vendor to the prime contractor using distribution equipment that it both owns (or for which it has a long-term (1 year or more) lease) and operates with its regular (not ad hoc) employees.
- o If not eligible for 100% or 60% credit, an item may still be eligible for credit toward DBE goals, but only for the fee or commission the DBE MSV receives for its services, and only if the following additional criteria are met:
 - The DBE MSV must be certified with NAICS code 425120 Wholesale Trade Agents
 and Brokers
 - The DBE MSV must convincingly explain how the prime contractor benefits by transacting business with it rather than directly with the non-DBE vendor from which the DBE MSV is re-selling.
- The usual good faith efforts process applies.
- All credit toward DBE goals is conditional. Actual credit will be determined based upon invoices, receipts, and/or transportation documents/bills of lading, which must be submitted to ODOT as they are received throughout the course of the project.

DBE TRUCKING DISCLOSURE AFFIDAVIT

In order to ensure that Prime Contractors are monitoring DBE three ing/hauling operations on projects with federal funding, prime contractors must complete the DBE Tracking Disclosure Affidavits Section ("Affidavit") when completing and submitting the Prompt Payment Spreadsheet for reimbursement. The Affidavit will be completed by the Prime on the Prompt Payment Spreadsheet and once submitted will be routed to the project's SharePoint site. This information will be used to affirm DBE and non-DBE trucking utilized by each DBE firm performing these duties during the previous month. The LPA/ODOT will monitor trucking with the following requirements for all Local-let projects:

- Prime Contractors will be required to provide a master list of all anticipated DBE trucking firms to the District Construction Monto (DCN) at the time of the Pre-Construction Meeting.
- If no DBE trucking is anticipated of a project, the Prime will check the box "No Anticipated DBE Trucking Affidavit" on the first submittal of the Prompt Payment Spreadsheet. If DBE trucking/hauling these occur, the Prime must notify the LPA within seven (7) days of the DBE trucking activity. The Prime will then complete the Affidavits as required below on each Prompt Payment Spreadsheet.
- Prime Contractes will be required to complete the Affidavit disclosing the DBE trucking operations when completing the new Prompt Payment Spreadsheet. the previous month. The Prime will Complete the Trucking Affidavit section on the Prompt Payment Spreadsheet on each reimbursement submittal. The Prime Contractor will select one of the following options on the Trucking Affidavit section of the form.

The DBE firm performed trucking by utilizing their own equipment and workforce and/or
work was subcontracted to another DBE (i.e., only trucking that can be counted for DBE
participation was utilized).
- No other information is required. The Prime will sign and submit the Affidavit.
The DBE firm utilized DBE & Non-DBE trucking.
- If selected, the Prime will provide a list of non-DBE trucking that was utilized
(i.e., not all trucking will earn DBE credit).
No trucking was performed.

No other information is required. The Prime will sign and submit the Affidavit.

- The DCM will perform a check of the Affidavit when reviewing the Prompt Payment Spreadsheet when submitted for reimbursement. The LPA and/or Compliance Managers will follow up on any red flags. For example, if the LPA compares information collected during the CUF process with the affidavit and sees any discrepancies.
- Trucking will continue to be monitored at project sites by construction field staff and the LPAs.

SANCTIONS AND ADMINISTRATIVE REMEDIES

Failure by the prime contractor to follow the DBE Trucking Disclosure Affidavit requirements may result in the issuance of sanctions as follows:

- 1st Level Occurrence: The Department will issue a Letter of Reprimand to the contractor (applies if there is a failure to submit the Affidavits and/or the Affidavits are not submitted timely; if the prime completes the No Anticipated DBE Trucking Affidavit, utilizes DBE tocking, and does not notify the LPA within seven days of the activity).
- 2nd Level Occurrence: The Department may withhold an extract in the amount due to the DBE trucking firm that the Affidavit was not submitted for capplies if there is a failure to submit the Affidavits and/or the Affidavits are not submitted timely. If the prime completes the No Anticipated DBE Trucking Affidavit, utilizes DBE trucking, and does not notify the LPA within seven days of the activity).
- 3rd Level Occurrence: If a pattern of not submitting the Affidavit(s) persists or the Contractor has falsified, misrepresented, or withhe dinformation, ODAN can pursue other remedies available by law including suspension, revocation and/or debalment

Factors to be considered in issuing sanctions may include, but are not limited to the following:

- The Contractor's past project practices
- The magnitude and the type of offens
- The degree of the Contractor's culpability
- Any steps taken to estify
- The Contractor's record of performance on other projects; and
- The number of times the Contractor has been previously sanctioned by ODOT.

DBE MSV DIRECTORY <u>- http://www.dot.state.oh.us/Divisions/ODI/SDBE/Pages/DBE-Directory.aspx</u> (select MSV only)

DBE AFFIRMATION FORM - The new DBE Affirmation Form is now available at http://www.dot.state.oh.us/Divisions/ODI/SDBE/Pages/Resources.aspx.

Opening Prompt Payment (PP) Spreadsheet (Trucking Affidavit Section on PP Spreadsheet) through GoFormz:

- 1. Obtain a MyODOT account
 - a. Click Link

- b. Click "Launch MyODOT"
- c. Click: "Click Here"
- d. Complete Account Application under "Request an Account"
- 2. Getting GoFormz Access
 - a. Email GoFormz. Help@dot.ohio.gov put Create GoFormz Account in the subject line
 - b. Login for GoFormz will be emailed back
 - c. Click www.goformz.com

Addition guidance can be found by Click Here

24. PN 013 – 03/15/2019 - DISADVANTAGED BUSINESS ENTERPRISE DBE) LTILIZATION PLAN AND GOOD FAITH EFFORTS

Guidance for Bidders – Federally Funded Projects with a BBF God, to ensure compliance with the requirements outlined in PN 013 Click Link LPA DE+Pressoure.pdf (onio.gov)

DBE UTILIZATION PLAN

All Bidders shall submit a DBE Utilization Plan at the time of bid setting forth specific information demonstrating how the Bidder will achieve the DBE goal. By submitting a DBE Utilization Plan, the Bidder is affirming that they will be using the DBE firms identified in the Utilization Plan to meet the DBE contract goal. The DBE Utilization Plan shall be submitted with Formstack at time of bid submission. Any bids received without electronic submission of the DBE Utilization Plan at or before bid time, will be deemed unresponsive. Bidders shall submit their DBE Utilization Plans via:

https://odot.formstack.com/forms/dbe_coly. This file contains the current list of certified DBEs and is

https://odot.formstack.com/forms/dbc_toly. This file contains the current list of certified DBEs and is updated regularly. The DBE Unization Plan must be filled out completely and submitted prior to bid opening.

The DBE Utilization Plan shall include the following information:

- 1) The names and addresses of the certified DBE firm(s) that will be used to meet the DBE goal
- 2) A description of the work that each DBE will perform. To count toward meeting a goal, each DBE firm must be certified in a NAICS code applicable to the kind of work the firm would perform on the contract
- 3) Whether the DBE firm(s) being used to meet the goal will be utilized as a subcontractor, regular dealer, manufacturer, consultant, or other capacity
- 4) The dollar amount of the participation of each DBE firm used to meet the DBE goal.

PROJECTS AWARDED ON ALTERNATES

In the event the project is awarded on alternates which increases or decreases the total dollar amount of the bid, a revision to the DBE Utilization Plan and DBE Affirmation Form(s) shall be submitted and approved by the Office of Small & Disadvantaged Business Enterprise within five (5) calendar days after the notification of the alternates.

DBE AFFIRMATION

The Apparent Low Bidder shall ensure the DBE firms being utilized to meet the DBE goal affirm their participation in the bid within five (5) calendar days after the bid opening to ODOT. The contract dollar amount(s) and/or DBE firm(s) included in the Apparent Low Bidder's DBE Utilization Plan must match the contract dollar amount(s) and/or DBE firm(s) included on the DBE Affirmation Form(s). If the contract dollar amount(s) and/or DBE firm(s) do not match, the Apparent Low Bidder shall utilize the Request to Terminate/Substitute DBE Form located at

https://www.transportation.ohio.gov/wps/portal/gov/odot/programs/business-economic-opportunity/dbe/dbe-resources (form name is DBE Termination Form) and submit for review and approval by the Office of Small & Disadvantaged Business Enterprise within five (5) calendar days of the bid opening.

The Apparent Low Bidder shall utilize the DBE Affirmation Form located at https://www.transportation.ohio.gov/wps/portal/gov/odot/programs/business-economic-opportunity/dbe/dbe-resources. You will then need to click the link of the webpage "DBE Affirmation Form (PN 013) – Projects sold after September 1, 2018, or thereafter. The DBE Affirmation Form will be utilized as written confirmation from each listed DBE firm that it is participating in the contract in the type and amount of work provided in the Bidder's DBE Utilization Plan. The Apparent Low Bidder shall submit a separate DBE Affirmation Form for each DBE it is utilizing for the DBE goal and their Good Faith Efforts package to hey were not able to attain the DBE Goal via DBE participation.

All other Bidders shall submit a DBE Affirmation Form(s) it notified that the information is required in order for ODOT to complete its assessment. Bidders shall have live (5) alendar days from the date of notification to submit all required DBE Affirmation Forms to ODOT. Notification will be a email.

In the event a DBE firm fails to confirm the information contained in the DBE Affirmation Form within five (5) calendar days of bid opening, the Apparent Low Bidder shall sugarit a Request to Terminate/Substitute DBE Form, as set forth herein. The Request to Terminate/Substitute DBE Form shall be submitted within five (5) calendar days after bid opening in order for the Apparent Low Bidder to still be considered for contract award. The Apparent Low Bidder shall include as its reason for termination the DBE firm's failure to provide a timely affirmation and should include all efforts, if available. If the Apparent Low Bidder intends to replace the DBE firm, it shall include the replacement firm information on the form. In the event the Apparent Low Bidder is unable to affirm a DBE firm included in its original DBE Utilization Plan at bid submission and it results in a goal shortfall, Good Faith Efforts (GFE's) must be submitted by the fifth calendar day after bid opening. All GFE document from submitted for consideration should demonstrate the efforts the Bidder made prior to the time of bid submission to secure sufficient DBE participation on the project to meet the DBE goal although the Bidder was unable to the so. A DBE firm's failure to timely confirm information contained in the DBE Affirmation Form will be considered as good cause to terminate the DBE firm and will also be considered a part of the Apparent Low Budder's Good Faith Efforts in meeting the goal.

DBE BIDDERS

In the event that the Bidder is also a certified DBE firm, the Bidder is required to complete a DBE Utilization Plan as set forth above. In this instance, however, the certified DBE Bidder would not need to submit a DBE Affirmation Form for the work it is planning to self-perform in order to meet the goal. ODOT will consider the submission of the bid as the certified DBE Bidder's written confirmation that it is participating in the contract. However, a DBE Affirmation Form must be submitted for all other DBE firms that are being utilized toward the DBE goal.

JOINT VENTURES

In the event that the Bidder is a Joint Venture, the Joint Venture will only be considered a Certified DBE firm if the Joint Venture itself has been certified. The Joint Venture may, however, utilize a Certified DBE firm that is also a partner in the Joint Venture as part of its DBE Utilization Plan. The Certified DBE Firm/Joint Venture Partner, however, does not need to submit a DBE Affirmation Form for any work that the Certified DBE Firm/Joint Venture Partner is going to perform to meet the goal. ODOT will consider submission of the Joint Venture's bid as the Certified DBE Firm/Joint Venture Partner's confirmation that it is participating in the contract.

GOOD FAITH EFFORTS

In the event that the DBE contract goal established by ODOT is not met, the Apparent Low Bidder shall demonstrate that it made adequate good faith efforts to meet the goal, even though it did not succeed in obtaining enough DBE participation to do so.

If the Apparent Low Bidder does not meet the goal at bid time, the Apparent Low Bidder shall submit its Good Faith Efforts (GFE's) documentation within five (5) calendar days of the bid opening. Submission of DBE affirmation(s) with additional participation sufficient to the meet the DBE contract goal does not cure the Apparent Low Bidder's failure to meet the goal at bid time or eliminate the Apparent Low Bidder's responsibility of submitting GFE's within five (5) calendar days of the bid opening.

The Apparent Low Bidder shall demonstrate its GFE's by submitting the following information within five (5) calendar days after the bid opening:

- (1) All written quotes received from certified DBE firms
- (2) All written (including email) communications between the sapparent low Bidder and DBE firms
- (3) All written solicitations to DBE firms, even if this ccess for
- (4) Copies of each non-DBE quote when a non-DBE was selected over a DBE for work on the contract
- (5) Phone logs of communications with DBF prins.

The Apparent Low Bidder shall utilize the Pro-Bid GFE Template to document their GFE's. This template and supporting documentation shall be sent along with an DBE Affroation Forms within five (5) calendar days of bid opening. ODOT has provided Good Fath Efforts Guidance located at https://www.transportation.ohio.gov/vp/portal/syv/odot/pro-grams/business-economic-opportunity/dbe/dbe-resources

All other Bidders shall submit documentation of GFE's if notified that the information is required in order for ODOT to complete its bid assessment. Bidders shall have five (5) calendar days from the date of notification to submit all required GFE documentation. Notification will be by phone or email.

ODOT shall utilize the guidance set forth in 49 CFR §26.53 Appendix A in determining whether the Bidder has made adequate good faith efforts to neet the goal.

ADMINISTRATIVE RECONSIDERATION

ODOT will review the GFE documentation and issue a written determination on whether adequate GFE's have been demonstrated prior to contract award. If ODOT determines that the Apparent Low Bidder has failed to demonstrate adequate GFE's to meet the goal, the Apparent Low Bidder will have an opportunity for administrative reconsideration prior to the contract being awarded.

As part of this reconsideration, the Apparent Low Bidder may provide written documentation or argument concerning the issue of whether it met the goal or made adequate good faith efforts to do so. Such written documentation or argument must be provided to ODOT, attention to the Office of Chief Legal Counsel, 1980 West Broad Street, MS 1500, Columbus, Ohio 43223 (with copy to the Office of Contract Sales, MS 4110), within two (2) business days of ODOT's written determination that GFE's were not adequately demonstrated. The Apparent Low Bidder may also include in their written documentation a request for an in-person meeting to discuss the issue of whether it met the goal or made adequate good faith efforts to do so. ODOT's Office of Chief

Legal Counsel will respond to the Apparent Low Bidder within five (5) business days of receiving written documentation or holding the in-person meeting.

ODOT will send the Apparent Low Bidder a written decision on reconsideration explaining the basis for finding that the Apparent Low Bidder did or did not meet the goal or make adequate good faith efforts to do so. The result of the reconsideration process is not administratively appealable to the United States Department of Transportation.

TERMINATION OR REPLACEMENT OF A DBE

By submitting a DBE Utilization Plan, the Bidder is committing to use the DBE firms identified in the plan. The Apparent Low Bidder/Awarded Contractor shall utilize the specific DBEs listed in the DBE Utilization Plan to perform the work and supply the materials for which each is listed unless the Apparent Low Bidder/Awarded Contractor obtains written consent as provided in this paragraph. In order to request termination or substitution of a DBE firm, the Apparent Low Bidder/Awarded Contractor shall utilize the Request to Terminate/Substitute DBE Form located at https://www.transportation.ohio.gov/wps/portal/gov/odot/programs/business-economicopportunity/dbe/dbe-resources. Once on the webpage, scroll down to the form named "DBE Termination Form (PN013)

This termination/replacement procedure applies only to DBE firms, or the the goal.

being utilized to mee and the policy of the Awarded ment for DBA listed work or material unless it is performed or supplied Without ODOT's written consent to terminate/replace a DB Contractor shall not be entitled to any payment for DBA liste by the listed DBE.

GOOD CAUSE

ODOT may provide written consent DBL only if it agrees, for reasons stated in a concurrence document, that the Apparent Low Bidder corractor has good cause to terminate the DBE firm.

For purposes of this paragraph, good was to teminate a DBE includes the following circumstances:

- uses to provide the required DBE Affirmation Form or to execute a written 1) The listed DBE firm fails or re contract
- 2) The listed DBE firm fails or refuses to perform the work of its subcontract in a manner consistent with normal industry standards. Provided, however, that good cause does not exist if the failure or refusal of the DBE firm to perform its work on the subcontract results from the bad faith or discriminatory action of the awarded contractor
- 3) The listed DBE firm fails or refuses to meet the awarded contractor's reasonable, nondiscriminatory bond requirements.
- 4) The listed DBE firm becomes bankrupt, insolvent, or exhibits credit unworthiness
- 5) The listed DBE firm is ineligible to work on public works projects because of suspension and debarment proceedings pursuant 2 CFR Parts 180, 215 and 1200 or applicable state law
- 6) ODOT has determined that the listed DBE firm is not a responsible contractor
- 7) The listed DBE firm voluntarily withdraws from the project and provides to you written notice of its withdrawal
- 8) The listed DBE is ineligible to receive DBE credit for the type of work required
- 9) A DBE owner dies or becomes disabled with the result that the listed DBE contractor is unable to complete its work on the contract; and
- 10) Other documented good cause that ODOT determines compels the termination of the DBE firm. Provided, that good cause does not exist if the awarded contractor seeks to terminate a DBE it relied upon to obtain the contract so that the awarded contractor can self-perform the work for which the DBE contractor was

engaged or so that the awarded contractor can substitute another DBE or non-DBE contractor after contract award.

REPLACEMENT

When a DBE firm is terminated or fails to complete its work on the contract for any reason the Awarded Contractor must make GFEs to find another DBE firm to replace the original DBE. These GFEs shall be directed at finding another DBE to perform at least the same amount of work under the contract as the DBE that was terminated, to the extent needed to meet the contract goal. The GFEs shall be documented by the Awarded Contractor. If ODOT requests documentation under this provision, the Awarded Contractor shall submit the documentation within seven (7) calendar days, which may be extended for an additional seven (7) calendar days if necessary, at the request of the contractor, and ODOT shall provide a written determination to the contractor stating whether or not GFEs have been demonstrated.

In addition to post-award terminations, the provisions of this section apply to pre-award deletions and substitutions of DBE firms put forward by Bidders in the DBE Utilization Plan.

ADDITION

In the event additional DBE participation is required for the project, the Awarded Contractor shall utilize the DBE Affirmation Form located at https://www.transportation.olriolgov/whs/lortal/sovodot/programs/business-economic-opportunity/dbe/dbe-resources. The DBE Affirmation Form, DBE Affirmation Form (PN013) — Projects sold on September 1, 2018, or thereafter", will be utilized as written confirmation from each DBE firm that it is participating in the contract in the kind and amount of work on the project.

WRITTEN NOTICE TO DBE

Before transmitting to ODOT its request to terminate and/or substitute a DBE firm, the Apparent Low Bidder/Awarded Contractor must give notice in writing to the DBE firm, with a copy to ODOT, of its intent to request to terminate and/or substitute; and the reason(s) for the request.

The Apparent Low Bidder/Awarded Contractor must give the DBE five (5) calendar days to respond to the notice, advising ODOT and the Apparent Low Bidder/Awarded Contractor of the reasons, if any, why it objects to the proposed termination of the subcontract and why ODOT should not approve the Apparent Low Bidder/Awarded Contractor's action. If required in a particular case as a matter of public necessity (e.g., safety), ODOT may provide a response period shorter than five (5) days.

GOAL ATTAINMENT POST WWARD

The Awarded Contractor shall make available upon request a copy of all DBE subcontracts. The Awarded Contractor shall ensure that all subcontracts or agreements with DBEs require that the subcontract and all lower tier subcontractors be performed in accordance with this Proposal Note.

Approval of a DBE Utilization Plan does not ensure approval of C-92 Requests to Sublet, nor does approval of a DBE Utilization Plan indicate that the DBE goal has been met. ODOT will monitor goal attainment throughout the life of the project. It is the responsibility of the Awarded Contractor to advise ODOT of any changes to the DBE Utilization plan throughout the life of the project. The DBE goal of a project is stated as a percentage of the contract. In the event the contract amount increases or decreases, the actual dollar amount of the DBE goal for the project may increase or decrease accordingly.

SANCTIONS AND ADMINISTRATIVE REMEDIES

PRE-BID

Failure by the Apparent Low Bidder to do any of the following shall result in the bid being rejected in accordance with ORC §5525.08:

- 1) Failure to submit a complete DBE Utilization Plan at the time of bid
- 2) Failure to submit DBE Affirmation Form(s) and/or failure to submit Request to Terminate/Substitute DBE Form(s) as required by this Proposal Note; and Failure to meet the goal and/or failure to demonstrate GFEs to meet the goal as required by this Proposal Note.

POST-BID Failure by the Awarded Contractor to carry out the requirements of this Proposal Note, including the submission of adequate good faith efforts to meet the goal for a project, is a material breach of the contract and may result in the issuance of sanctions as follows:

1st Tier: Letter of Reprimand

2nd Tier: Damages equivalent to the DBE shortfolk

3rd Tier: If a pattern of paying damages persists or the contractor has falsified, misrepresented, or

withheld information, ODOT van pursua other remedies available by law including

suspension, revocation, and/or lebarmen

Factors to be considered in issuing sanctions may include, out are not limited to the following:

o the magnitude and the type of offerse

- the degree of the Contractor's culpability
- o any steps taken to rectify
- o the Contractor's record of performance on other projects including, but not limited to:
 - annual DBE participation
 - annual DBE participation on projects without goals
 - the number of complaints ODOT has received regarding the Contractor
 - the number of times the Contractor has been previously sanctioned by ODOT

25. PN - 031 - 9/1/2020 - Local Construction Projects

The U.S. Department of Transportation's (DOT's) rules related to Disadvantaged Business Enterprises are published in the Code of Federal Regulations (CFR), 49 CFR Part 26. Within 49 CFR Part 26, 49 CFR 26.29 lays out the prompt payment requirements that apply to ODOT (the Department), it's subrecipients (LPA's), and, by extension, both Prime Contractors and Subcontractors (including non-DBEs). The 49 CFR 26.29 requirements apply only to federally funded contracts (i.e., contracts with DOT financial assistance). The Prime Contractor must comply with this Proposal Note and the Department's prompt payment requirements as published in 107.21 of the Construction and Materials Specifications (C&MS).

The Department will monitor payments made by Prime Contractors and Subcontractors for compliance with this Proposal Note, C&MS 107.21 and, where applicable, 49 CFR 26.29. To facilitate this monitoring, the Department requires prime contractors to report their payments to all subcontractors with the submission of each invoice. The payment data reported must include any retainage withheld and any previously withheld retainage released. All such reporting must take place through a web-based submission

on GoFormz. Invoices will not be approved and processed for payment unless this reporting form has been submitted and received by the Department.

The Prime Contractor must report the following information:

- 1.) The name of the payee
- 2.) The dollar amount of the payment to the payee
- 3.) The date the payee was paid
- 4.) The amount of retainage withheld (if any).

The Prime Contractor must sign each reported payment and submit to ODOT via the GoFormz website.

If the Prime Contractor fails to submit the aforementioned documentation with each invoice, they will be determined to be non-compliant, and invoices will not be processed for payment.

Payees must verify each payment reported by the payer within 30 days of the payment being signed by the payer. This verification must include:

- 1.) Whether the payment was received, and if so, whether it was as expected or not
- 2.) The dollar amount of the payment received
- 3.) The date the payment was received

SANCTIONS AND ADMINISTRATIVE REMEDIES

Failure by the prime contractor to follow Promot Payment requirements may result in the issuance of sanctions as follows:

1st Tier: Letter of Reprimand

2nd Tier: Damages equivalent to the daily equidated carnages amount found in section 108.07 for each incident of non-compliance

3rd Tier: If a pattern of paying damages persists or the Contractor has falsified, misrepresented, or withheld information, ODOT can pursue other remedies available by law including suspension, revocation, and/or debarment.

Factors to be considered in issuing sanctions may include, but are not limited to the following:

- the magnitude and the type of offense
- the degree of the Contractor's culpability
- any steps taken to rectify
- the Contractor's record of performance on other projects
- the number of times the Contractor has been previously sanctioned by ODOT.

26. WAIVER OF CM&S 614.03

ODOT's 2019 Construction and Material Specifications section 614.03, third paragraph, does not apply to any project which is not physically located on the National Highway System (NHS), and/or does not impact NHS traffic in any way.

27. ODOT AS OBLIGEE ON BOND

The contractor shall furnish a performance and payment bond in an amount at least equal to 100 percent of the estimate as security for the faithful performance of its contract. In addition to the project Owner, ODOT shall be named as an oblige.

28. NON-DISCRIMINATION PROVISIONS

1) **Compliance with Regulations:** The CONTRACTOR will comply with the regulations relative to nondiscrimination in Federally-assisted programs of the United States Department of Transportation (hereinafter "U.S. DOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this contract.

In addition, the CONTRACTOR will comply with the provisions of the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, FHWA Guidance, and any other Federal, State, and/or local laws, rules and/or regulations (hereinafter referred to as "ADA/504").

- (2) **Nondiscrimination:** The CONTRACTOR, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, national origin, sex, age, or disability, in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The CONTRACTOR will not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices with the contract covers a program set forth in Appendix B of the Regulations, as well as the ADA/504 regulations.
- (3) Solicitations for Contractors or Subcontractors, including Procurement of Materials and Equipment: In all solicitations either by competitive bitting or regotiation made by the CONTRACTOR for work to be performed under a contract or subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplied will be notified by the CONTRACTOR of the CONTRACTOR's obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, color, national origin, sex, ago or disability.
- (4) **Information and Reports:** The CQN/RACTOR will provide all information and reports required by the Regulations or directives issued pursuant thereto, and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the STATE or the Federal Highway Administration (hereinafter "FHWA") to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of the CONTRACTOR is in the exclusive possession of mother who fails or refuses to furnish this information, the CONTRACTOR will so certify to the STATE of FHWA, as appropriate, and will set forth what efforts it has made to obtain the information.
- (5) **Sanctions for Noncompliance:** In the event of the CONTRACTOR's noncompliance with the nondiscrimination provisions of this contract, the LPA will impose such contract sanctions as it or STATE / FHWA may determine to be appropriate, including, but not limited to:
 - (a) Withholding of payments to the CONTRACTOR under the contract until the CONTRACTOR complies, and/or
 - (b) Cancellation, termination, or suspension of the contract, in whole or in part.
- (6) **Incorporation of Provisions:** The CONTRACTOR will include the provisions of paragraphs (1) through (5) above in every contract or subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The CONTRACTOR will take such action with respect to any subcontractor procurement as the LPA or STATE / FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance; provided, however, that, in the event the CONTRACTOR becomes involved in, or is threatened with, litigation with a subcontractor, or supplier as a result of such direction, the CONTRACTOR may request the LPA / STATE

to enter into such litigation to protect the interests of the LPA and the STATE, and, in addition, the LPA / STATE may request the United States to enter into such litigation to protect the interests of the United States.

29. PN 095 – 03/30/2020 Potential Impacts and Delays Due to COVID-19

In an effort to anticipate the potential impacts to the Project caused by the COVID-19 threat and in following direction from the Governor and other authorities, the Contractor is on notice of the need to comply with all federal, state, and local orders generated to prevent the spread of contagious or infectious diseases, including the Stay-at-Home Order from the Ohio Director of Health dated March 22, 2020, and subsequent orders, located through the following website:

https://coronavirus.ohio.gov/wps/portal/gov/covid-19/home

Contractor is on notice that the Project is considered essential, and that the contractor and his employees, subcontractors and suppliers are considered essential businesses and performing essential functions as defined under the Stay-at-Home Order.

Notwithstanding any other provisions of the contract documents, in the event of project delay or impacts to performance due to a voluntary or mandatory COVID-19 virus Directives, Orders, quarantine or closure directed by government authorities, either party may, by providing notice to the other party as required under CMS 108.02(F), extend the Completion Date for a period of up to thirty (30) days. Extensions under this paragraph shall be considered an excusable, non-compensable delay in accordance with CMS 108.06(B). If any portion of the Work is still not able to be performed upon the expiration of the extension, either party may provide notice to the other party requesting a termination for convenience under 108.09. The termination for convenience remains at the sold discretion of the LPA's Person in Responsible Charge in conjunction with the Office of Local Programs

The Contractor and LPA will exercise best exforts to exhize remove services to perform Work that otherwise cannot be performed in person due to a pluntary of mandator COVID19 virus quarantine, closure, or impact as directed by Stay-at-Home Order.

Impacts to the Project generated by the Stay at-Home Order shall not be considered an "issue" under 108.02 (F) for Projects sold after the date of this Note. Contractors are on notice that their bids should include any impacts they foresee of should have leasonably foreseen due to the Stay-at-Home Order or existing or reasonably foreseeable orders by any other federal, state or local official.

If any emergency order or declaration of any government official is lifted at any time, the LPA will provide written notice to the Contractor that this Note shall be considered void thirty (30) days after receipt of the written notice. If the Stay at-Home Order from the Ohio Director of Health dated March 22, 2020, is lifted at any time, this Note shall be considered null and void thirty (30) days after the lifting of those orders.

30. PN 015 – 04/17/2020 - CONTRACT PROVISIONS FOR FEDERAL-AID CONSTRUCTION CONTRACTS

The required contract provisions for federal-aid construction contracts (contained in Form FHWA 1273 revised May 2012 and located here) are hereby incorporated by reference as if rewritten herein. Form FHWA-1273 shall be physically incorporated in all contracts, subcontracts, and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreement for supplies or services related to a construction contract). The prime contractor shall be responsible for ensuring that the FHWA-1273 is physically incorporated into all lower-tier subcontracts.

SANCTIONS AND ADMINISTRATIVE REMEDIES

Failure by the prime contractor to include the provisions of FHWA-1273 in their contract or in their lower-tier subcontracts may result in the issuance of sanctions as follows:

1st Tier: Letter of Reprimand

2nd Tier: Damages equivalent to the daily liquidated damages amount found in section 108.07 for each incident of non-compliance

3rd Tier: If a pattern of paying damages persists or the Contractor has falsified, misrepresented, or withheld information, the LPA can pursue other remedies available by law including suspension, revocation, and/or debarment.

Factors to be considered in issuing sanctions may include, but are not limited to the following:

- the magnitude and the type of offense
- the degree of the Contractor's culpability
- any steps taken to rectify
- the Contractor's record of performance on other projects; and
- the number of times the Contractor has been previously sanctioned by the LPA.

31. PN 032 – 01/31/2021 – C92s Required on - Local-let Construction Projects

State and Federal law requires that all contractors and subcontractors participating on state or federally funded projects be evidenced in writing and in conformity with all applicables tate and federal laws and regulations.

Effective immediately, all projects advertising after 2/1/3021, will No quest to Sublet (C92) form is completed for each subcontractor working on the pro-

A template for this form may be found and submit via the etelte located at www.goformz.com.

Jan 3, 2022) (SEE N REQUIRED CONTRACT PROVISION 32. **CONSTRUCTION CONTRACTS** (Electronic Form FHWA 1273

REQUIRED CONTRACT PROVISIONS FEDERAL-AID CONSTRUCTION CONTRACTS

- I. General
- II. Nondiscrimination
- III. Non-segregated Facilities
- IV. Davis-Bacon and Related Act Provisions
- Contract Work Hours and Safety Standards Act Provisions
- VI. Subletting or Assigning the Contract
- VII. Safety: Accident Prevention
- VIII. False Statements Concerning Highway Projects
- Implementation of Clean Air Act and Federal Water Pollution Control Act
- Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion
- Certification Regarding Use of Contract Funds for Lobbying
- XII. Use of United States-Flag Vessels:

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only)

I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under title 23, United States Code, as required in 23 CFR 633.102(b) (excluding emergency contracts solely intended for debris removal). In contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower tessubcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services). 23 CFR 633.102(e).

The applicable requirements of Form FHWA 1373 are incorporated by reference for work done in the responsible for complete. The prime contractor shall be responsible for complete by any subcontractor, lower-tier subcontractor, or so vice provider. 23 CFR 633.102(e).

Form FHWA-1273 must be included in all Federal-aid designbuild contracts, in all subcontracts and in lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services) in accordance with 23 CFR 633.102. The designbuilder shall be responsible for compliance by any subcontractor, lower-tier subcontractor, or service provider.

Contracting agencies may reference Form FHWA-1273 in solicitation-for-bids or request-for-proposals documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts, and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract). 23 CFR 633.102(b).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work

performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract. 23 CFR 633.102(d).

- 3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.
- 4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release or probation. 23 U.S.C. 114(b). The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors. 23 U.S. 101(a)

ii. NONDISORIMINATION (23 CFR 230.107(a); 23 CFR Part 230, Subpart A, Appendix A; EO 11246)

The provisions of his section related to 23 CFR Part 230, Suspart A. Aspendix A are applicable to all Federal-aid poinstruction contracts and to all related construction subcorting of \$10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.

maddition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR Part 60, 29 CFR Parts 1625-1627, 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding \$10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR Part 60, and 29 CFR Parts 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR Part 230, Subpart A, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (US DOL) and FHWA requirements.

- 1. Equal Employment Opportunity: Equal Employment Opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (see 28 CFR Part 35, 29 CFR Part 1630, 29 CFR Parts 1625-1627, 41 CFR Part 60 and 49 CFR Part 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140, shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR Part 35 and 29 CFR Part 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:
- a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract. 23 CFR 230.409 (g)(4) & (5).
- b. The contractor will accept as its operating policy the following statement:

agreement of the extend hat the system meets the contractor compliance with EPO contract provisions. Where implementation of one-the-job training."

2. EEO Officer: The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of elegitively administering and promoting an active EEO grogram and who must be assigned adequate authority and responsibility for some some some staff who are authority and responsibility for the extend hat the system meets the contractor compliance with EPO contract provisions. Where implementation of the extend hat the system meets the contractor compliance with EPO contract provisions. Where implementation of voltages the contractor in the extend hat the system meets the contractor compliance with EPO contract provisions. Where implements the order of the extend hat the system meets the contractor compliance with EPO contract provisions. Where implements the order of the extend hat the system meets the contractor compliance with EPO contract provisions. Where implements the order of the extend hat the system meets the contract compliance with EPO contract provisions. Where implements the order of the extend hat the system meets the contract compliance with EPO contract provisions. Where implements the order of the extend hat the system meets the contract compliance with EPO contract provisions. Where implements the order of the extend hat the system meets the contract compliance with EPO contract provisions. Where implements the order of the extend hat the system meets the contract compliance with EPO contract provisions. Where implements the order of the extend hat the system meets the contract compliance with EPO contract provisions. The contract provisions where implements the order of the extend hat the system meets the contract compliance with EPO contract provisions. "It is the policy of this Company to assure that applicants are

- staff who are authorized to hire, supervise promote, and discharge employees, or who recommend such action or are substantially involved in such action, whose made will cognizant of and will implement the cognizant of policy and contractual responsibilities to provide L. in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:
- a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer or other knowledgeable company official.
- b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.
- c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and

- d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.
- e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.
- 4. Recruitment: When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.
- a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration consideration.
- agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement of the externa hat the system meets the contractor's
- employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability. The following procedures shall be followed:
- a. The contractor will conduct periodic inspections of project sites to ensure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.
- b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.
- c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.
- d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action

within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

6. Training and Promotion:

- a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.
- b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs (i.e., apprenticeship and on-the-job training programs for the geographical area of contract performance). In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).
- c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.
- d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.
- 7. Unions: If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions of increase opportunities for minorities and women. 23 CFR 230.409. Actions by the contractor, either directly of through a contractor's association acting as agent, will reclude the procedures set forth below:
- a. The contractor will use good faith efforts to develop, cooperation with the unions, joint training programs aimed toward qualifying more minorities and won en for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.
- b. The contractor will use good faith efforce incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability.
- c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.
- d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide

sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

- 8. Reasonable Accommodation for Applicants / Employees with Disabilities: The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established thereunder. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.
- 9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment: The contractor shall not discriminate on the grounds of race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.
- a. The contractor shall notify all patential subcontractors, suppliers, and lessons or their PES obligations under this contract
- b) The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

Assurances Required:

- a. The equirements of 49 CFR Part 26 and the State DOTS THE A-approved Disadvantaged Business Enterprise DES program are incorporated by reference.
- b. The contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:
 - (1) Withholding monthly progress payments
 - (2) Assessing sanctions
 - (3) Liquidated damages; and/or
- (4) Disqualifying the contractor from future bidding as non-responsible.
- c. The Title VI and nondiscrimination provisions of U.S. DOT Order 1050.2A at Appendixes A and E are incorporated by reference. 49 CFR Part 21.
- 11. Records and Reports: The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.
- a. The records kept by the contractor shall document the following:

- (1) The number and work hours of minority and nonminority group members and women employed in each work classification on the project
 - (2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and
 - (3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women.
- b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on Form FHWA-1391. The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of more than \$10,000. 41 CFR 60-1.5.

As prescribed by 41 CFR 60-1.8, the contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin, sennot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location under the contractor's control where the rachities are segregated. The term "facilities" includes waiting coms, work areas, restaurants and other eating areas, time clocks restrooms, washrooms, locker rooms and other storage or dressing areas, parking lots, drinking fountains recreation or entertainment areas, transportation, and nothing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping treas to assure privacy between sexes.

IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding \$2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size), in accordance with 29 CFR 5.5. The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. 23 U.S.C. 113. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. 23 U.S.C. 101. Where applicable law requires that projects be treated as a project on a Federal-aid highway, the provisions of this subpart will apply regardless of the location of the project. Examples include Surface Transportation Block Grant Program projects funded under 23 U.S.C. 133 [excluding recreational trails projects], the Nationally Significant Freight and Highway

Projects funded under 23 U.S.C. 117, and National Highway Freight Program projects funded under 23 U.S.C. 167.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 "Contract provisions and related matters" with minor revisions to conform to the FHWA- 1273 format and FHWA program requirements.

1. Minimum wages (29 CFR 5.5)

a. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.

Contributions made or sosts reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf or laborers of mechanics are considered wages paid to such aborers or mechanics, subject to the provisions of paragraph 1.4 of this section; also, regular contributions made or costs neutred for more than a weekly period (but not less often than quarter) under plans, funds, or programs which cown the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such labore is and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph 1.b. of this section) and the Davis-Bacon poster (WH–1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

- b.(1) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination, and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:
 - (i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
 - (ii) The classification is utilized in the area by the construction industry; and

- (iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
- (2) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.
- (3) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.
- (4) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs 1.b.(2) 1.b.(3) of this section, shall be paid to all workers perfection work in the classification under this contract from the first day on which work is performed in the classification.
- c. Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe penefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof
- d. If the contractor does not make payments to a tystee or other third person, the contractor may consider a part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona de fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

2. Withholding (29 CFR 5.5)

The contracting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor under this contract, or any other Federal contract with the same prime contractor, or any other federally- assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics.

including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed, or working on the site of the work, all or part of the wages required by the contract, the contracting agency may, after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

3. Payrolls and basic records (29 CFR 5.5)

- a. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 20 CFR 5.5(a)(1)(iv) that the wages of any laborer or neotratic include the amount of any costs reason and) anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Balon Act. the contractor snall maintain records which show that the opin or program as been communicated in writing to the laborers or medianics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Ontractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainees, and the ratios and wage rates prescribed in the applicable programs.
- b.(1) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the contracting agency. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the contracting agency for transmission to the State DOT, the FHWA or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the contracting agency.
 - (2) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or

subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

- (i) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5(a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete;
- (ii) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR part 3;
- (iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
- (3) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH–347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(2) of this section.
- (4) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under 18 U.S.C. 1001 and 31 U.S.C. 11.
- c. The contractor or subcontractor shall make the records required under paragraph 3.a. of this section available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DD is the FHWA, or the Department of Labor, and shall permit such representatives to interview employees during working hours of the job. If the contractor or subcontractor fails to submit the required records or to make them available the FHWA hay, after written notice to the contractor, the contracting agency or the State DOT, take such action as has be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant the 29 CFR 5.12.

4. Apprentices and trainees (29 CFR 5.5)

a. Apprentices (programs of the USDOL).

Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State

Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice.

The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed

Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination.

Apprentices shall be paid frings benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not pecify frings benefits, apprentices must be tail he full amount of frings benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with filtat determination.

In the event he Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

b. Trainees (programs of the USDOL).

Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration.

The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration.

Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the

corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed.

In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

- c. Equal employment opportunity. The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.
 - d. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. 23 CFR 230.111(e)(2). The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of appendices and trainees to journeymen shall not be greater than permitted by the terms of the particular program.

- 5. Compliance with Copeland Act requirements of 20 CFR part 3, which are incorporated by reference in this contract as provided in 29 CFR 5.5.
- **6. Subcontracts.** The contractor or subcontractor chall insert Form FHWA-1273 in any subcontracts and also require the subcontractors to include Form FHWA-1273 ivany lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR v.5.
- **7. Contract termination: debarment.** A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.
- 8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract as provided in 29 CFR 5.5.
- **9. Disputes concerning labor standards.** As provided in 29 CFR 5.5, disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor

set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility (29 CFR 5.5)

- a. By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- c. The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.

V. CONTRACT WORK HODES AND SAFETY STANDARDS ACT

Pursuage 29 CFR 5.5(b), the following clauses apply to any Federal aid construction controct in an amount in excess of \$100,000 and subject to the evertime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in a dition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchmen and guards.

- 1. Overtine requirements. No contractor or subcontractor contracting for any part of the contract work which may require or mydive the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek. 29 CFR 5.5.
 - 2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph 1 of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph 1 of this section, in the sum currently provided in 29 CFR 5.5(b)(2)* for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph 1 of this section. 29 CFR 5.5.
 - * \$27 as of January 23, 2019 (See 84 FR 213-01, 218) as may be adjusted annually by the Department of Labor; pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990).

- 3. Withholding for unpaid wages and liquidated damages. The FHWA or the contacting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph 2 of this section. 29 CFR 5.5.
- 4. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraphs 1 through 4 of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 1 through 4 of this section. 29 CFR 5.5.

VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System pursuant to 23 CFR 635.116.

- 1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract the total original contract price, excluding any specialty terns designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of working the amount of who contractor's own grown zall. required to be performed by the contractor's own gro
- a. The term "perform work with its own organization in a. The term "perform work with its own organization in paragraph 1 of Section VI refers to workers employed or leased by the prime contractor, and etaphent owned or rented by the prime contractor, with on without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, are us of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State. employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions: (based on longstanding interpretation)
- (1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
 - (2) the prime contractor remains responsible for the quality of the work of the leased employees;
- (3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and
 - (4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.
- b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or

- equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract. 23 CFR 635.102.
- 2. Pursuant to 23 CFR 635.116(a), the contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.
- 3. Pursuant to 23 CFR 635.116(c), the contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.
- 4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evitenced in writing and (hat) t contains all pertinent provisions and requirements of the prime contract. (based on long-standing interpretation of 23 CFR 635.116).
- 5. The 0-percent self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance equirements: 23 CFR 635.116(d).

VINSAFETY: ACCIDENT PREVENTION

his provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

- 1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR Part 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. 23 CFR 635.108.
- 2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR Part 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704). 29 CFR 1926.10.
- 3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance

with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal- aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR Part 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to used, or the quantity or quality of the work performed or to performed, or the cost thereof in connection with the of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; of

Whoever knowingly makes any false statement, false representation, false report or false claim with respect the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any high vay or related project approved by the Secretary of Transportation:

Whoever knowingly makes any false statement alse representation as to material fact in any state from certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 11, 1916, (39 Sat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT (42 U.S.C. 7606; 2 CFR 200.88; EO 11738)

This provision is applicable to all Federal-aid construction contracts in excess of \$150,000 and to all related subcontracts. 48 CFR 2.101; 2 CFR 200.326.

By submission of this bid/proposal or the execution of this contract or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, subcontractor, supplier, or vendor agrees to comply with all applicable standards, orders

or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal Highway Administration and the Regional Office of the Environmental Protection Agency. 2 CFR Part 200, Appendix II.

The contractor agrees to include or cause to be included the requirements of this Section in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements. 2 CFR 200.326.

X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY **EXCLUSION**

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost \$25,000 or more - as defined in 2 CFR Parts 180 and 1200. 2 CFR 180.220 and 1200.220.

First Tier Participants:

By signing and submitting this proposal, the prospective tier participant is providing the certification set out below.

- b. The inability of a person to provide the certification set out below.

 below will not be be sarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set of the low. The certification or explanation will be considered in connection with the department or accounts. deermination whether to enter into this transaction. However, ailure of the prospective first tier participant to furnish a ertification or an explanation shall disqualify such a person from participation in this transaction. 2 CFR 180.320.
 - c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default. 2 CFR 180.325.
 - d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. 2 CFR 180.345 and 180.350.
 - e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900-180.1020, and 1200. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant

who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

- f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction. 2 CFR 180.330.
- g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions. provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold. 2 CFR 180.220 and 180.300.
- h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. 2 CFR 180.300; 180.320, and 180.325. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. CFR 180.335. To verify the eligibility of its principals, as ver as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Sysem for Award Management website (https://www.sa 180.300, 180.320, and 180.325.
- i. Nothing contained in the foregoing shall be con require the establishment of a system of records in reer to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business callings.
- j. Except for transactions authorized under orgagraph (f) of these instructions, if a participant in a cove extransaction knowingly enters into a lower tier covered cansaction with a person who is suspended, debarred, in sligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default. 2 CFR 180.325.
- 2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - First Tier Participants:
- a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:
- (1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.335;.

- (2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property, 2 CFR 180.800;
- (3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification, 2 CFR 180.700 and 180.800; and
- (4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default. 2 CFR 180.335(d).
- (5) Are not a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and
- (6) Are not a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative temedies have been exhausted, or have lapsed, and that is so being paid in a timely manner pursuant to an agreement with the abmority responsible for collecting the tax liability (DSDOT Order 4200.6 implementing appropriations act requirements).
- Where the prospective participant is unable to certify to wynere me prospective participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal. 2 (FR) 80.335 and 180.340.

3. Instructions for Certification - Lower Tier Participants:

(Applicable to all subcontracts, purchase orders, and other lower tier transactions requiring prior FHWA approval or estimated to cost \$25,000 or more - 2 CFR Parts 180 and 1200). 2 CFR 180.220 and 1200.220.

- a. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances. 2 CFR 180.365.
- d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900 - 180.1020, and 1200. You may contact the person to which this proposal is

submitted for assistance in obtaining a copy of those regulations. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

- e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated. 2 CFR 1200.220 and 1200.332.
- f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold. 2 CFR 180.220 and 1200.220.
- g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as welfasthe eligibility of any lower tier prospective participants, each participant may, but is not required to, cheok the System or Award Management website (https://www.sain.gov/) which is compiled by the General Services Administration.
- h. Nothing contained in the foregoing stallibe constitued to require establishment of a system of records in order to render in good faith the certification required by this class. The knowledge and information of participant is not required to exceed that which is normally possessed to a prudent person in the ordinary course of business dealing.
- i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment. 2 CFR 180.325.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals:

- (a) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.355:
- (b) is a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and
- (c) is a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability. (USDOT Order 4200.6 implementing appropriations act requirements)
- Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal.

XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed \$100,000 49 CFR Part 20, App. A.

The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

- paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- 2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.
- 3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier

subcontracts, which exceed \$100,000 and that all such recipients shall certify and disclose accordingly.

XII. USE OF UNITED STATES-FLAG VESSELS:

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, or any other covered transaction. 46 CFR Part 381.

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. 46 CFR 381.7. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

When oceanic shipments (or shipments across the Great Lakes) are necessary for materials or equipment acquired for a specific Federal-aid construction project, the bidder, proposer, contractor, subcontractor, or vendor agrees:

- 1. To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage

To turnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated on-board commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b)(1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Office of Cargo and Commercial Seallift (MAR-620), Maritifice Administration, Washington, DC 20590. (MARAD) requires copies of the ocean carrier's (master) bills b'fading, egithed onboard, dated, with rates and charges. These bills of tading may contain business sensitive information and therefore may be submitted directly to MARAD by the Ocean Tansportation Intermediary on behalf of the contractor). 48 CER 38 17.

ATTACHMENT A - EMPLOYMENT AND MATERIALS PREFERENCE FOR APPALACHIAN DEVELOPMENT HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS ROAD CONTRACTS (23 CFR 633, Subpart B, Appendix B) This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

- 1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:
- a. To the extent that qualified persons regularly residing in the area are not available.
- b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.
- c. For the obligation of the contractor to offer employment to
- 2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any where pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

 3. The contractor shall give full considerable applicants referred to him envice. The contractor in the original points are reviced. The contractor in the original points are reviced to the contractor in the original points.
 - 3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion are not qualified to perform the classification of work required. perform the classification of work required.
 - 4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above
 - 5. The provisions of 23 CFR 633.207(e) allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian
 - 6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

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SECTION V – ATHENS COUNTY GENERAL CONDITIONS

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1. **DEFINITIONS**

Whenever the words defined in this paragraph, or pronouns used in their stead, occur in this contract they shall have the meaning given:

- (a) County or Owner shall mean the County of Athens acting through its authorized representative, the Board of County Commissioners.
- (b) Contractor or bidder shall mean any person, firm or corporation entering into the Contract or Contracts covered under these specifications for the performance of the work required by it or agent appointed to act for said party in the performance of the work.
- (c) Engineer shall mean the duly elected, qualified and acting Engineer of Athens County, Ohio, or such assistants as he may appoint, authorize and assign to administer the contract.
- Or Equal. Wherever a particular brand, make of material device or equipment is specified, it is to be regarded as a standard. The contracted may proffer for acceptance other makes, brands, devices or equipment in place of those specified. If in the opinion and judgment of the Owner, the items offered and the work proposed is considered to be a satisfactory equal to that called for in the specifications, the Owner may approve of the use of the substitute offered, and it will be accepted for the work provided; further, that all materials, methods and workmanship shall be appropriate and in accordance with best modern practice as determined by Owner, who shall be the sole judge.
- Wherever in the specifications of upon the drawings the word "direction, required, permitted, ordered, designated; prescribed" or words of like import are used, it shall be understood that the direction, requirements, permission, order, designation, or prescription of the Owner is intended and similarly the words approved, acceptable, or satisfactory to the Owner inless otherwise expressly stated.

2. INTENT

It is the intent of the General Specifications to cover the governing conditions of work, labor, materials, detailed drawings, methods, measures, safety rules and factors applicable in whole or in part to this contract or contracts.

3. CONTRACT DOCUMENTS

The following shall constitute the Contract Documents and shall be deemed the Contract made pursuant to this invitation to bid:

- (a) The bid advertisement, Notice and Information to Bidder to bid, General Conditions, detail specifications. Drawings, and Special Provisions, as are included in the bid package.
- (b) Affidavit of non-collusion
- (c) The Bid or Proposal

- (d) All required bonds and certificates of insurance
- (e) All provisions required by law to be inserted in the contract, whether actually inserted or not
- (f) Contract
- (g) Affidavit for corporate bidders

4. INTERPRETATION OF CONTRACT DOCUMENTS

- a) If any person, firm or corporation contemplating submitting a bid for this Contract is in doubt as to the true meaning of any part of the Drawings, Specifications or other Contract Documents, he may submit to the County Engineer a written request for an interpretation thereof. The person, firm or corporation submitting the request shall be responsible for its prompt delivery. Any interpretation of the proposed documents will be made only by an Addendum duly issued by the Engineer and a copy of such Addendum will be mailed or delivered to each person securing a set of the Contract Documents, provided that a sufficient period of time is available for the issuance of such Addendum prior to the receipt of bids.
- b) The specifications are duplicates of those on file in the office of the County Commissioners and County Engineer
- c) Any doubts which may arise after letting the contract shall be referred to the Engineer and County who shall necide the question at issue, and their decision shall be final and binding upon the perties to the contract.
- d) The drawings and specifications are complementary and what is called for by either one shall be as binding as if called for by both.
- e) In unit price contracts the quantities listed in the Proposal are to be considered as approximate and are to be used for the comparison of bids only. The unit prices to be tendered by the Ridders are to be tendered expressly for the scheduled quantities at they may be increased or decreased as hereinafter provided. Payments except for tump sum items in unit price contracts, will be made to the Contractor for the actual quantities only of work performed or materials furnished in accordance with the plans and specifications and it is understood that scheduled quantities for work to be done and materials to be furnished may each be increased or diminished as hereinafter provided without in any way invalidating the unit bid prices. Where there is a conflict between the unit bid price and the extension thereof made by the Bidder, the unit price shall govern and the County shall be authorized to make a correct extension in comparing bids.
- f) If the work is let on the basis of a lump sum contract, the estimated quantities are only approximate, although the result of calculations may be in error and the Bidder must obtain and be responsible for the data upon which he bases his bid. He shall not be entitled to any additional compensation in case the quantities of work actually done to fulfill the contract and complete the project are greater than said estimated quantities.

5. FEDERAL-AID PROVISIONS

When the United States Government pays for all or any portion of the Project's cost, the Work is subject to the inspection of the appropriate Federal agency.

Such inspections will not make the Federal Government a party to this Contract. The inspections will in no way interfere with the rights of either party to the Contract.

Federal Highway Language, requirements, and prohibitions overrides or trumps that of any other Federal or state agency (e.g. HUB, Public Works).

6. OBLIGATIONS OF THE CONTRACTOR

The Contractor shall do all work and shall furnish all the labor, materials, tools, appliances and equipment except as herein otherwise specified, necessary or proper for performing and completing the work required by this contract, in the manner and within the time hereinafter specified.

If, at any time before the commencement or during the progress of the work or any part of it, the Contractor's methods or appliances appear to the Enginee to be ansafe, insufficient or inadequate for securing the safety of the workmen, the quality of the work or the progress required, he may order the Contractor to increase their safety and efficiency or to improve their character, and the Contractor shall comply with such order; but the failure of the Engineer to make such demand shall not relieve the Contractor of his obligations to secure the safe conduct, the quality of the work and the progress required by the contract, and the Contractor alone shall be responsible for the safety, efficiency, and adequate of his plant, appliances and methods.

All the work to be done and the labor and materials to be furnished under this contract shall be done and furnished strictly pursuant to and in conformity with the specifications and the drawings therein referred to under the direction of the Engineer as given by him from time to time during the progress of the work and under the terms of this contract, and the Contractor shall complete the entire work to the satisfaction of the Owner and at the prices and time herein agreed upon and fixed therefore.

7. PERMITS, LAWS, AND REGULATIONS

The contractor shall couply with all applicable laws of the federal government, the State of Ohio, and Municipal Corporations pertaining to wages, public liability and property damage. Workmen's Compensation and insurance of employees, current wage scales, payment for material, subcontract relations, and any other local, state or federal laws or ordinances concerned with contracts of this nature. Ignorance of legislation as described will in no way excuse the Contractor from full compliance with all statutes and regulations. Attention is directed to Section 1311.28 thru 1311.33 Revised Code of Ohio, which provides for retention by the Owner of additional payments due the Contractor in the event the Contractor fails to pay legal labor, materials and equipment bills out of monies previously received from the Owner. Claims against the Contractor must be properly authenticated and supported by the claimant before the Owner can take action.

The Contractor shall keep himself fully informed of all Federal State and Municipal laws and ordinances and regulations in any manner affecting those engaged or employed in the work or the materials used in the work, or in any way affecting the conduct of the work, and of all orders and decrees of bodies or tribunals having any jurisdiction or authority over the same. If

any discrepancy or inconsistency should be discovered in this contract, or in the drawings or specifications herein referred to, in relation to any such law, ordinance, regulation, order or decree, he shall forthwith report the same in writing to the Engineer. He shall at all times himself observe and comply with, and shall cause all his agents and employees to observe and comply with all such existing and future laws, ordinances, regulations, orders, and decrees, and shall protect and indemnify the Owner and its officers and agents against any claim or liability arising from or based on the violation of any such law, ordinance, regulation, order or decree, whether by themselves or by their employees.

The contractor shall be responsible for securing at his own expense any and all licenses, permits and certificates of inspection required by law, or by the contract documents.

8. STRUCTURES ENCOUNTERED AND PROTECTION OF PROPERTY

a) The contractor shall, at his own expense, support and protect all buildings, bridges, conduits, wires, water pipes, gas pipes, sewers, pavements, curbing, sidewalks, equipment and fixtures of all kinds and all other public or private property, whether of this or another contract that may be encountered or endangered in the prosecution of the work herein communicated and that are not otherwise provided for. He shall repair and make good and damage caused to such property by reason of his operations leaving all work in approved condition at the completion of the contract.

9. TIME OF ESSENCE

Since this contract is for a needed improvement, the provisions relating to the time of performance and time of completion of the work included in this contract are of the essence of this contract.

this contract. The Contractor shall begin work promptly and complete the work by the day specified in the "Information for Bidders" and shall prosecute the work diligently so as to assure completion of the work not later than the time specified therefore.

10. CONTRACT

The bidder to whom the award is made will be required to execute a written Contract with the Owner, and to rurnist and maintain good and approved surety bonds, as herein specified, within ten (10) days after notification of the acceptance of his bid. The Contract shall be in the form hereto attached. If the bidder to whom an award is made fails to enter into a contract as herein provided, the award may be annulled and the Contract let to the next lowest and best bidder in the opinion of the Owner; and such bidder shall fulfill every stipulation embraced herein, as if he were the original party to whom the award was made.

If the bidder to whom the award is made is a corporation, the Secretary of said corporation shall execute an affidavit, in the form hereto attached, stating that the officer or agent of said corporation signing the Contract for said corporation was authorized to do so, by either a provision of the corporation By-laws or by the adoption of a resolution of the Board of Directors of the corporation, whichever the case may be.

Contracts shall be let upon the basis of lump sum bids or upon the basis of unit price bids as set forth in the Proposal, at the discretion of the County.

The Engineer may cancel a Contract award at any time before all parties sign the Contract without liability to the Engineer.

11. **EXAMINATION OF SITE**

Prior to submitting a bid, bidders are required to satisfy themselves by personal examination at the site of the work and by an examination and study of the contract documents as to the conditions existing and the difficulties likely to be encountered in the construction of the work.

12. **ESTIMATED QUANTITIES**

The Contractor agrees that the estimated quantities are only for the purpose of comparing, on a uniform basis, the bids offered for the work under this Contract, and he further agrees that he is satisfied with and will at no time dispute the said estimated quantities as a means of comparing the bids aforesaid; that he will make no claim for anticipated profits or loss of profits because of a difference between the quantities of the various classes of work actually furnished and the said estimated quantities; and he agrees that the Owner shall not be held responsible if, in the construction of the work, any of the said estimated quantities should be found to vary from

the construction of the work, any of the said estimated quantities should be found to vary from the quantities shown, or the Engineer without alteration or prodification of this contract increases, decreases, or omits the amount of any class or portion of work as may be deemed necessary.

13. PROGRESS SCHEDULE

The Contractor shall furnish a bar shart progress schedule to the Engineer for review at or before the pre-construction conference. The Engineer will review the schedule and within 14 calendar days of receipt, will either accept the schedule or provide the Contractor with comments. Acceptance of the schedule does not revise the Contract Documents. Provide clarification or any needed additional information within 10 days of a written request by the Engineer. The County will withhold Estimates until the Engineer accepts the schedule. The Engineer will not measure or pay for the preparation of the schedule and schedule undates Engineer will not measure or pay for the preparation of the schedule and schedule updates directly, but the cost of preparing and updating the schedule is incidental to all Contract Items.

Provide a working day seedule that shows the various activities of Work in sufficient detail to demonstrate a reasonable and workable plan to complete the Project by the Completion Date. Show the order and the sequence for accomplishing the Work. Describe all activities in sufficient detail so that the Engineer can readily identify the Work and measure the progress of each activity. The bar chart schedule must reflect the scope of work, required phasing, maintenance of traffic requirements, interim completion dates, the Completion Date, and other project milestones established in the Contract Documents. Include activities for submittals, working and shop drawing preparation, submittal review time for the County, material procurement and fabrication, and the delivery of materials, plant, and equipment, and other similar activities. The schedule must be detailed on letter or legal sized paper.

14. **CHANGE ORDERS**

a) The County may, by written instructions to the Contractor, make alterations in the plans involving increases or decreases in the quantities of work as may be necessary or desirable, in either unit price or lump sum contracts.

- alterations shall not be considered as a waiver to any of the conditions of the contract, nor invalidate any of the provisions thereof.
- b) The cost of increases or decreases in quantities of items shall be computed at the unit price bid and shall be added or deducted from the original contract, only upon written change order by the County.
- c) In the event the desired alterations in the plans or specifications involve items for which a unit price has not been established, the County shall request the Contractor to furnish a proposal for such items. If said proposal is acceptable, the County shall issue a written change order covering same. In the event that no agreement as to price can be arranged between the parties to the contract, the County shall determine and set up a fair price for the work and materials at issue and their decision shall be final and binding upon all parties concerned. No claims shall be made for extra work, unless the same shall have been done in pursuance of a written change order by the County and at a price previously agreed upon and approved by the County Commissioners.

15. EXTRA WORK NOT COMTEMPLATED BY CONTRACT

Wherever extra work due to unforeseen condition not contemplated by Contract becomes necessary for the construction of the project, a change order in writing for such extra work shall be first entered into before such work is performed. Such extra work shall be performed in accordance with the contract prices and if the items berein to not cover such work, a price mutually agreed upon shall prevail.

16. SIGNIFICANT CHANGES IN THE CHARACTER OF WORK

- a) The Engineer reserves the right to make in writing, at any time during the work, such changes in quantities and such alterations in the work as are necessary to satisfactorily complete the project. Such changes in quantities and alterations shall not invalidate the contract nor release the surety, and the contractor agrees to perform the work as altered.
- b) If the alterations of changes in quantities significantly change the character of the work under the contract whether such alterations or changes are in themselves significant changes to be character of the work or by affecting other work cause such other work to become significantly different in character, an adjustment, excluding anticipated profit, will be made to the contract. The basis for the adjustment shall be agreed upon prior to the performance of the work. If a basis cannot be agreed upon, then an adjustment will be made either for or against the contractor in such amount as the Engineer may determine to be fair and equitable.
- c) If the alterations or changes in quantifies do not significantly change the character of the work to be performed under the contract, the altered work will be paid for as provided elsewhere in the contract.
- d) The term "significant change" shall be construed to apply only to the following circumstances:
 - 1. When the character of the work as altered differs materially in kind or nature from that involved or included in the original proposed construction; or
 - 2. When a major item of work, as defined elsewhere in the contract, is increased in excess of 125 percent or decreased below 75 percent of the original contract

quantity. Any allowance for an increase in quantity shall apply only to that portion in excess of 125 percent of original contract item quantity, or in case of a decrease below 75 percent, to the actual amount of work performed.

17. COMPETENT MEN TO BE EMPLOYED

The Contractor shall employ competent, skillful men to do The Work, and whenever the Engineer shall notify the Contractor in writing, that any man on The Work, is in his opinion, incompetent, unfaithful, disorderly, or otherwise unsatisfactory, or refuses to carry out the provisions of this contract, or to stop doing bad work when so ordered, or uses threatening or abusive language to any official having supervision of the work, such man shall be discharged from the work, and shall not again be employed on it, except with the written consent of the Engineer.

18. ANTI-DISCRIMINATION [R.C. 153.59]

The Contractor hereby agrees that in the hiring of employees for the performance of work under this contract or any subcontract, the Contractor, nor any subcontractor, nor any person acting on his behalf, shall by reason of race, creed, sex, disability, as defined in Section 4112.01 of the Revised Code, or color, discriminate against any citizen which state in the employment of labor or workers who are qualified and available to perform the work to which the employment relates.

The Contractor also agrees that the Contractor, for any subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee hired for the performance of work under this contract on account of race, creed, sex, disability, as defined in Section 411.01 of the Revised Code, presion.

19. FORFEITURE FOR PROHIBITED DISCRIMINATION [R.C. 153.60]

If the Contractor breaches any of the above provisions against discrimination, there shall be deducted from the amount possible to the Contractor under this contract, a forfeiture of twenty-five dollars for each person who is discriminated against or in violation of this contract. If there is a second violation of breach of the provisions against discrimination, the contract shall be cancelled or terminated by the County and all of the money due for such subsequent violations of this discrimination clause may be forfeited.

20. MINIMUM WAGE RATES

The minimum wage to be paid to all skilled labor, intermediate grade labor, and unskilled and common labor employed on this contract shall be in accordance with the schedule of the "Davis-Bacon Wage Decision" as ascertained and determined by the US Housing and Urban Development Department, Office of Labor Relations as applicable.

21. PAYROLL RECORDS

Keep payroll records as specified in ORC 4115.07 or as required by Federal law. Authorized representatives of the Engineer may inspect the certified payroll and other payroll records. Upon completion of the Work and before receiving the final estimate and when required

by ORC 4115.07, submit an affidavit stating that wages have been paid according to the minimum rates specified in the Contract Documents.

22. MATERIALS AND WORKMANSHIP

The materials shall be of the best quality and especially adapted to the service required, and wherever the characteristics of any materials are not particularly specified, such material shall be used as is customary in first class work of a nature for which the material is employed. All materials shall, if required, be tested and shall fulfill the requirements specified. The Owner shall make physical test, but the Contractor shall furnish test pieces and samples, in the number, shape, size, and finish and required by the Engineer. The failure of test specimens to fully conform to the requirements of the specifications shall be sufficient cause for the rejection of the whole melt, pour, or stock from which the samples were obtained. The workmanship shall be of the highest class throughout.

23. DEFECTIVE WORK AND MATERIALS

The inspection of the work shall not relieve the Contractor of any of his obligations to fulfill his contract as herein prescribed, and defective work shall be made good and unsuitable material shall be rejected, not withstanding that such work and praterials have been previously overlooked by the Engineer and accepted or estimated for proment. If the work, or any part thereof, shall be found defective before the final acceptance of the whole work, the Contractor shall forthwith make good such defects without compensation in a manner satisfactory to the Engineer, and if any of the material brought from the ground for use in the work, or selected for the same, shall be condemned by the Engineer as unsuitable or not in conformity with the specifications; the Contractor shall forthwith discard such materials and remove them to a satisfactory distance from the vicinity of the work, and shall not again submit the same. If the Contractor shall fail to replace any defective work or materials after reasonable notice, the Engineer may cause such defective work or materials to be replaced and the expense thereof shall be deducted from the amount to be paid to the Contractor.

24. OWNERS RIGHT TO SUSPEND OR TERMINATE CONTRACT

- a) The Engineer may cause the work to be suspended whenever in his opinion the weather is not mitable for doing the work or for any other just or reasonable cause. Upon any suspension of the work, the Contractor shall snugly pile all material and he shall immediately thereafter remove all rubbish and surplus material from the place of work. In case of such suspension, the time within which the Contractor shall finish the work may be extended by as many days as he may have thus been delayed.
- b) If the Contractor shall at any time abandon the work, or if at any time the Engineer shall be of the opinion, and shall so certify to the Contractor and the County, that the work or any portion of it is unnecessarily delayed, or that the Contractor is willingly or knowingly violating any portion of his contract or executing it in bad faith, as far as claims of the Contractors are concerned, and the materials delivered at the site, and/or incorporated into the work shall become the property of Athens County.

25. FAILURE TO COMPLETE WORK ON TIME

If the Contractor fails to complete the work within the time allowed by the Contract, or extension thereof, the County Engineer shall keep accurate account of all expenditures for inspection, supervision, and all other similar engineering services in connection with the improvement and same shall be charged to the contractor. The amount of such expenditures shall be retained out of any estimates due or to become due to such Contractor.

26. EXTENSION OF TIME

If the Contractor is obstructed or delayed in the prosecution or completion of the work by neglect, delay, or default of any other contractor for adjoining contiguous work, or by any damage that may happen thereto by the unusual action of the elements, or by the abandonment of the work by the employees in general strike, or by any delay on the part of the Owner in doing the work, or furnishing the material to be done and furnished by it, the Contractor shall have no claim for damage for any such cause or delay, but, he shall in such case be entitled to such extension of time specified herein for the completion of work as the Engineer shall, in writing, certify to be just and proper, provided, however; that claim for such extension of time is made by the Contractor, in writing, within one (1) week from the time when such alleged cause for delay shall occur.

When a delay occurs due to unforeseen causes beyong the control and without fault, or negligence of the Contractor, including but not restricted to: a so of God, acts of the public enemy, acts of Government, acts of the State, are any political subdivision thereof; fires, floods, epidemics, strikes except those caused by improper acts or omissions of the Contractor, extraordinary delays in delivery of materials caused by strikes, lockouts, wrecks, freight embargoes, (acts of governments), or dets of God, the time of completion shall be extended in whatever amount is determined by the County to be equitable.

An act of God is construed to mean an earthquake, flood, cloudburst, cyclone, or other cataclysmic phenomenon of nature beyond the power of the Contractor to foresee or to make preparation in defense of: A rain, windstorm or other natural phenomenon of normal intensity, based on U.S. Weather Bureau reports; for the particular locality and for the particular season of the year in which The Workin being prosecuted shall not be construed as an "act of God", and no extension of time will be granted for the delay's resulting there from.

27. WORK ON SUNDAYS AND HOLIDAYS

No Work shall be permitted on Sundays or legal Holidays except to save property or life, or in case of extraordinary emergency and then only as authorized or directed by the Engineer.

28. WORK TO BE SUBLET

In the event that the Contractor elects to sublet a part, or a portion of this contract, he shall first give written notice to the Owner. No part of the Contract shall be sublet without the written approval of the Owner.

Make payment to each subcontractor and supplier within 10 Calendar Days after receipt of payment from the County for Work performed or materials delivered or incorporated into the Project, according to ORC 4113.61, provided that the pay estimate prepared by the Engineer includes Work performed or materials delivered or incorporated into the public improvement by the subcontractor or supplier.

Also require that this contractual obligation be placed in all subcontractor and supplier contracts that it enters into and further require that all subcontractor and suppliers place the same payment obligation in each of their lower tier contracts. If the Contractor, subcontractors, or supplier subject to this provision fail to comply with the 10 Calendar Day requirement, the offending party shall pay, in addition to the payment due, interest in the amount of 18 percent per annum of the payment due, beginning on the eleventh Calendar Day following the receipt of payment from the County and ending on the date of full payment of the payment due plus interest.

Repeated failures to pay subcontractors and suppliers timely pursuant to this subsection will result in a finding by the County that the Contractor is in breach of Contract and subject to all legal consequences that such a finding entails. Further, repeated failures to pay timely pursuant to this subsection will result in a lower evaluation score for the Contractor and those subcontractors who are subject to evaluation by the County.

29. TRAFFIC TO BE MAINTAINED

Unless authorized by the Contract Documents for the Specific Contract, the Contractor shall not close to traffic any bridge, or culvert, or any portion of the his way during the progress of the work. To facilitate the maintaining of traffic, temporary site eletours, spasses, bridges, or culverts may be constructed when provided for by the Contract or authorized by the Engineer. The Engineer must approve any such construction before being put into service. The Contractor shall maintain such temporary construction in the manner necessary to facilitate safe and expeditious flow of traffic, and the Engineer shall be the final judge as to whether or not such temporary construction meets these condition.

30. ENVIRONMENTAL PROTECTION

Comply with all Federal State, and local laws and regulations controlling pollution of the environment. Avoid polluting streams, takes, pouls, and reservoirs with fuels, oils, bitumens, chemicals, sediments, or other harmful materials, and avoid polluting the atmosphere with particulate and gaseous matter.

Fording of streams is pehibited. Causeways for stream and river crossings or for Work below a bridge are permitted

- a) The causeway is constructed according to 207.03.B.8.b.
- b) The causeway complies with the requirements of the 404 Permit the Department obtained for the Project.
- c) The Contractor obtains a 404 Permit from the U.S. Army Corps of Engineers if the Department has not obtained such a permit. Obtain the 404 Permit prior to beginning construction of the causeway. The Department does not guarantee that the Contractor will be able to obtain a 404 Permit.

Comply with all current provisions of the Ohio Water Pollution Control Act, (OWPCA), (ORC Chapter 6111). The County will obtain a storm water permit under the OWPCA provisions when the plan work acreage requires a permit. The storm water permit will not cover the Contractor's work outside the Project limits shown on the Plans. Apply for a permit to cover operations outside the Project limits shown on the plans as required by the OWPCA provisions.

When the County has not applied for a permit on the Project and a permit is required under the provisions of the OWPCA because of the total area of the Contractor's work, apply for, obtain, and comply with the required permit for both the Work within Project limits and the Contractor's work.

The County has obtained the required permits from the U.S. Army Corps of Engineers and Ohio EPA for Work in the "Waters of the United States" and isolated wetlands under ORC Chapter 6111. Comply with the requirements of these permits.

When equipment is working next to a stream, lake, pond, or reservoir, spill response equipment is required in the event of a hydraulic leak. Do not stockpile fine material next to a stream, lake, pond, or reservoir.

Take precautions to avoid demolition debris and discharges associated with the excavation and hauling of material from entering the stream. Remove any material that does fall into the stream as soon as possible.

When excavating in or adjacent to streams, separate such areas from the main stream by a dike or barrier to keep sediment from entering the stream. Take care during the construction and removal of such barriers to minimize sediment entering the stream.

Accomplish control of ground water and water in excavations in a manner that prevents the degradation of the water quality of any surface water. Install wells and well points with suitable screens and filters where necessary to prevent the continuous pumping of fines. Pump sediment-laden water in a manner to prevent degradation of streeths, lakes ponds, or other areas of water impoundment. Such prevention may involve but is not limited to the means and methods described in Item 207. Use the current version of the Sediment and Erosion Control Handbook to plan this work. Use the methods necessary to prevent adverse effects to surface waters as provided in OAC-3745-1-04. The cost of constructing and maintaining these measures is incidental to the Contract.

Contain, collect, characterize and legally dispose of all waste water and sludge generated during the work. Do not mix waste water with storm water. Do not discharge any waste water without the appropriate regulatory permits. Manage waste water and sludge in accordance with ORC Chapter 6111 and all other laws, regulations, permits and local ordinances relating to this waste. Waste water management is incidental to the Work unless otherwise specified in the contract.

Control the fugitive dist generated by the Work according to OAC-3745-17-07(B), OAC-3745-17-08, OAC-3745-15-07, and OAC-3745-17-03 and local ordinances and regulations. In addition, use dust control measures when fugitive dust creates unsafe conditions as determined by the Engineer. Ferform this work without additional compensation except for Item 616.

Perform open burning according to 105.16.

31. BARRICADES, LIGHTING AND WATCHMEN

The Contractor at his own expense shall place proper Barricades and other proper Traffic Control Devices along and around all construction where hazards and danger to traffic exists, and shall take such other precautions as are necessary to protect life and property, and shall place and maintain sufficient Lights at night for protection of the public. Watchmen shall be provided where safety requirements indicate.

32. ALTERNATE PLANS

In the event the County Commissioners elect to advertise for and receive Alternate Plans for the construction or erection of a bridge or structure, the bidder may at his option submit an alternate plan or plans for a different type of structure, or structures than that submitted by the County Engineer. Such plan or plans together with specifications shall be filed in the office of the County Engineer for a period of fifteen (15) days, prior to the date for receiving bids. Such plans and specifications shall show the number of spans, the length of each, the nature, quantity, quality, and size of materials to be used, the length of the structure when completed, and whether there is any patent on the proposed plan, or any part thereof, and if so, on what part thereof.

33. REMOVED MATERIALS

Unless otherwise provided for in the Contract, all existing road or bridge materials taken from the work shall be the property of Athens County. These materials shall be placed by the Contractor at his expense, at or on an area along the side of the road designated by the Engineer, for removal by the County.

34. PATENTS

The Contractor shall indemnify, keep and save harries the Owner from all liabilities, judgments, costs, damages, and expenses which may in any wise come against the Owner by devices, equipment, or processes furnished, or used in the perfermance of the work under this Contract, by reason of the use of Patented designs furnished by the Contractor and accepted by the Owner.

In the event that any claim, said or action at law, or in equity of any kind whatsoever, is made or brought against the Owner involving any such Patents, then the Owner shall have the right to retain from the money due and to become due the Contractor, a sufficient amount of money as shall be considered necessary by the Owner, to protect itself against loss until such claim, suit, or action shall have been settled and evidence to that effect shall have been furnished to the satisfaction of the Owner.

35. PREVENTION OF AND INDEMNIFICATION FOR, ACCIDENTS

The Contractor, during the performance of the work, shall take all necessary precautions and place proper guards, or signs for the prevention of accidents, and shall put up and keep suitable and sufficient lights and other signals; and shall Indemnify and save harmless the County and its officers, agents and employees from all damages and costs, to which they may be put by reason of injury to person or property of another resulting from his negligence, or carelessness in the performances of the work, or in guarding the same, or from any improper materials, implements, or appliances used in its construction, or by, or on account of any act, or omission of the Contractor or his agents. The whole or so much of the moneys due under and by virtue of this Contract as shall be considered necessary by the Owner may, at his option, be retained by the Owner until all suits, or claims for damages as, aforesaid, shall have been settled, and evidences to that effect furnished to the satisfaction of the Owner.

36. INSURANCE AND WORKERS' COMPENSATION

Contractor shall indemnify and save harmless the State and all of its representatives, municipalities, counties, public utilities, any affected railroad or railway company, and any fee owner from whom a temporary Right-of-Way was acquired for the Project from all suits, actions, claims, damages, or costs of any character brought on account of any injuries or damages sustained by any person or property on account of any negligent act or omission by the Contractor or its subcontractors or agents in the prosecution or safeguarding of the Work. The Contractor shall procure and maintain insurance for liability for damages imposed by law and assumed under this Contract, of the kinds and in the amounts hereinafter provided from insurance companies authorized to do business in the State by the Ohio Department of Insurance. The cost of insurance is incidental to all contract items. Before the execution of the Contract by the Engineer, furnish to the County a certificate or certificates of insurance in the form satisfactory to the Department demonstrating compliance with this subsection. Provide an insurance certificate or certificates that show that the Contractor's liability and auto policies coverage are not reduced, restricted, or canceled until 30 days written notice has been given to the Department by the insurer.

Mail all certificates and notices to: Athens County Engineer, 16000 Contanville Rd, Athens Ohio, 45701. Upon request, the Contractor shall furnish the County with a certified copy of each policy, including the provisions establishing premiums.

The types and minimum limits of insurance are as follows:

A. Workers' Compensation Insurance. Comply with all provisions of the laws and rules of the Ohio Bureau of Workers Compensation covering all operations under Contract with the Department whether performed by it or its subcontractors. In addition, if a portion of the Work is perform of them way ge or ship or requires unloading material from a barge or ship on a navigable waterway of the United States, it is the responsibility of the Contractor to arrange coverage for that portion of the Work under the Longshore and Harborworkers' Compensation Ac [33 USC Section 901 et seq.] and the Jones Act [5 USC Section 751 et seq.) and provide proof of coverage to the Department.

Lability Insurance. The minimum limits for liability B. Commercial Gener insurance are as follow

General Aggregate Limit - \$2,000.000 **Products - Completed Operations** Aggregate Limit \$2,000,000 Personal and Advertising Injury Limit \$1,000,000 Each Occurrence Limit \$1,000,000

Obtain the above minimum coverages through primary insurance or any combination of primary and umbrella insurance. In addition, the Department will require the General Aggregate Limit on a per project basis.

Ensure that the Commercial General Liability Insurance policy names the County of Athens, Engineer, its officers, agents, and employees as additional insureds with all rights to due notices in the manner set out above. Obtain Explosion, Collapse, and Underground (XCU) coverage at the same limits as the commercial general liability insurance policy. In addition, if blasting is to be performed, obtain XCU coverage providing a minimum

Aggregate Limit of \$5,000,000 and Each Occurrence Limit of \$1,000,000. Submit proof of insurance, endorsements, and attachments to the Engineer prior to starting the Work.

C. Comprehensive Automobile Liability Insurance. The Comprehensive Automobile Liability policy shall cover owned, non-owned, and hired vehicles with minimum limits as follows:

Bodily Injury and Property Damage Liability Limit Each Occurrence \$1,000,000

Insurance coverage in the minimum amounts set forth neither relieves the Contractor from liability in excess of such coverage, nor precludes the County from taking such other actions as are available to it under any other provisions of this Contract or otherwise in law.

Clearly set forth all exclusions and deductible clauses in all proof of insurance submitted to the County. The Contractor is responsible for the deductible limit of the policy and all exclusions consistent with the risks it assumes under this Contract and as imposed by law.

If the Contractor provides evidence of insurance in the form of certificates of insurance, valid for a period of time less than the period during which the Contractor is required by terms of this Contract, then the County will accept the certificates, but the Contractor is obligated to renew its insurance policies as necessary. Provide new certificates of insurance from time to time, so that the County is continuously in possession of eddence that the Contractor's insurance is according to the foregoing provisions.

If the Contractor fails or refuses to renew its insurance policies or the policies are canceled or terminated, or if aggregate limits have been impaired by claims so that the amount available is under the minimum aggregate required, or modified so that the insurance does not meet the requirements of 107.12.C, the County may refuse to make payment of any further monies due under this Contract or refuse to make payment of monies due or coming due under other contracts between the Contractor and the County. The County in its sole discretion may use monies retained pursuant to this subsection to renew or increase the Contractor's insurance as necessary for the periods and amounts referred to above. Alternatively, should the Contractor fail to comply with these requirement, the County may default the Contractor and call upon the Contractor's Surety to remedy my deficiencies. During any period when the required insurance is not in effect, the Engineer may suspend performance of the Contract. If the Contract is so suspended, the Contractor is not entitled to additional compensation or an extension of time on account thereof.

Nothing in the Contract Documents and insurance requirements is intended to create in the public or any member thereof a third party beneficiary hereunder, nor is any term and condition or other provision of the Contract intended to establish a standard of care owed to the public or any member thereof.

37. CLEANING UP

Upon completion of the work all surfaces disturbed during the work shall be restored in a satisfactory manner, and all tools, plant and equipment, and other property belonging to the Contractor, shall be removed and the site of the wok left clear, and in a condition equal to that existing prior to the beginning of work under the Contract.

38. **LUMP SUM PRICES**

Where work is to be paid for by the Lump Sum, it is hereby, expressly agreed that in said Lump Sum shall be included all materials, labor, tools, and equipment required to fully complete the work, notwithstanding, that while the work may be fully shown on the Drawings, it may be partially described in other parts of the Contract Documents and vice versa.

39. PARTIAL PAYMENTS

The Contractor will be paid in accordance with Ohio Revised Code Sections 153.12, 153.13, and 153.14

40. **FINAL ESTIMATE**

The Engineer shall, as soon as practicable after the final acceptance of the work done under this Contract, make a Final Estimate of the amount of the work done, and the value thereof. Such Final Estimate shall be approved by the Owner, after wheh, the Owner, shall pay the sum so found to be due hereunder, after deducting there from all previous payments, and all amount to be withheld under the Contract. All prior partial entires may be subjected to correction in the Final Estimate and payment.

41. UNDERGROUND UTILITIES

If the construction area may involve underground winty facilities, the Contractor, at least two working days prior to commencing construction provations in the construction area, shall accurate to be given to the registered and the provider of the construction area, shall accurate to be given to the registered and the provider of the construction area, shall accurate to be given to the registered and the provider of the construction area.

cause notice to be given to the registered underground utility protection services and the owners of any underground utility facilities shown on the plans. The notice shall be in writing, by telephone, or in person. If the contractor gives written notice, it shall be by certified mail, return receipt requested. Identity and Location of Molities are specified in the plans.

ADDITIONAL SPECIFICATIONS INCORPORATED HEREIN BY REFERENCE 42.

Construction and Material Specifications as set forth in the latest issue of the "State of Ohio, Department of Transportation, Construction and Materials Specifications" (ODOT CMS) and all supplemental specifications thereto, not otherwise provided for in these General Specifications, are incorporated herein by reference, and made a part of these General Specifications. Where a conflict exists between these specifications and the ODOT CMS, these specifications and the project plans shall govern.

The terms "engineer" or "county" shall be substituted as appropriate where the ODOT CMS refers to the "department".

43. **GUARANTEE**

The Contractor shall guaranty that all materials and equipment furnished and work performed under this contract are free from all defects for a period of one (1) year from the date of final payment. The provisions of Paragraphs 18 and 19 shall apply to any defect in the work, materials, apparatus or workmanship of the project or failure in the operation or performance of any part thereof or guarantees required hereunder determined by the Engineer to have occurred,

developed or appeared during the guaranty period. Ten percent (10%) of the Performance Bond shall remain in full force and effect through the guaranty period and until all defects detected during the guaranty period have been corrected to the satisfaction of the Owner. The Owner shall evidence release of the Performance Bond in writing and the Bond shall be in effect until said release has been obtained from the Owner.

The Contractor shall be required to show proof of insurance coverage meeting the requirements of Paragraph 31 prior to performing any work on the project during the guaranty period.

44. **RELEASE OF OWNER**

The end of the guaranty period shall be and shall operate as a release by the Contractor of all claims against and all liability of the Owner by reason of this Contract, and all things done or performed by the Contractor there under.

45. UNBALANCED BIDDING

Bid all items correctly and price each quantity as indicated in the Bid Documents. The County will reject a mathematically unbalanced bid if the bid is also materally unbalanced. A mathematically unbalanced bid is one that contains lump sum or unit price items that do not include reasonable labor, equipment, and material costs plus are asonable proportionate share of the bidder's overhead costs, other indirect costs, and ambipated profit. A bid is materially

unbalanced when the County determines that anyward to the bidder submitting a mathematically unbalanced bid will not result in the lowest admate tost to the County.

46. DISPUTES AND CLAIMS

When a contractor (sub-contractors must pursue dispute through the contractor) feels there is additional work beyond the soope of the project due to changing site conditions or other unforeseen cause, he shall address his concern to the on site project representative who will contact the project engineer for or site dispute resolution. If an on site resolution cannot be reached, the contractor shall submit the issue in writing to the County Engineer who will investigate and meet with the contractor to try to resolve the issue. The Engineer will notify the contractor in writing of his decision and the contractor may accept the decision or he may file a contractor in writing of his decision and the contractor may accept the decision or he may file a claim with the appropriate Cou

ATH CR VAR RESURF FY23 PAVING PROJECT

ATHENS COUNTY, OHIO

SECTION VI
SECTION VI
Supplemental General Conditions

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SUPPLEMENTAL GENERAL CONDITIONS

- 1. ODOT CMS -- January 1, 2019 Specifications
- 2. Unit Prices/ Lump Sum Prices
- 3. Pre-Bid Questions
- 4. Meetings
- 5. Safety
- 6. Work On Sundays And Holidays
- 7. Restoration
- 8. Dust Control

- 9. Sanitary Convenience Facilities
- 10. Access To Adjoining Properties
- 11. Violating Facilities
- 12. Shop Drawings
- 13. Relationship Bar Chart Schedule

(1) ODOT – CMS -- JANUARY 1, 2019 SPECIFICATIONS:

- The ODOT Construction and Materials Specifications are to be considered as a complete supplement of this Contract, and as such are to be complied with in their entirety. The ODOT STANDARD DRAWINGS are also to be considered a complete supplement as well.
- Bidders are required to be familiar with these publications and be prepared to comply with the various requirements of these documents. These documents can be purchased from the Contract Sales Office of the Ohio Department of Transportation, Columbus, Ohio (Phone # 614-466-3200).
- If the ODOT CMS Specifications (1/01/2019) conflict with other contract requirements including the contract specifications, geteral conditions, etc., then the more stringent or costly specification shall apply. The contractor shall fotify the Engineer of any known discrepancies prior to the Bid Date it possible.

(2) UNIT PRICES/ LUMP SUM PRICES:

• The Engineer has attempted to list and itemize all pertinent items in the proposal documents. Any items of work that are clearly shown on the drawings but not specifically included as a unit price item are to be included in the various "Lump Sum Items" for payment. Quantities for unit price items will be adjusted to reflect the actual amount installed of the various items.

(3) PRE-BID QUESTIONS:

 Any questions related to the Contract Documents, or any errors or omissions discovered during the drawing review during the pre-bid review process, can be directly addressed to:

> Donnie Stevens II, PE, PS Athens County Assistant Engineer 16000 Canaanville Rd Athens, Ohio 45701 Phone: (740) 593-5514

Email: dstevens@athensoh.org

(4) MEETINGS:

• A preconstruction meeting will be held at the Athens County Engineer's Office, 16000 Canaanville Rd, Athens, Ohio 45701. The Prime Contractor, his Superintendant, and any

proposed subcontractors should attend this meeting. The Contractor shall provide the following items at this meeting:

- a. Project Schedule See Condition No. 13 below
- b. List of Subcontractors and Material Suppliers.
- c. Shop Drawing Submittals See Condition No. 12 Below

(5) SAFETY:

• All OSHA Regulations and Safety Requirements are to be strictly complied with during the construction of this Contract Work. If there are any questions regarding these regulations, the Bidders are encouraged to contact the respective agencies in order to familiarize themselves completely with the content involved.

(6) WORK ON SUNDAYS AND HOLIDAYS:

• No work shall be performed on Sundays and on holidays unless approved by Jeff Maiden, PE, PS, Athens County Engineer.

(7) RESTORATION:

- The contractor shall clean-up all debris and materials resulting from his operation and restore all surfaces, structures, ditches, and property to its original or better condition to the satisfaction of the engineer.
- Contractor shall remove all mailboxes weet signs, etc. that need to be removed, and work with property owners and the owner in a timely franner to determine where they will need to be replaced.

(8) DUST CONTROL:

• Dust control operations stall be resformed by the contractor during construction according to item 616 as needed or at the request and satisfaction of the engineer.

(9) SANITARY CONVENIENCE FACILITIES:

• The contractor shall thrmish and maintain sanitary convenience facilities for the workers and inspectors for the duration of the work.

(10) ACCESS TO ADJOINING PROPERTIES:

• Access to adjoining properties shall be maintained at all times.

(11) VIOLATING FACILITIES:

• The Contractor agrees to comply with all applicable standards, orders or requirements under Section 306 of the Clean Air Act, 42 USC 1857 (h), Section 508 of the Clean Water Act, 33 USC 1368, Executive Order 11738, and EPA regulations, 40 CFR Part 32, which prohibits the use under non-exempt Federal contracts, grants, or loans of facilities included on the EPA List of Violating Facilities.

(12) SHOP DRAWINGS:

The Contractor shall, at his own expense prior to the manufacture or fabrication of any materials which he is to furnish and which are not built from detailed designs furnished by the Engineer, submit for approval of the Engineer, four (4) complete sets of detailed Shop Drawings of such

materials. These Shop Drawings shall be accurate and distinct and shall give all working dimensions, kinds of materials to be used, kinds of machine work and finish to be applied, and These Shop Drawings shall, in general, pertain to such items as steel like information. reinforcement, piping, electrical installations, valves, pumps, heating equipment, structural steel work, miscellaneous metal and wood work, and any other work similar to the above-mentioned items.

One (1) set of Shop Drawings furnished by the Contractor will be returned after approval, the other three (3) sets being retained by the Engineer. If required by the Engineer, the Shop Drawings shall be revised and four (4) sets of revised Shop Drawings shall be furnished until the approval of the Engineer has been obtained.

No work upon the manufacture or the fabrication of any materials shall be done until such approval by the Engineer has been obtained. Furthermore, the approval of the Shop Drawings shall not be interpreted in any way to classify for payment for any particular work.

(13) RELATIONSHIP BAR CHART SCHEDULE:

The Contractor shall prepare and submit a bar chart calendar by progress schedule at the preconstruction meeting for review by the Construction Engineer the schedule may be preconstruction meeting for review by the Construction Engineer. The schedule may be prepared either by hand or computer generated, at the Contractor's option. All schedules must include the following Administrative Identifier Information:

1. Project Name
2. County
3. Route Number
4. FHWA Number
5. PID Number
6. Contract Number
7. Date of Contract
8. Completion Date
9. Contractor's Name
10. Contractor's Signature (toust be dated)

It is the Contractor's responsibility to select the items to be scheduled and the sequence in which they are to be performed consistent with contract requirements. As a minimum, the relationship bar chart progress schedule shall provide a listing of project activities that will indicate the following information:

- 1. Scope of Work
- 2. Anticipated Activity State Date
- 3. Anticipated Activity Finish Date
- 4. Work Item Duration
- 5. Work Item Relationships
- 6. Maintenance of Traffic
- 7. Interim Completion Dates and Project Milestones (if any) defined in the Contract Documents.

The progress schedule requirements are discussed in further detail as follows:

- A. Scope of Work: The Contractor shall list all major items of work required to complete the scope of the project. The major items of work shall be broken down into components to give further details to the scope of work included in each major item. Work items shall be sequenced relative to phasing requirements and the traffic control plan in effect during the prosecution of the work.
- <u>B. Anticipated Activity Start Date:</u> The date the Contractor intends to start a particular work item.
- <u>C. Anticipated Activity Finish Date:</u> The date the Contractor expects to fully complete a work item.
- <u>D. Work Item Duration:</u> The total time from the start date to the finish date of the work item.
- <u>E. Work Item Relationship:</u> The Contractor shall indicate the relationship between each work item on the project bar chart to indicate the interdependence of work items. The Contractor shall utilize arrow diagrams to indicate those work items that can commence prior to completion of the preceding work item, as well as to indicate work items which must be completed prior to the start of a successor work item.
- F. <u>Critical path to Completion</u>: The contractor shall clearly identity the critical path for the project on the relationship bar chart progress on edule.
- II. This paragraph takes precedence over Section 108.03 of the Construction and Material Specification.

The contractor shall submit an updated clationship bar chart schedule on the first day of each month during the life of the project. Each updated project progress schedule shall indicate the actual start/finish dates for all completed activities, the actual start date and remaining duration for all activities in progress and the proposed start date and duration for all remaining activities. The updated project progress schedule shall also include actual/planned start dates, durations and the relationship to other activities for work that has been added to the project. If the Engineer determines that work has fallen behind schedule more than fifteen (15) calendar days, the Contractor shall submit a revised schedule within seven (7) calendar days of written request by the Engineer indicating how the Contractor proposes to recover the project to meet the original completion dates. No payments will be made to the Contractor during those periods where the Contractor is delinquent in the submission of a revised progress schedule. If for any reason the prosecution of the work is suspended, the Contractor shall notify the Engineer a minimum of 24 hours in advance of resuming operations. The project progress schedule will be utilized by the Engineer to make determinations of project time extensions and evaluate claims for adjustments in compensation which may be submitted by the Contractor.

ATH CR VAR RESURF FY23 PAVING PROJECT

ATHENS COUNTY, OHIO

SECTION VII

SECTION VII

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Davis-Bacon Wage Rates

Official County

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"General Decision Number: OH20220001 12/23/2022

Superseded General Decision Number: OH20210001

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Statewide.

Heavy and Highway Construction Projects

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

|If the contract is entered . Executive Order 14026 into on or after January 30, generally applies to the 2022, or the contract is contract. renewed or extended (e.g., an |. The contractor option is exercised) on or all covered work after January 30, 2022: least \$15.00 per the applicable listed on spent perfo If the contract was awarded on 13658 utive Order or between January 1, 2015 and plies to the January 29, 2022, and the ◯The contractor must pay all contract is not renewed or extended on or after Janua ≈d workers at least 30, 2022: .25 per hour (or the pplicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

1	01/14/2022
2	01/28/2022
3	02/18/2022
4	02/25/2022
5	03/11/2022
6	04/08/2022
7	05/27/2022
8	06/10/2022
9	06/17/2022
10	06/24/2022
11	07/08/2022
12	07/15/2022
13	07/22/2022
14	07/29/2022
15	08/12/2022
16	08/26/2022
17	09/02/2022
18	09/30/2022
19	12/02/2022
20	12/16/2022
21	12/23/2022

BROH0001-001 06/01/2021

DEFIANCE, FULTON (Excluding Fulton, Amboy & Swan Creek Townships), HENRY (Excluding Monroe, Bartlow, Liberty Washington, Richfield, Marion, Damascus & Townships of the of Harrison Township outside corporate limits of city of Napoleon), PAULDING, PUTNAM and WILLIAMS COUNTING

Bricklayer, Stonemason......\$ 36,40

BROH0001-004 06/01/2021

Pates

Fringes

CEMENT MASON/CONCRETE FINISHER 30.40

BROH0003-002 06/01/2021

FULTON (Townships of Amboy, Swar Creek & Fulton), HENRY (Townships of Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion), LUCAS and WOOD (Townships of Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids) COUNTIES

	Rates	Fringes
Bricklayer, Stonemason	\$ 30.40	17.55
BROH0005-003 06/01/2020		

CUYAHOGA, LORAIN & MEDINA (Hinckley, Granger, Brunswick, Liverpool, Montville, York, Homer, Harrisville, Chatham, Litchfield & Spencer Townships and the city of Medina)

Rates

Fringes

BRICKLAYER		
BRICKLAYERS; CAULKERS; CLEANERS; POINTERS; &		
STONEMASONS\$ 36.64	17.13	
SANDBLASTERS\$ 36.39 SEWER BRICKLAYERS & STACK	17.13	
BUILDERS\$ 36.64	17.13	
SWING SCAFFOLDS\$ 37.14	17.13	
BROH0006-005 05/01/2022		
CARROLL, COLUMBIANA (Knox, Butler, West & Ha STARK & TUSCARAWAS	anover Townships),	
Rates	Fringes	
Bricklayer, Stonemason\$ 30.76	19.07	
BROH0007-002 06/01/2021		
LAWRENCE	ŏ [⋆]	•
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BROH0007-005 06/01/2021	an arais	
PORTAGE & SUMMIT	ile let inee	
Rate	Fringe	
BRICKLAYER	7.55	
BROH0007-010 06/01/2017		
PORTAGE & SUMMIT	50	
Range	Fringes	
MASON STONE AS SE	14.55	
MASON - STONE		
COLUMBIANA (Salem, Perry, Fairfield, Center Middleton, & Unity Townships and the city o MAHONING & TRUMBULL		
Rates	Fringes	
BRICKLAYER\$ 30.40	17.55	

BELMONT & MONROE COUNTIES and the Townships of Warren & Mt. Pleasant and the Village $\,$ of Dillonvale in JEFFERSON COUNTY $\,$

Rates Fringes

Bricklayer, Stonemason Refractory		17.55 19.01	
BROH0010-002 06/01/2021			
COLUMBIANA (St. Clair, Madison Yellow Creek & Liverpool Towns Saline Townships)			
	Rates	Fringes	
Bricklayer, Stonemason	\$ 30.40	17.55	
BROH0014-002 06/01/2021			
HARRISON & JEFFERSON (Except N Saline & Salineville Townships	-	-	
	Rates	Fringes	
Bricklayer, Stonemason	\$ 30.40	Fringes 17.55 Fringes 217.55 Sasper Dixon,	à.
BROH0016-002 06/01/2021		12 Li	s Kilch
ASHTABULA, GEAUGA, and LAKE CO	DUNTIES	Ourallar	0,
	Rates	NFrings V	9
Bricklayer, Stonemason	\$ 30.40	O17.55	
BROH0018-002 06/01/2021	, P	3C/20	
BROWN, BUTLER, CLERMONT, HAMII Israel, Lanier, Somers & Gra	LTON, RREBLE (G	asper, Dixon, & WARRIN COUNTIES:	
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	cicketes C	Fringes	
Bricklayer, Stonemason	30.40	17.55	
BROH0022-004 06/01/2021	Like		
CHAMPAIGN, CLARK, CLINTON, DAI MIAMI, MONTGOMERY, PREBLE (Jac Jefferson & Washington Townsh	ckson, Monroe,	Harrison, Twin,	
	Rates	Fringes	
Bricklayer, Stonemason	\$ 30.40	17.55	
BROH0032-001 06/01/2021			
GALLIA & MEIGS			
	Rates	Fringes	
Bricklayer, Stonemason	\$ 30.40	17.55	
RPOH0035_002_06/01/2021			

BROH0035-002 06/01/2021

ALLEN, AUGLAIZE, MERCER and VAN WERT COUNTIES

ALLEN, AUGUATZE, MERCER AND VAN	WERT COUNTIES	
	Rates	Fringes
Bricklayer, Stonemason	\$ 30.40	17.55
BROH0039-002 06/01/2021		
ADAMS & SCIOTO		
Bricklayer, Stonemason\$ 30.40 17.55 BROH0039-002 06/01/2021 ADAMS & SCIOTO Rates Fringes Bricklayer, Stonemason\$ 30.40 17.55 BROH0040-003 06/01/2021 ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE and WYANDOT (Except Crawford, Ridge, Richland & Tymochtee Townships) COUNTIES Rates Fringes Bricklayer, Stonemason\$ 31.93 22.54 FOOTNOTE: Layout Man and Sawman rate: \$1.00 per how allower for standing stack work ground level to top of track; Ashadblasting and laying of carbon masonry matebalal in wing stage and/or scaffold; Ramming and spading of playeties and gunniting: \$1.50 per hour above journeyman rate. ""Hot"" work: \$2.50 above journeyman rate. BROH0044-002 06/01/2021 Bricklayer, Stonemason COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOW, MUSKINGUM, NOBLE (Beaver, MERKEY, HOCKING, KNOW, MISKINGUM, NOBLE (Beaver, MERKEY, MER		
Rates Fringes Bricklayer, Stonemason		
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WAYNE and WYANDOT (Except Crawfo		nland & Tymochtee
Rates Fringes Bricklayer, Stonemason		
Rates Fringes Bricklayer, Stonemason\$ 30.40 17.55 BROH0039-002 06/01/2021 ADAMS & SCIOTO Rates Fringes Bricklayer, Stonemason\$ 30.40 17.55 BROH0040-003 06/01/2021 ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE and WYANDOT (Except Crawford, Ridge, Richland & Tymochtee Townships) COUNTIES Rates Fringes Bricklayer, Stonemason\$ 31.93 22.54 FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour myove journeyman rate. Free standing stack work ground level to top of track; Sandblasting and laying of carbon masonry material is wing stage and/or scaffold; Ramming and spading of plasties and gunniting: \$1.50 per hour above journeyman rate. Whot" work: \$2.50 above journeyman rate BROH0044-002 06/01/2021 BROH0044-002 06/01/2021 Rates Fringes Bricklayer, Stonemason COSHOCTON, FAIRRIELD, GUENSEY, HOCKING, KNOW KICKING, MORGAN, MUSKINGUM, NOBLE (Beaver, Buffalo, Seneca & Wayner Townships) & PERRY COUNTIES:		
journeyman rate. Free standing stack work groun Sandblasting and laying of car stage and/or scaffold; Ramming gunniting: \$1.50 per hour above ""Hot"" work: \$2.50 above journed BROH0044-002 06/01/2021 Bricklayer, Stonemason COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOW, KICKING, MORGAN, MUSKINGUM, NOBLE (Beaver, Buffalo, Seneca & Wayne	nd level to top rbon masonry mat g and spading	plasties and
	Rates Fringes , Stonemason\$ 30.40 17.55 002 06/01/2021 IOTO Rates Fringes , Stonemason\$ 30.40 17.55 003 06/01/2021 RAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WYANDOT (Except Crawford, Ridge, Richland & Tymochtee COUNTIES Rates Fringes , Stonemason\$ 31.93 22.54 : Layout Man and Sawman rate: \$1.00 per how those and rate. and and stack work ground level to top of tack; of this and an analysis of carbon masonry material in wing d/or scaffold; Ramming and spading on plastics and great states are great states and great states and great states are great states and great states and great states are great states and great states and great states are gr	
BROH0045-002 06/01/2021		
FAYETTE, JACKSON, PIKE, ROSS and	d VINTON COUNTIE	ES .
	Rates	Fringes
	 	
Bloom Townships) and WYANDOT (Ty Richland Townships) COUNTIES & 1	mochtee, Crawfo	ord, Ridge &

	Rates	Fringes
Bricklayer, Stonemason	\$ 30.40	17.55
journeyman rate. Free standing stack work ground Sandblasting and laying of carb stage and/or scaffold; Ramming gunniting: \$1.50 per hour above	level to top o on masonry mate and spading of journeyman rat	f stack; rial in swing plastics and
BROH0052-001 06/01/2021		
ATHENS COUNTY		
	Rates	Fringes
	\$ 30.40	17.55
NOBLE (Brookfield, Noble, Center,	s) and WASHING	Enoch, Stock, TON COUNTIES
Bricklayer, Stonemason\$ 30.40 FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above journeyman rate. Free standing stack work ground level to top of stack; Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate. ""Hot"" work: \$2.50 above journeyman rate. BROH0052-001 06/01/2021 ATHENS COUNTY Rates Fringes		
Bricklayer, Stonemason\$ 30.40 17.55 FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above journeyman rate. Free standing stack work ground level to top of stack; Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate. ""Hot"" work: \$2.50 above journeyman rate. ""Hot"" work: \$2.50 above journeyman rate. BROH0052-001 06/01/2021 ATHENS COUNTY Rates Fringes Bricklayer, Stonemason\$ 30.40 17.55 BROH0052-003 06/01/2021 NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Jackson, Jefferson & Elk Townships) and WASHINGTON COUNTIES of the stock of		
Bricklayer, Stonemason\$ 30.40 17.55 FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above journeyman rate. Free standing stack work ground level to top of stack; Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate. "Hot"" work: \$2.50 above journeyman rate. "Hot"" work: \$2.50 above journeyman rate. BROH0052-001 06/01/2021 ATHENS COUNTY Rates Fringes Bricklayer, Stonemason\$ 30.40 17.55 BROH0052-003 06/01/2021 NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Jackson, Jefferson & Elk Townships) and WASHINGTON COUNTIES Bricklayer, Stonemason\$ 30.40 17.55 BROH0055-003 06/01/2021 DELAWARE, FRANKLIN, MADISON, PICKAMAN and MOON COUNTIES Bricklayer, Stonemason\$ 30.40 17.55 CARP0003-004 05/01/2017 MAHONING & TRUMBULL Rates Fringes CARPENTER\$ 26.20 17.42 CARP0069-003 05/01/2017 CARROLL, STARK, TUSCARAWAS & WAYNE Rates Fringes CARPONTER\$ 25.98 15.98 CARPONGER		
Bricklayer, Stonemason\$ 30.40 17.55 FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above journeyman rate. Free standing stack work ground level to top of stack; Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate. ""Hot"" work: \$2.50 above journeyman rate. ""Hot"" work: \$2.50 above journeyman rate. BROH0052-001 06/01/2021 ATHENS COUNTY Rates Fringes Bricklayer, Stonemason\$ 30.40 17.55 BROH0052-003 06/01/2021 NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Jackson, Jefferson & Elk Townships) and WASHINGTON COUNTIES of the stock of		
Bricklayer, Stonemason	\$ 30.40	17.55
CARP0003-004 05/01/2017	3	
MAHONING & TRUMBULL	elle	
<i>b</i> ''	Rates	Fringes
CARPENTER	\$ 26.20	17.42
CARP0069-003 05/01/2017		
CARROLL, STARK, TUSCARAWAS & WAYN	E	
	Rates	Fringes
CARPENTER	\$ 25.98	15.98
CARP0069-006 05/01/2017		
COSHOCTON, HOLMES, KNOX & MORROW		
	Rates	Fringes
CARPENTER	\$ 24.04	15.29

BELMONT, COLUMBIANA, HARRISON, JEFFERSON & MONROE

	Rates	Fringes	
CARPENTER	\$ 27.37	20.02	
CARP0200-002 05/01/2021			
ADAMS, ATHENS, DELAWARE, FAIRFI GUERNSEY, HIGHLAND, HOCKING, JA MADISON, MARION, MEIGS, MORGAN, PICKAWAY, PIKE, ROSS, SCIOTO, U COUNTIES	ACKSON, LAWREN MUSKINGUM, N	CE, LICKING, OBLE, PERRY,	
	Rates	Fringes	
CARPENTER Diver PILEDRIVERMAN	30.28 39.41 30.28	20.08 10.40 20.08	
CARP0248-005 07/01/2008		······	کی ر
LUCAS & WOOD		orly isology	
	Rates	Pringes ()	
CARPENTER	\$ 27.27	O 14938 O	
CARP0248-008 07/01/2008	Rates	O Filinges	
CARPENTER DEFIANCE, FULTON, HANCOCK, HENRY, PAULDING & WILLIAMS COUNTIES	⟨O\	20.08 10.40 20.08 Pringes 14.58 Fringes	
CARP0254-002 05/01/2017	110 6		
ASHTABULA, CUYAHOGA, GEAUGA & L	WE CO		
V	Rates	Fringes	
CARPENTER	· ·	16.97	
CARP0372-002 05/01/2016			
ALLEN, AUGLAIZE, HARDIN, MERCER	R, PUTNAM & VA	N WERT	
	Rates	Fringes	
CARPENTER		18.21	
CARP0639-003 05/01/2017	_		
MEDINA, PORTAGE & SUMMIT			
	Rates	Fringes	

CARP0735-002 05/01/2019

ASHLAND, ERIE, HURON, LORAIN & RICHLAND

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY & WARREN

	Rates	Fringes	
Carpenter & Piledrivermen	\$ 29.34	15.95	
Diver	\$ 40.58	9.69	

CARP1393-002 07/01/2008

CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD

Rates

Piledrivermen & Diver's Tender...\$ 27.30

DIVERS - \$250.00 per day

CARP1393-003 07/01/2008

ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM, VAN WERT WYANDOT

in the second se

DIVERS - \$250.00 per day

Piledrivermen & Diver's Tender

CARP1871-006 05/01/2017

BELMONT, HARRISON, & MONROE

	Rates	Fringes	
Diver, Wet	\$ 48.11	17.33	
Piledrivermen; Diver, Dry	\$ 32.07	17.33	

CARP1871-008 05/01/2017

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND & SUMMIT

	Rates	Fringes
Diver, Wet\$	45.80	18.84
Piledrivermen; Diver, Dry\$	30.53	18.84

CARP1871-014 05/01/2017

Ridge & Salem Townships)

CARROLL, STARK, TUSCARAWAS & WAYNE

	Rates	Fringes	
Diver, Wet Piledrivermen; Diver, Dry		16.95 16.95	
CARP1871-015 05/01/2017			
COSHOCTON, HOLMES, KNOX & MORRO	DW		
	Rates	Fringes	
Diver, Wet Piledrivermen; Diver, Dry		16.07 16.07	
CARP1871-017 05/01/2017			
MAHONING & TRUMBULL			
	Rates	Fringes	à.
Diver, Wet Piledrivermen; Diver, Dry		Fringes 17.62 17.63 17.	e off
CARP2235-012 01/01/2014		O, Agir	S
COLUMBIANA & JEFFERSON		Jew dialita	
	Rates	ringes	
PILEDRIVERMAN	\$ 31,74	16.41	
CARP2239-001 07/01/2008	K Silo	lety.	
CRAWFORD, OTTAWA, SANDUSKY, SEM	NECA & WYANDO		
<u>, k</u>	Rates	Fringes	
CARPENTER	\$ <mark>(2</mark> 3.71	13.28	
ELEC0008-002 05/23/2022			
DEFIANCE, FULTON, HANCOCK, HENF PUTNAM, SANDUSKY, SENECA, WILLI		TAWA, PAULDING,	
	Rates	Fringes	
CABLE SPLICER	\$ 44.79	18.96 4.5%+21.61	

Rates

Fringes

9

ELECTRICIAN.....\$ 33.07 21.36 ELEC0038-002 04/25/2022 CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) & LORAIN (Columbia Township) Rates Fringes **ELECTRICIAN** Excluding Sound & Communications Work.....\$ 40.88 22.75 FOOTNOTES; a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; & Christmas Day b. 1 week's paid vacation for 1 year's service; 2 weeks' paid vacation for 2 or more years' service _____ ELEC0038-008 04/25/2022 CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) & LORAIN (Columbia Township) Rates Sound & Communication Technician Communications Technician...\$ 29.34 🗸 Installer Technician.....\$ 28. FOOTNOTES; a. 6 Paid Holidays: New Year's Day; Labor Day; Thanksgiving Day; & Chri b. 1 week's paid vacation for Yce; 2 weeks' paid vacation for 2 or more years ELEC0064-003 11/28/2022 COLUMBIANA (Butler, Fairfield, Perry, Salem & Unity Townships) MAHONING (Austintown, Beaver, Berlin, Boardman, Canfield, Ellsworth, Coitsville, Goshen, Green, Jackson, Poland, Springfield & Youngstown Townships), & TRUMBULL (Hubbard & Liberty Townships) Rates Fringes ELECTRICIAN.....\$ 36.10 ELEC0071-001 01/01/2019 ASHLAND, CHAMPAIGN, CLARK, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, Washington & Wellston

Townships), KNOX, LICKING, MADISON, MARION, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, Peepee, Perry & Seal

Townships), RICHLAND, ROSS, TUSCARAWAS (Auburn, Bucks, Clay,

Jefferson, Oxford, Perry, Salem, Rush, Washington & York Townships), UNION, VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships), and WASHINGTON COUNTIES

	Rates	Fringes	
Line Construction			
Equipment Operators	\$ 33.62	13.40	
Groundmen	\$ 24.17	11.32	
Linemen & Cable Splicers	\$ 38.27	14.42	

ELEC0071-004 01/01/2019

AUGLAIZE, CLINTON, DARKE, GREENE, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, and SHELBY COUNTIES

	Rates	Fringes	
Line Construction Equipment Operator Groundman Lineman & Cable Splicers	.\$ 33.62 .\$ 24.17 .\$ 38.27	13.40 11.32 14.42 14.42 Fringes 14.10 16.42	ر دره
ELEC0071-005 12/31/2018		14,30,0	His
ASHTABULA, CUYAHOGA, GEAUGA, LAK	E & LORAIN	10, 1911, 2	
	Rates	Fringes	
LINE CONSTRUCTION: Equipment Operator DOT/Traffic Signal & Highway Lighting Projects Municipal Power/Transit	\$ D.44 \ 70	14.10	
Projects	.\$ 40.00	16.42	
Highway Lighting Projects Municipal Power/Transit	25.06	12.26	
Projects	.\$ @1 .19	14.11	
DOT/Traffic Signal & Highway Lighting Projects Municipal Power/Transit	.\$ 36.13	15.03	
Projects	.\$ 44.56	17.58	
ELEC0071-008 01/01/2019			

COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

	ı	Rates	Fringes
Line	Construction	22.62	12.40
	Equipment Operator\$ Groundman\$		13.40 11.32
	Lineman & Cable Splicers\$	38.27	14.42

ELEC0071-010 01/01/2019

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE,

		Rates	Fringes	
Line	Construction Equipment Operator Groundman Lineman & Cable Splicers.	\$ 24.17	13.40 11.32 14.42	
		р 30.27	14.42	
ELE(C0071-013 01/01/2019			
BROWI	N, BUTLER, CLERMONT, HAMIL	TON, and WARREN	I COUNTIES	
		Rates	Fringes	
Line	Construction Equipment Operator Groundman		13.40 11.32	
	Lineman & Cable Splicers.	\$ 38.27	14.42	
ELE	C0071-014 01/01/2019			×
Lick PIKE Town:	S, ATHENS, GALLIA, JACKSON, Jefferson, Scioto & Madi: (Camp Creek, Marion, Newto ships), SCIOTO & VINTON (Bresville Townships)	son Townships), on, Scioto, Sur rown, Knox, Mac	LAWRENCE, MEIGS, ofish & Union lison Winton &	
Line	Construction Equipment Operator Groundman Lineman & Cable Splicers.	\$,\$4.17	13.40 11.32 14.42	
ELE	 C0082-002 11/29/2021		7	
	TON, DARKE, GREENE, MIAMI, ne, Clear Creek & Frank	NOWTGOMERY, PR	REBLE & WARREN	
	1	Rates	Fringes	
ELEC ⁻	TRICIAN	\$ 33.25	20.84	
* ELI	EC0082-006 11/29/2021			
CLIN ⁻	TON, DARKE, GREENE, MIAMI, ne, Clear Creek & Franklin		REBLE & WARREN	
		Rates	Fringes	
	d & Communication nician			
	Cable Puller	_		

LORAIN (Except Columbia Township) & MEDINA (Litchfield &

ELEC0129-003 02/28/2022

	Rates	Fringes	
ELECTRICIAN	\$ 37.00	18.23	
ELEC0129-004 02/28/2022			-
ERIE & HURON (Lyme, Ridgefield Sherman, Peru, Bronson, Hartla Greenfield, Fairfield, Fitchvi	nd, Clarksfie	eld, Norwich,	
	Rates	Fringes	
ELECTRICIAN	\$ 37.00	18.23	
ELEC0141-003 09/01/2019			-
BELMONT COUNTY			
	Rates	Fringes	À a
CABLE SPLICER	\$ 30.63	Fringes 25.87 25.87 25.87 25.87	dick
ELEC0212-003 11/26/2018		10,13/15	5
BROWN, CLERMONT & HAMILTON		Ch y or of	•
	Rates	ringes	
Sound & Communication Technician	♠Ω.35	20 Kin.99	
ELEC0212-005 06/06/2022	, Sto	III.	-
BROWN, CLERMONT, and HAMILTON	COUNTEES (0	
<u> </u>	Races	Fringes	
ELECTRICIAN	. \$ 33.29	21.15	
* ELEC0245-001 08/29/2022	~		-
ALLEN, HARDIN, VAN WERT & WYAN Marseilles, Mifflin, Richland,			
	Rates	Fringes	
Line Construction Equipment Operator Groundman Truck Driver Lineman	\$ 19.35	26.5%+7.25 7.00+27.25% 7.00+27.25%	
FOOTNOTE: a. Half day's Pai the workday prior to Christm	-		

^{*} ELEC0245-003 08/29/2022

DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, and WOOD COUNTIES

F	Rates	Fringes
Line Construction Cable Splicer\$ Groundman/Truck Driver\$ Heli-arc Welding\$ Lineman\$ Operator - Class 1\$ Operator - Class 2\$ Traffic Signal & Lighting	19.35 40.76 44.22 35.38	7.00+27.25% 7.00+27.25% 7.00+27.25% 7.00+27.25% 7.00+27.25% 7.00+27.25%
Technician\$	39.80	7.00+27.25%

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday. inges ailable office

* ELEC0245-004 08/29/2022

ERIE COUNTY

Line Construction Cable Splicer.....\$ 49.14

Cablesplicer..... \$ 50.85 Groundman/Truck Driver.....\$ 19. Lineman....\$ 44

Operator - Class 1...... Operator - Class 2.....

FOOTNOTE: a. 6 Observed Holidays New Year's Day; Memor Day; Independence Day; Labor Day: Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be Day; Memorial paid at a rate of double 📇 ir applicable classified straight-time rates for the work performed on such holiday.

ELEC0246-001 11/01/2021

Rates Fringes

ELECTRICIAN.....\$ 39.50 77%+31.62

FOOTNOTE: a. 1 1/2 Paid Holidays: The last scheduled workday prior to Christmas & 4 hours on Good Friday.

ELEC0306-005 05/28/2018

MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield & York Townships), PORTAGE (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro & Suffield Townships), SUMMIT & WAYNE (Baughman, Canaan, Chester, Chippewa, Congress, Green, Milton, & Wayne Townships)

	Rates	Fringes	
CABLE SPLICER	.\$ 36.87	16.56	
ELECTRICIAN	.\$ 34.54	5%+18.06	
ELEC0317-002 05/30/2022			

GALLIA & LAWRENCE

	Rates	Fringes
CABLE SPLICER	•	18.13 28.25

ELEC0540-005 12/27/2021

CARROLL (Northern half, including Fox, Harrison, Rose & Washington Townhships), COLUMBIANA (Knox Township), HOLMES, MAHONING (Smith Township), STARK, TUSCARAWAS (North of Auburn, Clay, Rush & York Townships), and WAYNE (South of Baughman, Chester, Green & Wayne Townships) COUNTIES

Rates	Fringes 2010 File
ELECTRICIAN\$ 35.28	022.63
ELEC0573-003 05/30/2022	0 0 0

ASHTABULA (Colebrook, Wayne, Williamsficle Townships), GEAUGA (Auburn, Middlefiel Townships), MAHONING (Milton Township), PORTIGE Edinburg, Freedom, Hiram, Nelson / Palmyra Windham Townships), and TRUMBULL (Except Nibe

20.50 ELEC0575-001 11/29/2021

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON (Bloomfield, Franklin, Hamilton, Jefferson, Lick, Madison, Scioto, Coal, Jackson, Liberty, Milton & Washington Townships), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek & Wayne Townships), PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, PeePee, Perry, Seal, Camp Creek, Newton, Scioto, Sunfish, Union & Marion Townships), ROSS, SCIOTO & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships)

	Rates	Fringes
ELECTRICIAN	\$ 35.00	19.76
ELEC0648-001 08/29/2022		

BUTLER and WARREN COUNTIES (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Townships)

	Rates	Fringes	
CABLE SPLICER	\$ 30.50	18.23	
ELECTRICIAN	\$ 33.00	21.44	
ELEC0673-004 05/30/2022			

ASHTABULA (Excluding Orwell, Colebrook, Williamsfield, Wayne & Windsor Townships), GEAUGA (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury & Thompson Townships) and LAKE COUNTIES

	Rates	Fringes	
CABLE SPLICER	•	21.47 23.36	

ELEC0683-002 05/30/2022

and eatice of the state of the CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut & Washington Townships), and UNION COUNTIES

CABLE SPLICER	 sien	23.15 23.15	100
	ح		

Rates

ELEC0688-003 05/30/2022

ASHLAND, CRAWFORD, HURON (Richmord, Wew Greenwich Townships), KNOX (Liberty, Cliv 🐧, Howard, Monroe, Middleberry, Morris, Wayne, Beclin, Jefferson Townships), MARION, MORROW, RICHLA and WYANDOT (Sycamore, Crane, Eden, Pitt, /mochtee Townships) COUNTIES

	Rates	Fringes	
ELECTRICIAN	\$ 32.30	21.83	
ELEC0972-002 06/01/2021			

ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships), and WASHINGTON COUNITES

	Rates	Fringes
CABLE SPLICER		27.81 27.62

ELEC1105-001 05/30/2022

COSHOCTON, GUERNSEY, KNOX (Jackson, Clay, Morgan, Miller, Milford, Hilliar, Butler, Harrison, Pleasant & College Townships), LICKING, MUSKINGUM, PERRY, and TUSCARAWAS (Auburn, York, Clay, Jefferson, Rush, Oxford, Washington, Salem, Perry & Bucks Townships) COUNTIES

	Rates	Fringes
ELECTRICIAN	\$ 35.25	22.18
ENGI0018-003 05/01/2019		

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, and SUMMIT COUNTIES

I	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1\$	38.63	15.20
GROUP 2\$	38.53	15.20
GROUP 3\$	37.49	15.20
GROUP 4\$	36.27	15.20
GROUP 5\$	30.98	15.20
GROUP 6\$	38.88	15.20
GROUP 7\$	39.13	15.20

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barris Machine; Boiler Operator on Compressor or Generator mounted on a Rig; Cableway; Combination Concrete Mixe Tower; Concrete Plant (over 4 yd. Capacity); Concrete Crane (All Types, Including Boom Truck, Cherry Licker Crane-Compact, Track or Rubber over 1000 lb. capaci Cranes-Self Erecting, Stationary, Track of Truck (All Configurations); Derrick; Dragline Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helk opter tiew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single of Double Drum); Mucking Machine; Multiple Scraper; Pitchiving Machine (All Types); Power Shovel; Prentice Load Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24"" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; Wheel Excavator; and Asphalt Plant Engineer (Cleveland District Only).

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48""; Bulldozer; Endloader; Horizontal Directional Drill (Over 50,000 ft lbs thrust); Hydro Milling Machine; Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24"" wide & under); Vermeer type Concrete Saw; and Maintenance Operators (Portage and Summit Counties Only).

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer (Portage and Summit Counties Only); Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4"" & over discharge); Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); Welding Machines; and Railroad Tie Inserter/Remover; Articulating/straight bed end dumps if assigned (minus \$4.00 per hour.

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48"" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway); Finishing Machine; Fireperson, Floating Equipment (all types); Forklift; Form Trencher; Hydro Hammer expect massnary; Hydro Seeder; Pavement Breaker; Plant Mixer; Lost Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Power Form Handling Equipment; Road Widening Trencher; Power Self-Propelled Power Subgrader; Steak Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); and Vibratory Compactor with Integral Power.

GROUP 5 - Compressor (Portable, Sewer Heavy & Highway); Drum Fireperson (Asphalt Plant); Generator; Massnry Fork Lift; Inboard-Outboard Motor Boat Launch; Oil Heater (asphalt plant); Oiler/Helper; Power Priven Heater; Power Sweeper & Scrubber; Pump (under 4"" discharge); Signalperson; Tire Repairperson; VAC/ALLS; Charles - Compact, track or rubber under 4,000 pound capacity; fueling and greasing; and Chainmen.

GROUP 6 - Master Mechanic & Boom from 150 to 180.

GROUP 7 - Boom from 180 and over.

ENGI0018-004 05/01/2019

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, and

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1	\$ 37.14	15.20
GROUP 2	\$ 37.02	15.20
GROUP 3	\$ 35.98	15.20
GROUP 4	\$ 34.80	15.20
GROUP 5	\$ 29.34	15.20
GROUP 6	\$ 37.39	15.20
GROUP 7	\$ 37.64	15.20

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoist on Shaft or Tunnel Work; Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Eyer D9) Diesel Tractor; Locomotive (Standard Garge); Maintenance Operator Class A; Mixer, Paving (Single) Double Drum); Mucking Machine; Multiple Scrape Piledriving Machine (All Types); Power Shovel Prentic Loader; Quad 9 (Double Pusher); Rail Tampe (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Calsson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Bood Slip form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24"" wide); Truck Mounted Concrete Pune; Tug Boat; Tunnel Machine and/or Mining Machine; and Wheel Excavator.

GROUP 2 - Asphalt Paver; Automate Subgrader Machine, Self-Propelled (CMI Type); Boblat Type and/or Skid Steer Loader with Hoe Attachment Grater than 7,000 lbs.; Boring Machine More than 48""; Bulldozer; Endloader; Hydro Milling Machine; Horizontal Directional Drill (over 50,000 ft. lbs. thrust); Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24"" wide & under); and Vermeer type Concrete Saw.

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer; Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4"" & over discharge); Railroad Tie Inserter/Remover; Roller, Asphalt; Rotovator (lime soil

stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); and Welding Machines; Artiaculating/straight bed end dumps if assigned (minus \$4.00 per hour.

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48"" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway); Finishing Machine; Fireperson, Floating Equipment (all types); Fork Lift; Form Trencher; Hydro Hammer expect masonary; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); and Vibratory Compactor with Integral Power.

Boat Launch; Oil Heater (asphalt power); Oiler/Helper; Power Driven Heater; Power Sweener & Scrubber; Pump (under 4"" discharge); Signalperson; Tipe Repairperson; VAC/ALLS; Cranes - Compact, track on rubber under 4,000 pound capacity; fueling and greasing; and Chainmen.

GROUP 6 - Master Mechanic & Boom from 150 to 180.

GROUP 7 - Boom from 180 and over.

ENGI0066-023 06/01/2017

COLUMBIANA, MAHONING & TRUMBULL COUNTIES GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum

POWER EQUIPMENT OPERATOR ASBESTOS; HAZARDOUS/TOXIC	Fringes
POWER EQUIPMENT OPERATOR	
ASBESTOS; HAZARDOUS/TOXIC	
WASTE PROJECTS	
GROUP 1 - A & B\$ 39.23	19.66
ASBESTOS; HAZARDOUS/TOXIC	
WASTE PROJECTS	
GROUP 2 - A & B\$ 38.90	19.66
ASBESTOS; HAZARDOUS/TOXIC	
WASTE PROJECTS	10.44
GROUP 3 - A & B	19.66
ASBESTOS; HAZARDOUS/TOXIC	
WASTE PROJECTS	19.66
GROUP 4 - A & B\$ 30.70 ASBESTOS; HAZARDOUS/TOXIC	19.00
WASTE PROJECTS	
GROUP 5 - A & B\$ 27.30	19.66
HAZARDOUS/TOXIC WASTE	15.00
PROJECTS	
GROUP 1 - C & D \$ 35.96	19.66
HAZARDOUS/TOXIC WASTE	
PROJECTS	
GROUP 2 - C & D\$ 35.66	19.66

HAZARDOUS/TOXIC WASTE PROJECTS	
GROUP 3 - C & D \$ 31.76	19.66
HAZARDOUS/TOXIC WASTE	
PROJECTS	
GROUP 4 - C & D\$ 28.14	19.66
HAZARDOUS/TOXIC WASTE	
PROJECTS	
GROUP 5 - C & D\$ 25.03	19.66
ALL OTHER WORK	
GROUP 1\$ 32.69	19.66
ALL OTHER WORK	
GROUP 2\$ 32.42	19.66
ALL OTHER WORK	
GROUP 3\$ 28.87	19.66
ALL OTHER WORK	
GROUP 4\$ 25.58	19.66
ALL OTHER WORK	40.55
GROUP 5\$ 22.75	19.66

GROUP 1 - Rig, Pile Driver or Caisson Type; & Rig, Pile Hydraulic Unit Attached

GROUP 2 - Asphalt Heater Planer; Backfiller with Drag Attachment; Backhoe; Backhoe with Shear attached; Backhoe-Rear Pivotal Swing; Batch Plant-Central Mix Concrete; Batch Plant, Portable concrete; Berm Builder-Automatic; Boat Derrick; Boring Machine Attached to Tractor; Bullclam Bulld C.M.I. Road Builder & Similar Type; Cable Pracer Carrier-Straddle; Carryall-Scraper or Scrop; Chica Compactor with Blade Attached; Concrete Saw Armee similar type); Concrete Spreader Finisher; Combina Bidwell Machine; Crane; Crane-Electric Wrwead Crane-Rough Terrain; Crane-Side Boom; Crane-Truck; Crane-Tower; Derrick-Boom; Derrick-Car Digger Wheel (Not trencher or road widener); Double Mre; Dreg Line; Dredge; Drill-Kenny or Similar Type; Easy Four Median Barrier Machine (or similar type); Electromatic; Frankie Pile; Gradall; Grader; Gurry; Self Propelled; Heavy Equipment Robotics Operator/Mechanic, Noist-Mororail; Hoist-Stationary & Mobil Practor Hoist, 2 or 3 drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine; Kocal & Kuhlman; Land Seagoing Vehicle; Loader, Elevating; Loader, Front End, Loader, Skid Steer; Locomotive; Mechanic/Welder; Metro Chip Harvester with Boom; Mucking Machine; Paver-Asphalt Finishing Machine; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar); Place Crete Machine with Boom; Post Driver (Carrier mounted); Power Driven Hydraulic Pump & Jack (When used in Slip Form or Lift Slab Construction); Pump Crete Machine; Regulator-Ballast; Hydraulic Power Unit not attached to Rig for Pile Drillings; Rigs-Drilling; Roto Mill or similar Full Lane (8' Wide & Over); Roto Mill or similar type (Under 8'); Shovel; Slip Form Curb Machine; Speedwing; Spikemaster; Stonecrusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor with Attachments; Truck-Boom; Truck-Tire; Trench Machine; Tunnel Machine (Mark 21 Java or similar); & Whirley (or similar type)

GROUP 3 - Asphalt Plant; Bending Machine (Pipeline or similar type); Boring machine, Motor Driven; Chip Harvester without Boom; Cleaning Machine, Pipeline Type; Coating

Machine, Pipeline Type; Compactor; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift (Home building only); Fork lift & Lulls; Fork Lift Walk Behind (Hoisting over 1 buck high); Form Line Machine; Grease Truck operator; Grout Pump; Gunnite Machine; Horizontal Directional Drill Locator; Single Drum Hoist with or without Tower; Huck Bolting Machine; Hydraulic Scaffold (Hoisting building materials); Paving Breaker (Self-propelled or Ridden); Pipe Dream; Pot Fireperson (Power Agitated); Refrigeration Plant; Road Widener; Roller; Sasgen Derrick; Seeding Machine; Soil Stabilizer (Pump type); Spray Cure Machine, Self-Propelled; Straw Blower Machine; Sub-Grader; Tube Finisher or Broom C.M.I. or similar type; & Tugger Hoist

GROUP 4 - Air Curtain Destructor & Similar Type; Batch
Plant-Job Related; Boiler Operator; Compressor; Conveyor;
Curb Builder, self-propelled; Drill Wagon; Generator Set;
Generator-Steam; Heater-Portable Power; Hydraulic
Manipulator Crane; Jack-Hydraulic Power driven;
Jack-Hydraulic (Railroad); Ladavator; Minor Machine
Operator; Mixer-Concrete; Mulching Machine; Pin Puller;
Power Broom; Pulverizer; Pump; Road Finishing Machine (Pull
Type); Saw-Concrete-Self-Propelled (Highway Work); Signal
Person; Spray Cure Machine-Motor Powered; Stump Cutter;
Tractor; Trencher Form; Water Blaster; Steam Jenny;
Syphon; Vibrator-Gasoline; & Welding Machine

GROUP 5 - Brakeperson; Fireperson; & Oiler

IRON0017-002 05/01/2022

ASHTABULA (North of Route 6, starting at the Geauga County Line, proceeding east to State Route 45), CUYAHOGA, ERIE (Eastern 2/3), GEAUGA, HURON (East of Line drawn from the north border through Monroeville & Willard), LAKE, LORAIN, MEDINA (North of Old Rte. #224), PORTAGE (West of a line from Middlefield to Shalersville to Deerfield), and SUMMIT (North of Old Rte. #224, including city Lines of Barberton) COUNTIES

Rates Fringes

IRONWORKER

Ornamental, Reinforcing, & Structural \$ 3/

Structural...... \$ 34.33 27.51

IRON0017-010 05/01/2022

ASHTABULA (Eastern part from Lake Erie on the north to route #322 on the south to include Conneaut, Kingsville, Sheffield, Denmark, Dorset, Cherry Valley, Wayne, Monroe, Pierpont, Richmond, Andover & Williamsfield Townships)

Rates Fringes

IRONWORKER

Structural, including metal building erection &

Reinforcing......\$ 34.33 27.51

ADAMS (Western Part), BROWN, BUTLER (Southern Part), CLERMONT, CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) and WARREN (South of a line drawn from Blanchester through Morrow to the west county line) COUNTIES

	Rates	Fringes
IRONWORKER, REINFORCING Beyond 30-mile radius of	.\$ 32.37	22.30
Hamilton County Courthouse. Up to & including 30-mile radius of Hamilton County	.\$ 28.67	21.20
Courthouse	.\$ 27.60	20.70

IRON0044-002 06/01/2022

CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) & WAREN (South of a line drawn from Blanchester through Morrow to the west county line)

Rates

Forges

IRONWORKER

IRON0055-003 07/01/2021

CRAWFORD (Area Between lines drawn from where Hwy #598 & #30 meet through N. Liberty to the northern border & from said Hwy junction point due west to the border, DEFIANCE (S. of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), ERIE (Western 1/3), FULTON, HANCOCK, HARDIN (North of a line drawn from Maysville to a point 4 miles south of the northern line on the eastern line), HENRY, HURON (West of a line drawn from the northern border through Monroeville & Willard), LUCAS, OTTAWA, PUTNAM (East of a line drawn from the northern border down through Miller City to where #696 meets the southern border), SANDUSKY, SENECA, WILLIAMS (East of a line drawn from Pioneer through Stryker to the southern border), WOOD & WYANDOT (North of Rte. #30)

	Rates	Fringes
IRONWORKER		
Fence Erector	\$ 21.30	20.92
Flat Road Mesh	\$ 29.77	21.30
Tunnels & Caissons Under		
Pressure	\$ 29.77	21.30
All Other Work	\$ 31.25	26.90

ALLEN (Northern half), DEFIANCE (Northern part, excluding south of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), MERCER (Northern half), PAULDING, PUTNAM (Western part, excluding east of a line drawn from the northern border down through Miller City to where #696 meets the southern border), VAN WERT, and WILLIAMS (Western part, excluding east of a line drawn from Pioneer through Stryker to the southern border) COUNTIES

	Rates	Fringes	
IRONWORKER	\$ 31.20	28.47	
IRON0172-002 06/01/2022			

CHAMPAIGN (Eastern one-third), CLARK (Eastern one-fourth), COSHOCTON (West of a line beginning at the northwestern county line going through Walhonding & Tunnel Hill to the southern county line), CRAWFORD (South of Rte. #30), DELAWARE,

COLUMBIANA (E. of a line from Canascus to Highlandtown), PORTAGE (E. of a line from MAHONING (N. of Old Route #22 Middlefield to Shalersville Dee (rield) & TRUMBULL

	Rates	Fringes
IRONWORKER		
Layout; Sheeter	\$ 32.92	26.26
Ornamental; Reinforcing;		
Structural	\$ 31.92	26.26
Ornamental; Reinforcing.	\$ 28.92	25.61

IRON0290-002 06/01/2022

ALLEN (Southern half), AUGLAIZE, BUTLER (North of a line drawn from east to the west county line going through Oxford, Darrtown & Woodsdale), CHAMPAIGN (Excluding east of a line drawn from Catawla to the point where #68 intersects the northern county line), CLARK (Western two-thirds), CLINTON (Excluding south of a line drawn from Blanchester to Lynchburg), DARKE, GREENE, HIGHLAND (Inside lines drawn from Marshall to Lynchburg & from the northern county line through East Monroe to Marshall), LOGAN (West of a line drawn from

West Liberty to where the northern county line meets the western county line of Hardin), MERCER (Southern half), MIAMI, MONTGOMERY, PREBLE, SHELBY & WARREN (Excluding south of a line drawn from Blanchester through Morrow to the western county line) COUNTIES

	Rates	Fringes
IRONWORKER\$	31.59	23.85

^{*} IRON0549-003 12/01/2022

BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE & MUSKINGUM (Excluding portion west of a line starting at Adams Mill going to Adamsville and going from Adamsville through Blue Rock to the south border)

	Rates	Fringes	
IRONWORKER	\$ 35.19	25.66	
IRON0550-004 05/01/2022			

ASHLAND, CARROLL, COLUMBIANA (W. of a line from Damascus to Highlandtown), COSHOCTON (E. of a line beginning at W. Co. Line going through Walhonding & Tunnel Hill to the South Co. Line), HOLMES, HURON (S. of Old Rte. #224), MAHONING (\$1 of Old Rte. #224), MEDINA (S. of Old Rte. #224), PORTAGE (3. of Old Rte. #224), RICHLAND, STARK, SUMMIT (S. of Old Rte. #224), Excluding city limits of Barberton), TUSCARAWAS, & MAYNE

ADAMS (Eastern Half), GALLI JACKON (Southern Half), LAWRENCE & SCIOTO

Rates Fringes

IRONWORKER.....\$33.71 27.69

IRONØ787-003 06/01/2022

ATHENS, MEIGS, MORGAN, NOBLE, and WASHINGTON COUNTIES

Rates Fringes

IRONWORKER.....\$ 31.50 23.75

LAB00265-008 05/01/2022

Rates Fringes

LABORER

ASHTABULA, ERIE, HURON,

LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE,		
SANDUSKY, STARK, SUMMIT,		
TRUMBULL & WOOD COUNTIES		
GROUP 1\$	24 05	12.10
GROUP 2\$		12.10
GROUP 3\$		12.10
GROUP 4\$	35.90	12.10
CUYAHOGA AND GEAUGA		
COUNTIES ONLY: SEWAGE		
PLANTS, WASTE PLANTS,		
WATER TREATMENT		
FACILITIES, PUMPING		
STATIONS, & ETHANOL PLANTS		
CONSTRUCTION\$	37.56	12.10
CUYAHOGA, GEAUGA & LAKE		
COUNTIES		
GROUP 1\$	36.18	12.10
GROUP 2\$	36.35	12.10
GROUP 3\$	36.68	12.10
GROUP 4\$	37.13	12.10
REMAINING COUNTIES OF OHIO		C C C C C C C C C C C C C C C C C C C
GROUP 1\$	34.52	12.10
GROUP 2\$	34.69	12.10
GROUP 3\$	35.02	12.10
GROUP 4\$	35.47	13/34 (A).
		12.10 12.10 12.10 12.10 12.10
ORER CLASSIFICATIONS) (A) (G)

LABORER CLASSIFICATIONS

GROUP 1 - Asphalt Laborer; Carpenter Tender; Concrete Curi Applicator; Dump Man (Batch Truck); Guardiail and Fence Installer; Joint Setter; Laborer (Construction), Landscape Laborer; Mesh Handlers & Placer; Right-of-way Laborer, Riprap Laborer & Grouter; Scaffold Frector, Seal Coating; Surface Treatment or Road Mix Laborer; Sign Installer; Slurry Seal; Utility Man; Bridge Man; Wandyman; Waterproofing Laborer; Flagperson; Majardous Waste (level D); Diver Tender; Zone Person & Traffic Control

GROUP 2 - Asphalt Raker; Consider Puddler; Kettle Man Pipeline); Machine Driven roals (Gas, Electric, Air); Mason Tender; Brick Paver; Mortar Mixe; Power Buggy or Power Wheelbarrow; Paint Striper; Sheeting & Shoring Man; Surface Grinder Man; Plastic Fusing Vachine Operator; Pug Mill Operator; & Vacuum Devices (Wet or dry); Rodding Machine Operator; Diver; Screwman or Paver; Screed Person; Water Blast, Hand Held Wand; Pumps 4"" & Under (Gas, Air or Electric) & Hazardous Waste (level C); Air Track and Wagon Drill; Bottom Person; Cofferdam (below 25 ft. deep); Concrete Saw Person; Cutting with Burning Torch; Form Setter; Hand Spiker (Railroad); Pipelayer; Tunnel Laborer (without air) & Caisson; Underground Person (working in Sewer and Waterline, Cleaning, Repairing & Reconditioning); Sandblaster Nozzle Person; & Hazardous Waste (level B)

GROUP 3 - Blaster; Mucker; Powder Person; Top Lander; Wrencher (Mechanical Joints & Utility Pipeline); Yarner; Hazardous Waste (level A); Concrete Specialist; Concrete Crew in Tunnels (With Air-pressurized - \$1.00 premium); Curb Setter & Cutter; Grade Checker; Utility Pipeline Tapper; Waterline; and Caulker

GROUP 4 - Miner (With Air-pressurized - \$1.00 premium); &

TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE

SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING.

PAIN0006-002 05/01/2018

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. of the East-West Turnpike) & SUMMIT (N. of the East-West Turnpike)

	Rates	Fringes
PAINTER COMMERCIAL NEW WORK;		
REMODELING; & RENOVATIONS GROUP 1GROUP 2	.\$ 28.30	16.16 16.16
GROUP 3	.\$ 34.16	16.16 16.16
GROUP 1GROUP 2GROUP 3	.\$ 26.80	16.16 16.16 16.16
PAINTER CLASSIFICATIONS - COMM RENOVATIONS	IERCIAL NEW WORK	REMODELING; &
GROUP 1 - Brush; & Roller	ser d	exe diffe
GROUP 2 - Sandblasting & Buffing	101, 80°	
GROUP 3 - Spray Painting; Clos & Open Structural Steel; Tanks Painters; Bridge Riggers; Cont	- water lowers;	feet; Bridges Bridge
GROUP 4 - Bridge Blaster	CICO	
PAINTER CLASSIFICATIONS - COMMER	CIAZ REPAINT	
GROUP 1 - Brush; & Roller		
GROUP 2 - Sandblasting & Buffing	5	
GROUP 3 - Spray Painting		
PΔTN0007-002 07/01/2021		

PAIN0007-002 07/01/2021

FULTON, HENRY, LUCAS, OTTAWA (Excluding Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genova) & WOOD

	Rates	Fringes
PAINTER NEW COMMERCIAL WORK		
GROUP 1GROUP 2	· · · · •	18.77 18.77

GROUP	3\$	28.74	18.77
GROUP	4\$	28.74	18.77
GROUP	5\$	28.74	18.77
GROUP	6\$	28.74	18.77
GROUP	7\$	28.74	18.77
GROUP	8\$	28.74	18.77
GROUP	9\$	28.74	18.77

REPAINT IS 90% OF JR

PAINTER CLASSIFICATIONS

GROUP 1 - Brush; Spray & Sandblasting Pot Tender

GROUP 2 - Refineries & Refinery Tanks; Surfaces 30 ft. or over where material is applied to or labor performed on above ground level (exterior), floor level (interior)

GROUP 3 - Swing Stage & Chair

GROUP 4 - Lead Abatement	
GROUP 5 - All Methods of Spray	∞ • •
GROUP 6 - Solvent-Based Catalized Epoxy Mater More Component Materials, to include Solvent- Conversion Varnish (excluding water based)	ials of 3 or Based
GROUP 7 - Spray Solvent Based Material; Sand Blasting	Abrasiya
GROUP 8 - Towers; Tanks; Bridges; Stacks Wer 3	alteet all
GROUP 9 - Epoxy Spray (excluding water based)	
PAIN0012-008 05/01/2019	
BUTLER COUNTY Races	
Rates	Fringes
PAINTER	
GROUP 1\$ 21.95	10.20
GROUP 2	10.20
GROUP 3\$ 25.80 GROUP 4\$ 26.05	10.20 10.20
GROUP 5\$ 26.30	10.20

PAINTER CLASSIFICATIONS

GROUP 1: Bridge Equipment Tender; Bridge/Containment Builder

GROUP 2: Brush & Roller

GROUP 3: Spray

GROUP 4: Sandblasting; & Waterblasting

GROUP 5: Elevated Tanks; Steeplejack Work; Bridge; & Lead Abatement

PAIN0012-010 05/01/2019

BROWN, CLERMONT, CLINTON, HAMILTON & WARREN

	Rates	Fringes	
PAINTER HEAVY & HIGHWAY BRIDGES- GUARDRAILS-LIGHTPOLES- STRIPING			
Bridge Equipment Tender and Containment Builder Bridges when highest point of clearance is 60	.\$ 21.95	10.20	
feet or more; & Lead Abatement Projects Brush & Roller Sandblasting & Hopper Tender; Water Blasting	.\$ 25.30	10.20 10.20 10.20	
Spray			L
PAIN0093-001 12/01/2018			0 0
ATHENS, GUERNSEY, HOCKING, MONRO WASHINGTON COUNTIES	E, MORGAN,	NOBLE and Noble	Office
	Rates	Fringes	7
PAINTER Bridges; Locks; Dams; Tension Towers; & Energized Substations Power Generating Facilities	.\$ 34 04 \$ 20.89	NOBLE and NOBLE	
PAIN0249-002 06/01/2020	, Ott		
CLARK, DARKE, GREENE, MIAMI, MON	TGOMERY &	REBLE	
Off	Races	Fringes	
PAINTER GROUP 1 - Brush & Roller GROUP 2 - Swing, Scaffold Bridges; Structural Steel; Open Acid Tank; High Tension Electrical	\$ 24.17	11.22	
Equipment; & Hot Pipes GROUP 3 - Spray; Sandblast; Steamclean;	.\$ 24.17	11.22	
Lead Abatement	.\$ 25.12	11.22 11.22 11.22	
Tender & or Containment Builder	.\$ 32.88	11.22	
GROUP 7 - Tanks, Stacks & Towers GROUP 8 - Bridge Blaster,	.\$ 27.81	11.22	
Rigger		11.22	
PAIN0356-002 09/01/2009	_ _	·	

KNOX, LICKING, MUSKINGUM, and PERRY

ı	Rates	Fringes
PAINTER		
Bridge Equipment Tenders		
and Containment Builders\$	27.93	7.25
Bridges; Blasters;		
andRiggers\$	34.60	7.25
Brush and Roller\$		7.25
Sandblasting; Steam		
Cleaning; Waterblasting;		
and Hazardous Work\$	25.82	7.25
Spray\$	21.40	7.25
Structural Steel and Swing		
Stage\$	25.42	7.25
Tanks; Stacks; and Towers\$		7.25

PAIN0438-002 12/01/2021

BELMONT, HARRISON and JEFFERSON COUNTIES

Rates	Fringes	or Co
PAINTER	19,00	Skille
Bridges, Locks, Dams,	00,10	O,
Tension Towers & Energized	\sim \sim \sim \sim)
Substations\$ 34.47	20,69	
Power Generating Facilities.\$ 29.65	17,68	
PAIN0476-001 06/01/2021	10.110	
PAIN0470-001 00/01/2021	~ 0	
COLUMBIANA, MAHONING, and TRUMBULL COUNITES	0 ()	
ζ0, ^χ χ		
Rates	Fringes	
PAINTER COOLD 1	15 01	
GROUP 1	15.81	
GROUP 2\$ 33.10 GROUP 3\$ 20.00	15.81 15.81	
GROUP 4\$27.12	15.81	
GROUP 5	15.81	
GROUP 6\$ 26.69	15.81	
GROUP 7\$ 27.79	15.81	

PAINTER CLASSIFICATIONS:

GROUP 1: Painters, Brush & Roller

GROUP 2: Bridges

GROUP 3: Structural Steel

GROUP 4: Spray, Except Bar Joist/Deck

GROUP 5: Epoxy/Mastic; Spray- Bar Joist/Deck; Working Above 50 Feet; and Swingstages

GROUP 6: Tanks; Sandblasting

GROUP 7: Towers; Stacks

PAIN0555-002 06/01/2021

ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO

	Rates	Fringes
PAINTER		
GROUP	1\$ 31.95	17.05
GROUP	2\$ 33.47	17.05
GROUP	3\$ 34.99	17.05
GROUP	4\$ 37.97	17.05

PAINTER CLASSIFICATIONS

GROUP 1 - Containment Builder

GROUP 2 - Brush; Roller; Power Tools, Under 40 feet

Fringes Levis Manor GROUP 3 - Sand Blasting; Spray; Steam Cleaning; Pressure Washing; Epoxy & Two Component Materials; Lead Abatement; Hazardous Waste; Toxic Materials; Bulk & Storage Tanks of 25,000 Gallon Capacity or More; Elevated Tanks

GROUP 4 - Stacks; Bridges

PAIN0639-001 05/01/2011

Rates

Sign Painter & Erector.....\$ 20.64 (

FOOTNOTES: a. 7 Paid Holidays: New Year July 4th; Labor Day; Thanksgiving Day; istmas Day & 1 Floating Day

b. Vacation Pay: After 1 year's ser paid vacation; After 2, but less than 10 years service - 1 days' paid vacation; After 10, but less than 20 years' service - 15 days' paid vacation; After 20 years' serv Yervice - 10 20 years' service -20 days' paid vacation

c. Funeral leave up to 3 was makenum paid leave for death of mother, father, brother, sister, spouse, child, mother-in-law, father-in-law, grandparent and inlaw provided employee attends fumeral

PAIN0788-002 06/01/2022

ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA (Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genoa), RICHLAND, SANDUSKY, SENECA & WYANDOT

Fringes
16 72
16.72 16.72

WINTER REPAINT: Between December 1 to March 31 - 90%JR

\$.50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

While working swingstage, boatswain chair, needle beam and horizontal cable. While operating sprayguns, sandblasting, cobblasting and high pressure waterblasting (4000psi).

\$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

For the application of catalized epoxy, including latex epoxy that is deemed hazardous, lead abatement, or for work or material where special precautions beyond normal work duties must be taken. For working on stacks, tanks, and towers over 40 feet in height.

PAIN0813-005 12/01/2008

GALLIA, LAWRENCE, MEIGS & VINTON

	Rates	Fringes	X
PAINTER			e ace
Base Rate	\$ 24.83	10.00	is is the
Bridges, Locks, Dams & Tension Towers	\$ 27.83	00.00	, O,
			5
PAIN0841-001 06/01/2018		n or of	•
MEDINA, PORTAGE (South of and in SUMMIT (South of and including C		np(Re), and	
	₹Rades	Tringes	
Painters:	$\sim \infty$		
GROUP 1	··\$ 33.75	14.35	
GROUP 2	\$26.40	14.35	
GROUP 3	\$ 26.50	14.35	
GROUP 4	\$ 25.60	14.35	
GROUP 5	\$(27.00	14.35	
GROUP 6	.\$\39.20	11.75	
GROUP 7	\$ 27.00	14.35	

PAINTER CLASSIFICATIONS:

GROUP 1 - Brush, Roller & Paperhanger

GROUP 2 - Epoxy Application

GROUP 3 - Swing Scaffold, Bosum Chair, & Window Jack

GROUP 4 - Spray Gun Operator of Any & All Coatings

GROUP 5 - Sandblast, Painting of Standpipes, etc. from Scaffolds, Bridge Work and/or Open Structural Steel, Standpipes and/or Water Towers

GROUP 6 - Public & Commerce Transportation, Steel or Galvanized, Bridges, Tunnels & Related Support Items (concrete)

GROUP 7 - Synthetic Exterior, Drywall Finisher and/or Taper, Drywall Finisher and Follow-up Man Using Automatic Tools PAIN0841-002 06/01/2022 CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE Rates Fringes **PAINTER** Bridges; Towers, Poles & Stacks; Sandblasting Steel; Structural Steel & Metalizing.....\$ 23.50 15.45 Brush & Roller.....\$ 28.18 15.45 Spray; Tank Interior & Exterior.....\$ 23.50 cinces able of the original solution of the or 15.45 PAIN1020-002 06/01/2022 ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, and WILLIAMS COUNTIES Rates **PAINTER** Brush & Roller.....\$ 26.20 Drywall Finishing & Taping..\$ 24.90 Lead Abatement.....\$ 27.95 Spray, Sandblasting Pressure Cleaning, & Refinery..... Swing Stage, Chair, Spiders, & Cherry Pickers Wallcoverings..... All surfaces 40 ft. or over whe is applied to or labor performed on, above grand (exterior), floor level (interior) - \$.50 p Applying Coal Tar Products PAIN1275-002 06/01/2020

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION

	Rates	Fringes
PAINTER		
Bridges	\$ 34.64	14.40
Brush; RollerS Sandblasting; Steamcleaning;	\$ 25.16	14.40
Waterblasting (3500 PSI or		
Over)& Hazardous Work	\$ 25.86	14.40
Spray	\$ 25.66	14.40
Stacks; Tanks; & Towers Structural Steel & Swing	\$ 28.67	14.40

Stage	\$ 25.46	14.40
PLAS0109-001 05/01/2018		
EDINA, PORTAGE, STARK, and SL	JMMIT COUNTIES	
	Rates	Fringes
PLASTERER	\$ 28.86	17.11
PLAS0109-003 05/01/2018		
ARROLL, HOLMES, TUSCARAWAS, a	and WAYNE COUN	TIES
	Rates	Fringes
PLASTERER	\$ 28.21	17.11
PLAS0132-002 06/01/2022		
BROWN, BUTLER, CLERMONT, HAMI	ILTON, HIGHLAND	, WARREN COUNTIES
	Rates	Fringes Fringes 14.69 TIES Fringes Fringes
PLASTERER	\$ 29.25	14.69
PLAS0404-002 05/01/2018		Outsilar
ASHTABULA, CUYAHOGA, GEAUGA,	AND LAKE COUNT	TIEST AND ST
	Rates	Fenges Co
PLASTERER	\$ 29.8	2CK 12.P)
PLAS0404-003 05/01/2018	ζ0', λ'	5.0\\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
ORAIN COUNTY	1,810	Mr.
	Rates	Fringes
LASTERER	25.88	17.11
PLAS0526-022 05/01/2018	*KO	
OLUMBIANA, MAHONING, and TRU	JMBULL COUNTIES	5
	Rates	Fringes
LASTERER	•	17.11
PLAS0526-023 05/01/2018		
ELMONT, HARRISON, and JEFFERS	SON COUNTIES	
	Rates	Fringes
LASTERER	•	17.11
PLAS0886-001 05/01/2018		
JLTON, HANCOCK, HENRY, LUCAS,	PUTNAM, and W	WOOD COUNTIES
	Rates	Fringes

PLASTERER\$	29.63	17.11		
PLAS0886-003 05/01/2018				
DEFIANCE, ERIE, HURON, OTTAWA, PAL COUNTIES	JLDING, SANDUSKY	Y, and SENECA		
	Rates	Fringes		
PLASTERER\$	28.86	17.11		
PLAS0886-004 05/01/2018				
ALLEN, AUGLAIZE, HARDIN, LOGAN, ME	RCER, and VAN N	WERT COUNTIES		
	Rates	Fringes		
PLASTERER\$	28.21	17.11		
PLUM0042-002 07/01/2022		×.		
ASHLAND, CRAWFORD, ERIE, HURON, KN & WYANDOT	IOX, LORAIN, MOI	Acinges (1) (2) (2) (2) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4		
	Rates	Peinges 21 5		
Plumber, Pipefitter, Steamfitter\$	34.42	0 0 0 5 . 47 0 0		
PLUM0050-002 07/04/2022	15-00°	10		
DEFIANCE, FULTON, HANCOCK, HENRY PUTNAM, SANDUSKY, SENECA, WILLIAMS	LACAS, OTTAWA,	RAULDING,		
غيى	retes CON	Fringes		
Plumber, Pipefitter, Steamfitter	74. 60	28.51		
PLUM0055-003 05/01/2022				
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, Smith Road) & SUMMIT (N. of Rte. # limits of the city of Hudson)				
	Rates	Fringes		
PLUMBER\$	40.00	28.43		
PLUM0083-001 07/01/2017				
BELMONT & MONROE (North of Rte. #78)				
	Rates	Fringes		
Plumber and Steamfitter	32.16	31.51		
DLUMARO4 AR2 AE (A1 /2A22				

PLUM0094-002 05/01/2022

CARROLL (Northen Half), STARK, and WAYNE COUNTIES

, , , , , , , , , , , , , , , , , , , ,			
	Rates	Fringes	
PLUMBER/PIPEFITTER	.\$ 36.83	22.99	
PLUM0120-002 05/02/2022			
ASHTABULA, CUYAHOGA, GEAUGA, LAK House in Avon Lake), MEDINA (N. #303)	-		
	Rates	Fringes	
PIPEFITTER	.\$ 44.07	28.34	
PLUM0162-002 06/01/2022			
CHAMPAIGN, CLARK, CLINTON, DARKE MONTGOMERY & PREBLE	, FAYETTE, GREEN		
	Rates	Fringes No Kilo	
Plumber, Pipefitter, Steamfitter		Fringes O26.800il 00 O26.800	
PLUM0168-002 06/01/2022	<u>(8)</u>	2000	
MEIGS, MONROE (South of Rte. #78 & WASHINGTON), MORGAN (Sout)	Rte (178)	
	Rates	Fringes	
PLUMBER/PIPEFITTER	.\$ 30.02	34.09	
PLUM0189-002 06/01/2019			
DELAWARE, FAIRFIELD, FRANKLEN, H MARION, PERRY, PICKAWAY, ROSS	OCONG, LICKING	, MADISON,	
•	Rates	Fringes	
Plumber, Pipefitter, Steamfitter PLUM0219-002 06/01/2022		16.98	
MEDINA (Rte. #18 from eastern edge of Medina Co., west to eastern corporate limits of the city of Medina, & on the county road from the west corporate limits of Medina running due west to and through community of Risley to the western edge of Medina County - All territory south of this line), PORTAGE, and SUMMIT (S. of Rte. #303) COUNTIES			

Rates Fringes
Plumber and Steamfitter......\$ 41.22 26.64

PLUM0392-002 06/01/2022

BROWN, BUTLER, CLERMONT, HAMILTON & WARREN

Rates Fringes

PLUMBER/PIPEFITTER.....\$ 36.71 24.89

PLUM0396-001 06/01/2021

COLUMBIANA (Excluding Washington & Yellow Creek Townships & Liverpool Twp. - Secs. 35 & 36 - West of County Road #427), MAHONING and TRUMBULL COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER.....\$ 35.35 27.01

PLUM0495-002 06/01/2022

CARROLL (Rose, Monroe, Union, Lee, Orange, Perry & Loudon Townships), COLUMBIANA (Washington & Yellow Creek Townships & Liverpool Township, Secs. 35 & 36, West of County Rd. #427), COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORONN (Sowto State Rte. #78 & from McConnelsville west on State Rte. #75 to the Perry County line), MUSKINGUM, NOBLE, and NUSCARAWAS COUNTIES

ates C

Plumber, Pipefitter,

PLUM0577-002 06/01/2022

ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, JAWRENCE, PIKE,

SCIOTO & VINTON

Rates Fringes

Plumber, Pipefitter,

Steamfitter.....\$ 37.56 25.73

PLUM0776-002 07/01/2022

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY and VAN WERT COUNTIES

Rates Fringes

Plumber, Pipefitter,

Steamfitter.....\$ 39.33 27.68

.....

TEAM0377-003 05/01/2021

STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE

Rates Fringes

TRUC	'K	DΒ	TΝ	'Ε	R

GROUP	1\$	29.74	15.70
GROUP	2\$	30.16	15.70

TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Asphalt Distributor; Batch; 4- Wheel Service; 4-Wheel Dump; Oil Distributor & Tandem

GROUP 2 - Tractor-Trailer Combination: Fuel; Pole Trailer; Ready Mix; Semi-Tractor; & Asphalt Oil Spraybar Man When Operated From Cab; 5 Axles & Over; Belly Dump; End Dump; Articulated Dump; Heavy Duty Equipment; Low Boy; & Truck Mechanic

TEAM0436-002 05/01/2021

CUYAHOGA, GEAUGA & LAKE

	Rates	Fringes	X
TRUCK DRIVER	4 20 45	46.05	\0\0\cdot\0\0\0\0\0\0\0\0\0\0\0\0\0\0\0\0\0\0\0
GROUP 1	•	16.95	Me the
GROUP 2	\$ 31.15	18/23	8, Q,
GROUP 1: Straight & Dump, Strai	ight Fuel	MO, Mall	₹ %
GROUP 2: Semi Fuel, Semi Trac		arts Tank,	S.

GROUP 2: Semi Fuel, Semi Tractor, Euclids, Warts, Tank, Asphalt Spreaders, Low Boys, Carry-All, Tourna-Rockers, Hi-Lifts, Extra Long Trailers, Semi-Pole Trailers, Double Hook-Up Tractor Trailers including Team Track & Railroad Siding, Semi-Tractor & Tri-Axle Trailer, Tindem pactor & Tandem Trailer, Tag Along Trailer, Expandable Trailer or Towing Requiring Road Permits, Ready Mix (Agitator or Non-Agitator), Bulk Concrete Driver, Dry Batch Truck, Articulated End Dump

WELDERS - Receive rate prescribed or craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons

^{**} Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00) or 13658 (\$11.25). Please see the Note at the top of the wage determination for more information.

resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than """" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Cample PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a

new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This cabe:

- * an existing published wage determination
- * a survey underlying a wage determination•
- * a Wage and Hour Division letter setting forth a position of a wage determination matter
- * a conformance (additional classification and vate) of line

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory then the process described in 2.) and 3.) should be followed:

With regard to any other matter not et ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage

payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

> Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISIO"

Official Bid Packet available office
Official Bid Packet noineers
Official Bid Packet noineers
Official Bid Packet noineers